

MPF Scheme Brochure For Principal MPF Scheme Series 800

Sponsor: Principal Insurance Company

(Hong Kong) Limited

Trustee: Principal Trust Company (Asia) Limited

Trustee Website: www.principal.com.hk

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IMPORTANT NOTES

- IMPORTANT IF YOU ARE IN DOUBT ABOUT THE MEANING OR EFFECT OF THE CONTENTS OF THIS MPF SCHEME BROCHURE, YOU SHOULD SEEK INDEPENDENT PROFESSIONAL ADVICE.
- Investment in the Principal HK Dollar Savings Fund is different from placing deposits with a bank or deposit-taking company and is not protected by the Deposit Protection Scheme. Investments in the Principal HK Dollar Savings Fund will be subject to investment risks.
- Fees and charges of a MPF conservative fund can be deducted from either (i) the assets of the Constituent Fund or (ii) members' account by way of unit deduction. The Principal MPF Conservative Fund uses method (i) and, therefore, unit prices/net asset value/fund performance quoted have incorporated the impact of fees and charges.
- You should consider your own risk tolerance level and financial circumstances before investing in the DIS. You should note that the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund may not be suitable for you, and there may be a risk mismatch between the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund and your risk profile (the resulting portfolio risk may be greater than your risk preference). You should seek financial and/or professional advice if you are in doubt as to whether the DIS is suitable for you, and make the investment decision most suitable for you taking into account your circumstances.
- You should note that the implementation of the DIS may have an impact on your MPF investments and benefits. You should consult with the Trustee if you have doubts on how you are being affected.
- You should consider your own risk tolerance level and financial circumstances before making any
 investment choices. In your selection of Constituent Fund(s), when you are in doubt as to whether a
 certain Constituent Fund is suitable for you (including whether it is consistent with your investment
 objectives), you should seek financial and/or professional advice and choose the Constituent Fund(s)
 most suitable for you, taking into account your own circumstances.
- In the event that you do not make any investment choices, please be reminded that any contributions made and/or benefits transferred into the Scheme will be invested into the DIS.



Principal Trust Company (Asia) Limited

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This notice is important and requires your immediate attention. It should be read by all participating employers, employee members, self-employed persons, SVC members, TVC members and personal account members of Principal MPF Scheme Series 800 (collectively, "Scheme Participants"). If you are in any doubt about the contents of this document, you should seek independent professional advice.

Principal Trust Company (Asia) Limited ("we", "us", "our" or "Trustee") accepts responsibility for the information contained in this notice having made all reasonable enquiries that to the best of its knowledge and belief there are no other facts the omission of which would make any statement herein misleading as at the date of issuance.

This notice only summarises the changes to Principal MPF Scheme Series 800 (the "**Scheme**"). The latest MPF Scheme Brochure of the Scheme (the "**MPF Scheme Brochure**") will be available on our website at www.principal.com.hk or you may request copies of them by contacting our customer service hotline at (852) 2827 1233.

This notice forms part of and should be read together with the letter titled "Embrace your new digital MPF experience – eMPF Platform" of the same date.

Dear Scheme Participants,

Thank you for your continued support of the Scheme.

Capitalised terms not defined in this notice have the same meanings as ascribed to them in the MPF Scheme Brochure.

With effect from 7 May 2025 ("Onboarding Date"), the Scheme is scheduled to get onboard to the eMPF Platform ("eMPF Onboarding"). The relevant administrative services of the Scheme currently provided by the Trustee will cease and the eMPF Platform Company Limited (the "eMPF Company") will take up the administration of the Scheme and provide scheme administration services to handle instructions from Scheme Participants directly through the eMPF Platform. The eMPF Platform is a centralized electronic platform and your one-stop online hub for managing your MPF anytime anywhere through the eMPF Web Portal or the eMPF Mobile App.

What are the Changes (as defined below)?

Starting from the Onboarding Date, there will be certain changes ("**Changes**") with respect to the administration of the Scheme. Scheme Participants should submit their scheme administration service instructions to the eMPF Platform directly. Scheme Participants should no longer submit their instructions to us. For details, please refer to sections 2 and 3 of this notice.

With respect to transitional operational arrangement and relevant cut-off dates, please refer to section 4 of this notice.

Switching instructions and change of investment mandate instructions received by us after the relevant cut-off date and before the Onboarding Date will be rejected. Employee members, self-employed persons, SVC members, TVC members and personal account members of the Scheme (collectively, "Members") will need to submit the switching instructions and change of investment mandate instructions on the eMPF Platform again on or after the Onboarding Date. For details, please refer to section 4 of this notice.

In addition, the Master Trust Deed, MPF Scheme Brochure and key scheme information document of the Scheme (where necessary) will be amended and/or streamlined to:

- (a) reflect the eMPF Onboarding;
- (b) reflect the new administrative arrangements; and
- (c) reflect the reduction of the aggregate management fees of certain Constituent Funds in connection with the eMPF Company taking up the administrative services of the Scheme.

Please refer to section 5 of this notice for details of the Changes.

Actions to be taken

Scheme Participants should complete registration with the eMPF Platform through the eMPF Web Portal or the eMPF Mobile App starting from 28 February 2025 in order to have access to electronic channels of the eMPF Platform from the Onboarding Date. If Scheme Participants have already registered for the eMPF Platform earlier, you do not need to register again. For details, please refer to section 3.1 of this notice.

To assist Scheme Participants to know more about the eMPF Platform, seminars about the eMPF Platform will be held for Scheme Participants. For details, please refer to section 6 of this notice. eMPF Customer Service Hotline, eMPF Service Centre and eMPF Kiosk Arrangement will also be in place. Please refer to section 7 of this notice for further information.

Contact details

If you have any questions or concerns about the Changes set out in this notice, please contact our customer service hotline at (852) 2827 1233.

1. Introduction of eMPF Platform

The eMPF Platform is developed by the eMPF Platform Company Limited which is a wholly-owned subsidiary of the Mandatory Provident Fund Schemes Authority ("MPFA"), and operates the eMPF Platform as a not-for-profit public utility. The eMPF Platform is a centralized electronic platform and your one-stop online hub for managing your MPF anytime anywhere through the eMPF Web Portal or the eMPF Mobile App. It is mandatory for trustees of the registered schemes to perform scheme administration functions by using the eMPF Platform under the MPF Ordinance. The legal notice on mandatory use of eMPF Platform of the Scheme is published in the Gazette.

2. Scheme administrator

MPF trustees and their respective registered schemes will get onboard to the eMPF Platform one by one. The Scheme is scheduled to get onboard to the eMPF Platform on the Onboarding Date. Upon the Scheme got onboard to the eMPF Platform, the administration of the Scheme will be performed by the eMPF Platform. Scheme Participants can manage their MPF accounts via, and submit their administration service instructions to, the eMPF Platform directly. Scheme Participants should no longer submit their instructions to the Trustee. The following are matters and activities that are conducted by the eMPF Platform:

- (a) processing registration of eMPF Platform for participating employers and scheme members;
- (b) processing enrolment in registered schemes for participating employers and scheme members;
- (c) processing MPF contributions and default contributions;
- (d) processing scheme members' investment instructions (including investment instructions on new contributions and switching instructions);
- (e) processing transfers of benefits within the registered scheme or between registered schemes or from occupational retirement schemes to registered schemes:

- (f) processing claims and withdrawal of MPF benefits;
- (g) processing the offset and refund of severance payments and long service payments to participating employers and/or scheme members/claimants;
- (h) processing of changes of participating employer and/or scheme member particulars;
- (i) giving of notices and documents to participating employers and scheme members;
- (j) handling of enquiry and complaint; and
- (k) following up with participating employers and scheme members on any unclear scheme administration instructions.

With effect from the Onboarding Date, we will cease to be the administrator of the Scheme and Scheme Participants should no longer submit MPF instructions to us.

3. Submission of instruction

3.1 To make the best use of the eMPF Platform, Scheme Participants are strongly encouraged to submit instructions electronically via the eMPF Platform. To facilitate the smooth transition to the eMPF Platform, Scheme Participants shall take note of the following and take necessary actions:

	Your Actions	Quick Access
Registration with eMPF Platform	Register with eMPF Platform from 28 February 2025 to facilitate you	Scan the QR Code for eMPF Platform registration
(APPLICABLE TO ALL SCHEME PARTICIPANTS)	in managing your MPF account(s) via the eMPF Platform going forward. ¹	eMPF Web Portal
	Please be reminded that the account details will only be available on the eMPF Web Portal or the eMPF Mobile App after the Scheme gets onboard on the Onboarding Date. You are encouraged to register soon so that you will be able to access your account details after the Scheme got onboard to the eMPF Platform.	eMPF Mobile App 2. Visit eMPF Web Portal at (from the Onboarding Date onwards): empf.org.hk/reg/type/en

¹ This applies to non-registered Scheme Participants only. Yet, Scheme Participants who have performed registration can log-in to the eMPF Web Portal or the eMPF Mobile App and check the account details after the Onboarding Date.

Submission of administration instructions and MPF account enquiries

(APPLICABLE TO ALL SCHEME PARTICIPANTS)

Submit MPF administration instructions and access your MPF account information and balance via the eMPF Web Portal or the eMPF Mobile App from the Onboarding Date onwards.

eMPF Platform commences processing MPF administration instructions and MPF account enquiries.

Please be reminded that the MPF administration instructions received by us through the original channels offered by us after the respective cut-off dates (for details, please refer to section 4 of this notice) will lead to delay in handling or rejection of the instructions.

 Scan the QR Code for accessing eMPF User Guide on eMPF website

Members



Participating employers



2. Visit eMPF website at (from the Onboarding Date onwards):

Members

empf.org.hk/tutorial/en

Participating employers empf.org.hk/er/tutorial/en

Submission of contribution data and payment instructions

(APPLICABLE TO
PARTICIPATING
EMPLOYERS, TVC
MEMBERS, SVC
MEMBERS AND SELFEMPLOYED PERSONS
ONLY)

Submit contribution data and payment instructions via the eMPF Web Portal or the eMPF Mobile App from the Onboarding Date onwards.

 Scan the QR Code for eMPF Web Portal and eMPF Mobile App login page

eMPF Web Portal - Members



eMPF Web Portal -Participating employers



eMPF Mobile App - Members and participating employers



2. Visit eMPF website at (from the Onboarding Date onwards):

Members

empf.org.hk/login/en

Participating employers empf.org.hk/er/login/en

- 3.2. Regarding submission of contribution data, participating employers who currently use their own payroll system to calculate and/or submit contribution data to us should check with their respective payroll vendors or in-house IT system/application developers to ensure system has been enhanced to support data submission to the eMPF Platform via standardized contribution data file upload or API data submission (for API data submission, API integration testing with the eMPF Platform has to be completed). If the system has not yet been enhanced to support standardized data file upload or API submission, participating employers can choose to submit contributions through the eMPF Web Portal or the eMPF Mobile App as stipulated above.
- 3.3. Alternatively, instructions may be submitted by paper-based means to the eMPF Platform by post, fax, email or in person. For details, please refer to section 8 of this notice.

Scheme Participants can also visit the eMPF Service Centres during the office hours for MPF related services (e.g. making enquiries/complaints relating to MPF scheme administration, seeking assistance in using the eMPF Web Portal or the eMPF Mobile App, etc.).

- 3.4. The account number(s) of the existing MPF account(s) of the Scheme Participants will be changed after the Scheme got onboard to the eMPF Platform. Scheme Participants may log-in to the eMPF Web Portal or the eMPF Mobile App, contact the eMPF Customer Service Hotline or visit the eMPF Service Centres or eMPF Kiosk to obtain the updated account number after the Onboarding Date.
- 3.5. All MPF administrative forms are available from the eMPF website (empf.org.hk/forms/en) and the eMPF Service Centres from the Onboarding Date onwards. There will be a grace period of two months following the Onboarding Date during which the eMPF Platform will accept our existing administration forms. Please note that our existing administration forms received after the grace period (i.e. 6 July 2025) will be rejected.
- 3.6. Arrangement of e-communication consent for passport holders

Members are required to complete the registration with the eMPF Platform for receiving notices or documents by electronic means including e-notification and e-statement ("e-Communications") from the eMPF Platform. However, if Members previously used passport as identification document to enrol the MPF account(s) in the Scheme, Members will not be able to complete the registration with the eMPF Platform using passport number and receive e-Communications from the eMPF Platform. As a result, the eMPF Platform will send all notices or documents to Members through paper means. If Members wish to continue to receive e-Communications from the eMPF Platform after the Scheme gets onboard, please update the identification document to Hong Kong Identity Card (HKID) (i) with Principal Trust Company (Asia) Limited before onboarding or (ii) with the eMPF Platform after onboarding.

4. Transitional operational arrangement for eMPF Onboarding

Where participating employers and Members wish to have his/her/its instructions processed before the Onboarding Date, valid instructions (and in the case of contribution instructions, with cleared funds) must reach us by the respective cut-off dates as mentioned below:

Instruction [^]	Received by us on or before**:
Participating employer / Member (excluding employee member) 8 April 2025	
Scheme termination (excluding termination due to cessation of employment of employee member)	8 April 2025
Transfer-in (excluding Employee Choice Arrangement (" ECA ")) 8 April 2025	
Transfer-out of Members and participating employers	8 April 2025
Change of details relating to participating employers 8 April 2025	
Employee member enrolment	10 April 2025
Termination due to cessation of employment of employee member	10 April 2025

Instru	Received by us on or before**:	
Redemption (including withdrawal and claim of accrued benefits [#])		10 April 2025
Contribution		10 April 2025
Transfer-in through ECA		22 April 2025
Change of details relating to Members	via post/ courier/ fax	8 April 2025
	via website	24 April 2025
	via post/ courier/ fax/ email	23 April 2025 4:00 p.m.
Switching [®]	via website/ mobile apps/ interactive voice response system ("IVRS")	24 April 2025 4:00 p.m.
Change of investment mandate	via post/ courier/ fax/ email	23 April 2025 4:00 p.m.
Change of investment mandate	via website/ mobile apps/ IVRS	24 April 2025 4:00 p.m.

^ Other than switching and change of investment mandate instructions, any instruction received by us after the relevant cut-off date as indicated above and before the Onboarding Date will be transferred to the eMPF Platform for processing on the Onboarding Date. Switching and change of investment mandate instructions received by us after the relevant cut-off date as indicated above and before the Onboarding Date will be rejected. Members will need to submit the switching and change of investment mandate instructions to the eMPF Platform again on or after the Onboarding Date.

Please also refer to note** and note[®] for further information on switching instructions.

- *** Despite the cut-off date for any of the instructions set out in the table above (other than switching and change of investment mandate instructions) becoming a severe weather trading day (i.e. a day or part of a day on which Tropical Cyclone Warning Signal No.8 or above, or black rainstorm warning signal is hoisted or the Government of the Hong Kong Special Administrative Region of the People's Republic of China makes an announcement on a territory-wide "extreme conditions" and the Stock Exchange of Hong Kong is open for the business of dealing in securities), all such instructions from participating employers and Members received by the Trustee on such day will be suspended and not be processed by the Trustee and will be transferred to the eMPF Platform for processing on or after the Onboarding Date. Any switching and change of investment mandate instructions submitted through our website, mobile apps or IVRS will continue to be processed on any such cut-off date. As for any switching and change of investment mandate instruction received after any such cut-off date or any switching and change of investment mandate instruction received after any such cut-off date and before the Onboarding Date, any such instruction will be rejected and Members need to resubmit the instruction to the eMPF Platform on or after the Onboarding Date.
- [®] Even if the switching instruction is submitted on or before the cut-off time as set out in the above table, if any one of the following circumstances occurs:
 - (i) your MPF account is in the process of transfer-out assets to other registered scheme(s), partial claim or withdrawal of MPF accrued benefits, transfer fund unit(s) from or to other account(s) with the Scheme;
 - (ii) multiple switching instructions are received within the same day; or
 - (iii) a previous switching instruction has not yet been completed,

then such switching instruction may not be able to be processed before the Onboarding Date and may be rejected. Accordingly, participating employers and Members will have to submit new instruction to the eMPF Platform on or after the Onboarding Date.

[#] Instructions for claim of accrued benefits must be submitted in paper form by post or in person.

In addition, due to the Scheme's onboarding to the eMPF Platform, the instruction submission channels in our website, mobile apps and IVRS will be terminated after the respective cut-off dates of the relevant instructions set out in the table above and the function for checking the account information of the Scheme Participants via our IVRS at (852) 2827 1233 will be terminated with effect from the Onboarding Date.

5. Amendment to the Master Trust Deed, MPF Scheme Brochure and key scheme information document

- 5.1 The Master Trust Deed, MPF Scheme Brochure and key scheme information document of the Scheme will be amended to reflect the new administrative arrangements as summarised in sections 2 and 3 above.
- 5.2 In addition, a fee will be payable by the Trustee from the Scheme's assets to the eMPF Company for its services. The management fees at the Constituent Fund level of certain Constituent Funds will be reduced with effect from 7 August 2025. The relevant Constituent Funds include Principal MPF Conservative Fund, Principal Hang Seng Index Tracking Fund, Principal Hong Kong Bond Fund, Principal Asian Bond Fund, Principal HK Dollar Savings Fund, Principal Global Growth Fund, Principal Long Term Accumulation Fund, Principal Stable Yield Fund, Principal International Bond Fund, Principal Hong Kong Equity Fund, Principal Asian Equity Fund, Principal China Equity Fund, Principal International Equity Fund, Principal US Equity Fund and Principal Aggressive Strategy Fund.

The table below shows the current management fees at the Constituent Fund level and the underlying fund level ("aggregate management fee") and the new aggregate management fees of all Constituent Funds. The latest reduction of the aggregate management fees in respect of the relevant Constituent Funds are underlined for easy reference:

Name of Constituent Fund	Aggregate management fees before 7 August 2025 (% p.a. of net asset value)			Aggregate management fees from 7 August 2025 (% p.a. of net asset value)		
	Class D units	Class I units	Class N units	Class D units	Class I units	Class N units
Principal MPF Conservative Fund	N/A	N/A	0.95%	N/A	N/A	0.81%
Principal Hang Seng Index Tracking Fund	N/A	N/A	Up to 0.86%	N/A	N/A	<u>Up to</u> <u>0.85%</u>
Principal Hong Kong Bond Fund	N/A	N/A	0.99%	N/A	N/A	0.96%
Principal Asian Bond Fund	N/A	N/A	0.94%	N/A	N/A	0.91%
Principal HK Dollar Savings Fund	0.95%	0.99%	N/A	0.81%	0.81%	N/A
Principal Global Growth Fund	1.25%	1.45%	N/A	1.06%	1.06%	N/A
Principal Long Term Accumulation Fund	1.25%	1.45%	N/A	1.06%	1.06%	N/A
Principal Stable Yield Fund	1.25%	1.45%	N/A	1.06%	<u>1.06%</u>	N/A
Principal International Bond Fund	1.25%	1.25%	N/A	0.96%	0.96%	N/A
Principal Hong Kong Equity Fund	1.25%	1.35%	N/A	<u>1.11%</u>	<u>1.11%</u>	N/A
Principal Asian Equity Fund	1.25%	1.44%	N/A	<u>1.11%</u>	1.11%	N/A
Principal China Equity Fund	1.25%	1.44%	N/A	1.11%	1.11%	N/A
Principal International Equity Fund	1.25%	1.44%	N/A	<u>1.11%</u>	<u>1.11%</u>	N/A
Principal US Equity Fund	1.25%	1.44%	N/A	<u>1.11%</u>	<u>1.11%</u>	N/A
Principal Aggressive Strategy Fund	1.25%	1.45%	N/A	<u>1.08%</u>	<u>1.08%</u>	N/A
Principal Core Accumulation Fund	N/A	N/A	0.75%	N/A	N/A	0.75%
Principal Age 65 Plus Fund	N/A	N/A	0.75%	N/A	N/A	0.75%

For the avoidance of doubt, the breakdown of the management fees of each Constituent Fund before 7 August 2025 will remain the same as the one set out in the existing MPF Scheme Brochure.

- 5.3 Moreover, according to the amendments to the MPF legislation, the cap on the total amount of out-of-pocket expenses incurred by us on a recurrent basis in the discharge of our duties to provide services for the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund in a single year will be reduced from 0.2% of the net asset value of each of these Constituent Funds to 0.1% of the net asset value with effect from 1 January 2026. For details as to what types of expenses are characterised as out-of-pocket expenses, please refer to section 5 of the MPF Scheme Brochure.
- 6. Invitation to participate in seminar to onboarding to eMPF Platform
- 6.1 In order to know more about the eMPF Platform and to get prepared for the onboarding, Scheme Participants are cordially invited to the eMPF introductory seminar.
- 6.2 Details of the seminar are as follows:

Participating employers' session

Date and Time	21 March 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from participating employers eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Cantonese
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_YfkhbJfERfeirMxbgAQ

Date and Time	27 March 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from participating employers eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	English
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_kB6C-NxUS7-Qorr7x8gT0A

Date and Time	3 April 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from participating employers eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Cantonese
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_kknifWb4QL2QqmVXhdGROA

Date and Time	9 April 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from participating employers eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Mandarin
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_fstsNu-OT4anSGpgJZ9t4A

Date and Time	14 April 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from participating employers eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Cantonese
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_MyMLwohrQEeBZNEsvr8kVA

Date and Time	28 April 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from participating employers eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Cantonese
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_RgriXwLZTB2e6NaXE3OFvw

<u>Members' session (Including employee members, self-employed persons, SVC members, TVC members and personal account members)</u>

Date and Time	16 April 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from scheme members eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Cantonese
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_nxh5tmTfT7y9PfUyeSZspg

Date and Time	22 April 2025 2:30 p.m. – 4:00 p.m.
Seminar Contents	 Introduction of eMPF Important date and required actions from scheme members eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App
Format	Online
Language	Mandarin
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_E4deVaBeT0uzTRJlW7Hl_A

Date and Time	24 April 2025 2:30 p.m. – 4:00 p.m.		
Seminar Contents	 Introduction of eMPF Important date and required actions from scheme members eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App 		
Format	Online		
Language	English		
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_4D3uGXEjTuWW4tXGcEu-fg		

Date and Time	30 April 2025 2:30 p.m. – 4:00 p.m.		
Seminar Contents	 Introduction of eMPF Important date and required actions from scheme members eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App 		
Format	Online		
Language	Cantonese		
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_KUA9sTe9RH2thgE4b2ZLlA		

Date and Time	19 May 2025 2:30 p.m. – 4:00 p.m.		
Seminar Contents	 Introduction of eMPF Important date and required actions from scheme members eMPF registration and user login activation Walkthrough of functionalities of eMPF Web Portal and eMPF Mobile App 		
Format	Online		
Language	Cantonese		
Registration	Interested parties shall register via https://zoom.us/webinar/register/WN_uiA4YozlR6m5Jekl5Ex-dQ		

Should you have any queries, please feel free to contact our customer service hotline at (852) 2827 1233.

eMPF Customer Service Hotline, eMPF Service Centres and eMPF Kiosk Arrangement

- 7.1. With effect from the Onboarding Date, Scheme Participants who wish to obtain more information relating to eMPF, such as make enquiries relating to MPF scheme administration, seek assistance in using the eMPF Web Portal or the eMPF Mobile App, etc., can call eMPF Customer Service Hotline at (852) 183 2622 or visit eMPF Service Centres. Please refer to section 8 of this notice for the locations and office hours of the eMPF Service Centres.
- 7.2. Furthermore, you may use eMPF Kiosks to submit your MPF instructions. The following are the locations of eMPF Kiosks:

Operating hours of kiosks in eMPF Service Centres:

Monday to Friday 9:00 a.m. to 6:00 p.m. Saturday 9:00 a.m. to 1:00 p.m. Closed on Sunday and Public Holidays

Operating hours of kiosks in other retail shops, you can scan the QR code:



For the detailed location of eMPF Kiosk, you can scan the QR code or visit eMPF website at empf.org.hk/contact/en for details.



- 7.3. Prior to the Onboarding Date, Scheme Participants should continue to contact us.
- 7.4. After the Onboarding Date, as regards enquiries and information other than in relation to scheme administration services, such as fund-specific and trustee-specific enquiries and information, Scheme Participants can contact our customer service hotline at (852) 2827 1233 during the service hours set out below:

Monday to Friday 9:00 a.m. to 6:00 p.m. Saturday 9:00 a.m. to 1:00 p.m. Closed on Sunday and Public Holidays

8. Do & don't list after onboarding

Scheme Participants must register with eMPF Platform to enjoy all the new features and functions from the Onboarding Date.

From the Onboarding Date onwards, Scheme Participants must comply with the following:

	DOs	DON'Ts
Submission of digital instruction	Participating employers to submit their instructions via: eMPF Web Portal: empf.org.hk/er/login/en	Do not send the digital instructions to the original channels offered by us.

	DOs	DON'Ts
	eMPF Mobile App: Members to submit their instructions via: eMPF Web Portal: empf.org.hk/login/en eMPF Mobile App:	
Submission of paper instruction forms	Mailing address: PO Box 98929 Tsim Sha Tsui Post Office eMPF Service Centres: Hong Kong Island Unit 601B, 6/F, Dah Sing Financial Centre, No.248 Queen's Road East, Wanchai, Hong Kong Kowloon Suites 1205-6, 12/F, Chinachem Golden Plaza, No. 77 Mody Road, Tsim Sha Tsui East, Kowloon New Territories Suite 1802A, 18/F, Tower 2, Nina Tower, No. 8 Yeung Uk Road, Tsuen Wan, New Territories Service hours: Monday to Friday 9:00 a.m. to 6:00 p.m. Saturday 9:00 a.m. to 1:00 p.m. Closed on Sunday and Public Holidays Email address (not applicable to application that the Trustee requires certified true copy of supporting document): forms@support.empf.org.hk Fax number (not applicable to application that the Trustee requires certified true copy of supporting document):	Do not send paper instructions to the original channels offered by us.

	DOs	DON'Ts
Using the correct paper instruction forms	All to use the correct version of eMPF paper instruction forms, which you can obtain from eMPF Service Centres or download from: empf.org.hk/forms/en	Do not use our existing administration forms. From 7 July 2025 onwards, eMPF Platform will reject all our existing administration forms.
Making enquiry in relation to the MPF administration (e.g. the progress of your instruction, MPF account's administration, usage of eMPF Web Portal or eMPF Mobile App, etc.)	eMPF Customer Service Hotline: (852) 183 2622 Service hours: Monday to Friday 9:00 a.m. to 7:00 p.m. Saturday 9:00 a.m. to 1:00 p.m. Closed on Sunday and Public Holidays Email address: enquiry@support.empf.org.hk	Do not call our customer service hotline in relation to the MPF account's administration. Our customer service hotline will continue to operate for enquiries in relation to enquiries other than scheme administration services.

* * *

This notice only summarises the changes to the Scheme. With effect from the Onboarding Date, the updated MPF Scheme Brochure and key scheme information document of the Scheme will be available on our website at www.principal.com.hk or you may request a copy of it by contacting our customer service hotline at (852) 2827 1233. In addition, a copy of the updated Master Trust Deed can be inspected free of charge during normal business hours at our customer service centre at 30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong.

If you have any questions or concerns about the changes to the Scheme set out in this notice, please contact our customer service hotline at (852) 2827 1233.

Principal Trust Company (Asia) Limited

28 February 2025

PRINCIPAL MPF SCHEME SERIES 800 信安強積金計劃800系列 (the "SCHEME") First Addendum

This First Addendum should be read in conjunction with and forms part of the MPF Scheme Brochure for the Principal MPF Scheme Series 800 dated 26 October 2023 (the "MPF Scheme Brochure").

All capitalized terms used in this First Addendum shall have the same meaning as given to them in the MPF Scheme Brochure, unless the context otherwise stated.

Principal Trust Company (Asia) Limited, the Trustee of the Scheme, accepts responsibility for the accuracy of the information contained in this First Addendum and confirms, having made all reasonable enquiries, that to the best of its knowledge and belief there are no other material facts the omission of which would make any statement herein misleading as at the date of issuance.

If you are in any doubt about the contents of this document, you should seek independent professional financial advice.

By this First Addendum, the MPF Scheme Brochure will be amended as follows with effect from 19 July 2024:

- 1. The sub-section headed "Scheme level" under the section headed "2. DIRECTORY OF TRUSTEE AND SERVICE PROVIDERS" on page 4 of the MPF Scheme Brochure shall be amended by:
 - (a) replacing the row headed "**Investment Manager**" in the table with the following:

Investment Manager Principal Asset Management Company (Asia) Limited

29/F, Sun Hung Kai Centre 30 Harbour Road, Wanchai

Hong Kong

(b) replacing the row headed "**Promoter**" in the table with the following:

Promoter Principal Investment & Retirement Services Limited

29/F, Sun Hung Kai Centre 30 Harbour Road, Wanchai

Hong Kong

(c) replacing the row headed "**Legal Adviser**" in the table with the following:

Legal Adviser **Deacons**

5/F, Alexandra House 18 Chater Road Central

Hong Kong

2. The sub-section headed "3.2 Constituent Funds" under the section headed "3. FUND OPTIONS, INVESTMENT OBJECTIVES AND POLICIES" on pages 8-9 of the MPF Scheme Brochure shall be amended by replacing the 10th row in relation to Principal Asian Equity Fund in its entirety with following:

No.	Constituent Fund	Investment Manager	Fund structure	Fund descriptor	Investment focus
10.	Principal Asian	Principal Asset	Feeder Fund	Equity Fund – Asia	70 – 100% in
	Equity Fund	Management		Pacific (ex-Japan)	equity securities;
		Company (Asia)			0 – 30% in cash
		Limited			and short-term
					investments

- 3. The sub-section headed "3.4 Investment objectives of each Constituent Fund and other particulars" under the section headed "3. FUND OPTIONS, INVESTMENT OBJECTIVES AND POLICIES" on pages 10-34 of the MPF Scheme Brochure shall be amended by:
 - (a) amending the sub-section headed "3.4.2 Principal HK Dollar Savings Fund" as follows:
 - (i) inserting the following at the end of the first paragraph under the sub-section headed "(b) Balance of investments":
 - "The APIF may invest less than 30% of its net asset value in high quality short to medium duration debt instruments with loss-absorption features in compliance with its investment policy and limits. These instruments may be subject to contingent write-down or contingent conversion to equity on the occurrence of trigger event(s)."
 - (ii) inserting the reference to "Risks of investing in debt instruments with loss-absorption features" immediately after the reference to "Risk of investing in CIBM and/or Bond Connect" under the subsection headed "(e) Risks".
 - (b) amending the sub-section headed "3.4.10 Principal Asian Equity Fund" as follows:
 - replacing the first paragraph under the sub-section headed "(a) Investment objective" with the following:
 - "The objective of the Principal Asian Equity Fund is to achieve capital growth over the long term by investing primarily in Asia Pacific (ex-Japan) equities. The Principal Asian Equity Fund is denominated in HKD."
 - (ii) replacing the sub-section headed "(b) Balance of investments" with the following:
 - "The Principal Asian Equity Fund invests in a unit trust APIF. The APIF in turn invests in another APIF which primarily invests in equity securities of companies in the Asia Pacific (ex-Japan) region. The underlying APIFs may also hold cash and short-term investments such as bills and deposits. The underlying APIFs will invest less than 30% of its net asset value in eligible China A-Shares and B-Shares listed on the Shanghai and Shenzhen stock exchanges via the Stock Connect and/or the QFI regime. Investment markets of the underlying APIFs may include, but are not limited to, Greater China (including Mainland China, Hong Kong, Macau and Taiwan), Singapore, South Korea, Malaysia, Thailand, the Philippines, Indonesia, India, Australia and New Zealand.

The target ranges of asset allocation and geographic allocation of the Principal Asian Equity Fund are as follows:

Asset allocationRangeEquity securities70-100%Cash and short-term investments (e.g. bills and deposits)0-30%

Geographic allocationRangeAsia Pacific (ex-Japan)80 – 100%Others0 – 20%

The Principal Asian Equity Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure."

- (iii) inserting references to "Risks associated with investment made through the QFI regime" and "Specific risks relating to investment in ChiNext market and/or STAR Board" immediately after "Risks associated with investments utilizing Stock Connect" under the sub-section headed "(e) Risks".
- (c) amending the sub-section headed "3.4.12 Principal Hong Kong Equity Fund" as follows:
 - (i) replacing the first paragraph under the sub-section headed "**(b) Balance of investments**" with the following:
 - "The Principal Hong Kong Equity Fund invests in a unit trust APIF. The APIF in turn invests at least 70% of its assets in listed equities issued by companies established in Hong Kong or by companies whose shares are listed (including but not limited to H shares and shares of red-chip companies) on the Hong Kong Stock Exchange. The APIF may also invest in listed equities issued by companies which have business in Hong Kong. The APIF may hold up to 30% of its assets in cash and time deposits on a temporary basis or for such longer period as the circumstances require to maintain liquidity. The APIF may invest less than 30% of its net asset value in eligible China A-Shares and China B-Shares listed on the Shanghai or Shenzhen stock exchanges via the Stock Connect and/or the QFI regime.
 - (ii) inserting references to "Risks associated with investment made through the QFI regime" and "Specific risks relating to investment in ChiNext market and/or STAR Board" immediately after "Risks associated with investments utilizing Stock Connect" under the sub-section headed "(e) Risks".
- (d) amending the sub-section headed "3.4.13 Principal China Equity Fund" as follows:
 - (i) replacing the first paragraph under the sub-section headed "**(b)** Balance of investments" with the following:

"The Principal China Equity Fund invests in a unit trust APIF. The APIF in turn invests at least 70% of its assets in equities issued by companies with exposure to different sectors of the economy in the PRC (Mainland China) or in collective investment schemes as permitted under the General Regulation which primarily invest in such equity securities. Equity securities include but are not limited to equity shares, preference shares and depository receipts. The APIF may invest less than 70% of its net asset value in eligible China A-Shares and China B-Shares listed on the Shanghai or Shenzhen stock exchanges (including the ChiNext market and the Science and Technology Innovation Board ("STAR Board")) via the Stock Connect and/or the QFI regime."

- (ii) inserting references to "Risks associated with investment made through the QFI regime" and "Specific risks relating to investment in ChiNext market and/or STAR Board" immediately after "Risks associated with investments utilizing Stock Connect" under the sub-section headed "(e) Risks".
- (e) amending the sub-section headed "3.4.17 Principal Hong Kong Bond Fund" as follows:
 - (i) inserting the following immediately before the last sentence of the first paragraph under the sub-section headed "**(b)** Balance of investments":
 - "The APIF may invest less than 30% of its net asset value in debt instruments with loss-absorption features in compliance with its investment policy and limits. These instruments may be subject to contingent write-down or contingent conversion to equity on the occurrence of trigger event(s)."
 - (ii) inserting the following at the end of the paragraph under the sub-section headed "(d) Futures and options":
 - "The APIF may enter into financial futures contracts, financial option contracts and currency forward contracts for hedging purposes."
 - (iii) inserting the references to "Risks of investing in debt instruments with loss-absorption features" and "Hedging risk" immediately after the reference to "Custodial risk" under the sub-section headed "(e) Risks".
- 4. The sub-section headed "4.2 General risks" under the section headed "4. RISKS" on pages 37-40 of the MPF Scheme Brochure shall be amended by inserting the following risk factor immediately after "4.2.23 Risk associated with debt securities rated below investment grade or unrated":

"4.2.24 Risks of investing in debt instruments with loss-absorption features

Some of the underlying APIF(s) may invest in debt instruments with loss-absorption features. Debt instruments with loss-absorption features are subject to greater risks when compared to traditional debt instruments as such instruments are typically subject to the risk of being written down or converted to ordinary shares upon the occurrence of a pre-defined trigger event(s) (e.g. when the issuer is near or at the point of non-viability or when the issuer's capital ratio falls to a specified level), which are likely to be outside of the issuer's control. Such trigger events are complex and difficult to predict and may result in a significant or total reduction in the value of such instruments.

In the event of the activation of a trigger, there may be potential price contagion and volatility to the entire asset class. Debt instruments with loss-absorption features may also be exposed to liquidity, valuation and sector concentration risk.

Contingent convertible debt securities, commonly known as CoCos, are highly complex and are of high risk. Upon the occurrence of the trigger event, CoCos may be converted into shares of the issuer (potentially at a discounted price), or may be subject to the permanent write-down to zero. Coupon payments on CoCos are discretionary and may be cancelled by the issuer at any point, for any reason, and for any length of time.

While senior non-preferred debts are generally senior to subordinated debts, they may be subject to write-down upon the occurrence of a trigger event and will no longer fall under the creditor ranking hierarchy of the issuer. This may result in total loss of principal invested."

- 5. The sub-section headed **"4.3 Risks associated with investments in the PRC"** under the section headed **"4. RISKS"** on pages 40-42 of the MPF Scheme Brochure shall be amended by:
 - (a) deleting the risk factor "4.3.4 Risk associated with investments utilizing Stock Connect" in its entirety and replacing with the following:

"4.3.4 Risk associated with investments utilizing Stock Connect

(a) Legal and regulatory risk

Some of the underlying APIF(s) may invest in China A-Shares through Stock Connect programmes which aim to achieve mutual stock market access between Mainland China and Hong Kong such as Shanghai-Hong Kong Stock Connect and Shenzhen-Hong Kong Stock Connect.

Stock Connect programmes are novel in nature. The relevant laws and regulations in Mainland China can be uncertain and subject to change, which may have potential retrospective effect. In addition, there is a potential for the PRC government and/or the regulators to implement policies that may affect the financial markets may have adverse impact on the relevant underlying APIF(s).

Mainland China regulations also impose certain restrictions on selling and buying. As such, the relevant underlying APIF(s) may not be able to dispose of the holdings of China A-Shares in a timely manner.

(b) Trading risks

Trading in China A-Shares through the Stock Connect programmes is subject to quota limitations, operational risks, risks arising from differences in trading days and restrictions on selling imposed by front-end monitoring and recalling of eligible stocks.

The Stock Connect programmes are subject to a daily quota limit, which does not belong to any underlying APIF and can only be utilized on a first-come-first-serve basis. Quota limitations may restrict the relevant underlying APIF's ability to invest in China A-Shares through the Stock Connect programmes on a timely basis and as a result, the ability of the relevant Constituent Fund to access the China A-Shares market (and therefore to pursue its investment strategy) will be adversely affected.

Securities exchanges in Mainland China typically have the right to suspend or limit trading in any security traded on the relevant exchange. Where a suspension in the trading through a programme is effected, the relevant underlying APIF's ability to invest in China A-shares or access Mainland China market through such programs will be adversely affected. In such events, the relevant Constituent Fund's ability to achieve its investment objective could be negatively affected, which may adversely affect the net asset value of the relevant Constituent Fund and investors may as a result suffer loss.

A stock may be recalled from the scope of eligible stocks for trading via the Stock Connect. This may adversely affect the investment portfolio or strategies of the relevant underlying APIF(s), for example, when the investment manager wishes to purchase a stock which is recalled from the scope of eligible stocks.

Due to the differences in trading days, the relevant underlying APIF(s) may be subject to a risk of price fluctuations in China A-Shares on a day that the Mainland China market is open for trading but the Hong Kong market is closed. High market volatility and potential settlement difficulties in the Mainland China markets may also result in significant fluctuations in the prices of the securities traded on such markets. All these may have a negative impact on the net asset value of the relevant underlying APIF(s)."

(b) inserting the following risk factors immediately after "4.3.5 Risk of investing in CIBM and/or Bond Connect":

"4.3.6 Risks associated with investment made through the QFI regime

Investment made through the QFI regime is subject to the applicable laws, rules and regulations (including restrictions on investments and repatriation of principal and profits) in Mainland China, which are subject to change and such change may have potential retrospective effect.

The relevant underlying APIF(s) may suffer substantial losses if the approval of the QFI status is being revoked/terminated or otherwise invalidated as the underlying APIF(s) may be prohibited from trading of relevant securities and repatriation of the underlying APIF(s)' monies, or if any of the key operators or parties (including QFI custodian/brokers) is bankrupt/in default and/or is disqualified from performing its obligations (including execution or settlement of any transaction or transfer of monies or securities).

4.3.7 Specific risks relating to investment in ChiNext market and/or STAR Board

Certain underlying APIF(s) may invest in ChiNext market and/or the Science and Technology Innovation Board ("STAR Board") and may be subject to the following risks:

- (a) Higher fluctuation on stock prices and liquidity risk Listed companies on ChiNext market and/ or STAR Board are usually of emerging nature with smaller operating scale. Listed companies on ChiNext market and STAR Board are subject to wider price fluctuation limits, and due to higher entry thresholds for investors may have limited liquidity, compared to other boards. Hence, companies listed on these boards are subject to higher fluctuation in stock prices and liquidity risks and have higher risks and turnover ratios than companies listed on the main boards.
- (b) Over-valuation risk Stocks listed on ChiNext and/or STAR Board may be overvalued and such exceptionally high valuation may not be sustainable. Stock price may be more susceptible to manipulation due to fewer circulating shares.
- (c) Differences in regulation The rules and regulations regarding companies listed on the ChiNext market and STAR Board are less stringent in terms of profitability and share capital than those in the main boards.
- (d) Delisting risk It may be more common and faster for companies listed on ChiNext market and/or STAR Board to delist. ChiNext market and STAR Board have stricter criteria for delisting compared to the main boards. This may have an adverse impact on the relevant underlying APIF(s) if the companies that it invests in are delisted.
- (e) Concentration risk (Applicable to STAR Board) STAR Board is a newly established board and may have a limited number of listed companies during the initial stage. Investments in STAR Board may be concentrated in a small number of stocks and subject the relevant underlying APIF(s) to higher concentration risk.

Investments in the ChiNext market and/or STAR Board may result in significant losses for the relevant underlying APIF(s) and its/their investors including the relevant Constituent Fund(s)."

6. The section headed "**5. FEES AND CHARGES**" on pages 48-55 of the MPF Scheme Brochure shall be amended by replacing the third and fourth sentences in the first paragraph in the definition of "**Management Fees**" in item 7 of sub-section headed "**5.1.1 Definitions for fees and charges table**" with the following:

"Except for the Principal Hang Seng Index Tracking Fund, the Management Fees at the Constituent Fund level as set out in table (C) above are inclusive of the Management Fees at the APIF level. In respect of the

Principal Hang Seng Index Tracking Fund, the total Management Fees imposed at the Constituent Fund level and the underlying fund level is the aggregate of the relevant percentages as set out in tables (C) and (D) above."

- 7. The section headed "8. GLOSSARY" on pages 76-79 of the MPF Scheme Brochure shall be amended by:
 - (a) inserting the following definition immediately after the definition of "Promoter":

"QFI" means qualified foreign investor(s) approved by the China Securities

Regulatory Commission to invest in Mainland China securities and futures

markets.

(b) replacing the definition of "Stock Connect" with the following:

"Stock Connect" means the cross-boundary investment channel that connects the Mainland

China markets and the Hong Kong Stock Exchange.

Except as amended by this First Addendum, the MPF Scheme Brochure remains in full force and effect.

Principal Trust Company (Asia) Limited

19 July 2024



Principal Trust Company (Asia) Limited

30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

Fax: (852) 2827-1707

Customer Service Hotline: (852) 2827-1233

Website: www.principal.com.hk

This Notice is important and requires your immediate attention. If you are in any doubt about the contents of this Notice, you should seek independent professional advice.

Principal Trust Company (Asia) Limited (the "Trustee", "we" or "our") accepts full responsibility for the accuracy of the information contained in this Notice and confirms, having made all reasonable enquiries, that to the best of our knowledge and belief there are no other material facts the omission of which would make any statement herein misleading as at the date of issuance.

Dear participating employers and members,

Re: Principal MPF Scheme Series 800 (the "Scheme")

Thank you for your continued support of the Scheme.

We would like to inform you that the following changes (the "Changes") will be made to the Scheme and its constituent funds (each a "Constituent Fund", collectively, the "Constituent Funds") with effect from 19 July 2024 (the "Effective Date"), unless otherwise specified in this Notice.

Terms not defined in this Notice shall have the same meanings as in the MPF Scheme Brochure for the Scheme dated 26 October 2023 (the "MPF Scheme Brochure") unless otherwise specified herein.

This table summarises the Changes that will be made to the Scheme and the Constituent Funds with effect from the Effective Date.

1. Principal Asian Equity Fund - Expansion of underlying funds' geographical focus

The Principal Asian Equity Fund's geographical focus will be expanded from "Asia (ex-Japan)" to "Asia Pacific (ex-Japan)" to align with the geographical focus of its underlying funds.

2. Principal China Equity Fund - Update to underlying fund's investment limit on China A-Shares and B-Shares

The investment policy of the Principal China Equity Fund will be amended to reflect that its underlying fund's exposure to China A-Shares and China B-Shares listed on the Shanghai or Shenzhen stock exchanges (including the ChiNext market and the Science and Technology Innovation Board ("STAR Board")) will be less than 70% (currently less than 30%) of its net asset value.

Principal Asian Equity Fund, Principal Hong Kong Equity Fund and Principal China Equity Fund –
 Underlying funds' investment through the qualified foreign investor ("QFI") regime

The respective investment policies of the relevant Constituent Funds will be amended to reflect that their respective underlying funds may invest in eligible China A-Shares and B-Shares listed on Shanghai and Shenzhen stock exchanges via the QFI regime, in addition to Stock Connect.

The risk disclosures in the MPF Scheme Brochure will be enhanced to include "risks associated with investment made through the QFI regime" and "specific risks relating to investment in ChiNext market and/or STAR Board".

4. Principal HK Dollar Savings Fund and Principal Hong Kong Bond Fund - Enhancement of disclosure on underlying funds' investment in debt instruments with loss-absorption features

The respective investment policies of the Principal HK Dollar Savings Fund and Principal Hong Kong Bond Fund will be updated to reflect their underlying funds' investment in debt instruments with loss-absorption features, and the risk disclosures in the MPF Scheme Brochure will be enhanced to include "risks of investing in debt instruments with loss-absorption features".

5. Principal Hong Kong Bond Fund - Enhancement of disclosure on underlying fund's use of derivatives

The investment policy of the Principal Hong Kong Bond Fund will be updated to reflect its underlying fund may enter into financial futures contracts, financial option contracts and currency forward contracts for hedging purposes. The Principal Hong Kong Bond Fund will be subject to "hedging risk" as a result.

6. Other miscellaneous or administrative updates

Other amendments will be made to the MPF Scheme Brochure including administrative updates to the address of the Investment Manager and the Promoter and general updates and enhancement of risk disclosures.

The Changes above are elaborated in the main body of this Notice. The Changes will not have any adverse impact on members.

Queries

If you have any questions or concerns about the Changes set out in this Notice, please contact our customer service hotline at (852) 2827 1233.

1. Principal Asian Equity Fund - Expansion of underlying funds' geographical focus

The Principal Asian Equity Fund invests in Principal Unit Trust Umbrella Fund – Principal Asian Equity Fund, which in turn invests in Principal Life Style Fund – Principal Asian Equity Fund. Currently, the investment objective of the Principal Asian Equity Fund is to seek capital growth over the long term by investing in Asian equity markets.

With effect from the Effective Date, the investment objectives and policies of the underlying funds will be updated to expand their geographical focus from "Asia (ex-Japan)" to "Asia Pacific (ex-Japan)". Consequently, the investment objective and policy of the Principal Asian Equity Fund will be updated to reflect the expansion of geographical focus of the underlying funds. In particular, the investment objective of the Principal Asian Equity Fund will be amended as follows:

"The objective of the Principal Asian Equity Fund is to seek capital growth over the long term by investing primarily in Asia Pacific (ex-Japan) equities-Asian equity markets."

The Investment Manager believes that the expansion of the underlying funds' investment universe to some of the largest markets in the Asia Pacific (ex-Japan) region, such as Australia and New Zealand, may allow the underlying funds and hence, the Constituent Fund, to gain exposure to such markets and diversify its investments and achieve better performance outcomes for the underlying funds and the Constituent Fund.

2. <u>Principal China Equity Fund - Update to underlying fund's investment limit on China A-Shares and</u> B-Shares

Currently, the Principal China Equity Fund invests in Principal Life Style Fund – Principal China Equity Fund, which may invest less than 30% of its net asset value in eligible China A-Shares and China B-Shares listed on the Shanghai or Shenzhen stock exchanges.

As weighting of China A-Shares in benchmark indexes formulated by international index providers continue to increase, in order to provide for flexibility in portfolio management and tap into the opportunities of investment in Mainland China, the investment policy of the underlying fund will be amended with effect from the Effective Date such that the underlying fund may invest less than 70% of its net asset value in eligible China A-Shares and B-Shares listed on the Shanghai and Shenzhen stock exchanges (including the ChiNext market and the STAR Board). Concomitantly, the investment policy of the Principal China Equity Fund will be updated to reflect the change in its underlying fund's investment limit on China A-Shares and B-Shares.

Due to the increased investment limit on China A-Shares and B-Shares, the Principal China Equity Fund (through its investment in the underlying fund) may be subject to increased "RMB currency and conversion risks", "PRC investment risk", "PRC tax risk with respect to capital gains" and "risks associated with investments utilizing Stock Connect", as currently set out in the MPF Scheme Brochure.

3. <u>Principal Asian Equity Fund, Principal Hong Kong Equity Fund and Principal China Equity Fund - Underlying funds' investment through the QFI regime</u>

In order to expand the scope and means of investment in Mainland China, the respective underlying funds of Principal Asian Equity Fund, Principal Hong Kong Equity Fund and Principal China Equity Fund will utilise the QFI regime in addition to the Stock Connect and accordingly, their respective investment policies will be amended to provide that the underlying funds may invest in eligible China A-Shares and B-Shares listed on Shanghai and Shenzhen stock exchanges via the Stock Connect and/or the QFI regime with effect from the Effective Date.

In light of the above changes to the investment policies of the underlying funds, corresponding updates will be made to the respective investment policies of Principal Asian Equity Fund, Principal Hong Kong Equity Fund and Principal China Equity Fund.

As their underlying funds may invest via the QFI regime, the Principal Asian Equity Fund, Principal Hong Kong Equity Fund and Principal China Equity Fund (through their investment in their respective underlying funds) may be subject to "risks associated with investment made through the QFI regime" and the risk disclosures in the MPF Scheme Brochure will be enhanced accordingly.

Furthermore, as the underlying funds of Principal Asian Equity Fund, Principal Hong Kong Equity Fund and Principal China Equity Fund may invest in the ChiNext market and/or the STAR Board, these Constituent Funds (through their investment in their respective underlying funds) may be subject to the risks associated with investment in ChiNext market and/or STAR Board and hence, the risk disclosures in the MPF Scheme Brochure will be enhanced to include "specific risks associated with investment in ChiNext market and/or STAR Board".

4. <u>Principal HK Dollar Savings Fund and Principal Hong Kong Bond Fund - Enhancement of disclosure on underlying funds' investment in debt instruments with loss-absorption features</u>

Principal HK Dollar Savings Fund and Principal Hong Kong Bond Fund are feeder funds that feed into Principal Life Style Fund – Principal Hong Kong Dollar Savings Fund and Principal Life Style Fund - Principal Hong Kong Bond Fund respectively. The respective investment policies of the underlying funds will be updated to enhance disclosures about the underlying funds' investment in debt instruments with loss-

absorption features in compliance with its investment policy and limits. These instruments may be subject to contingent write-down or contingent conversion to equity on the occurrence of trigger event(s).

Corresponding updates will be made to the respective investment policies of the Principal HK Dollar Savings Fund and Principal Hong Kong Bond Fund, and the risk disclosures in the MPF Scheme Brochure will be enhanced to include "risks of investing in debt instruments with loss-absorption features" with effect from the Effective Date.

5. Principal Hong Kong Bond Fund - Enhancement of disclosure on underlying fund's use of derivatives

Principal Hong Kong Bond Fund invests solely in Principal Life Style Fund – Principal Hong Kong Bond Fund. The investment policy of the underlying fund will be updated to allow the underlying fund to enter into financial futures contracts, financial option contracts and currency forward contracts for hedging purposes.

Corresponding updates will be made to the investment policy of the Principal Hong Kong Bond Fund, and the risk disclosures of the Principal Hong Kong Bond Fund will be enhanced to include "hedging risk" with effect from the Effective Date.

6. Other miscellaneous or administrative updates

Apart from the Changes set out in Sections 1 – 5 above, other amendments will be made to the MPF Scheme Brochure, including but not limited to:-

- (i) Administrative updates to the address of the Investment Manager and the Promoter;
- (ii) General updates and enhancement of risk disclosures in the section headed "*Risks*" in the MPF Scheme Brochure; and
- (iii) Other editorial amendments and administrative updates.

7. <u>General</u>

All costs and expenses associated with the Changes will be borne by the Trustee and will not be borne by the Scheme, the relevant Constituent Funds or the participating employers and members.

We confirm that the Changes will not have any adverse impact on the Scheme or the relevant Constituent Funds or the participating employers and members. We also confirm that the Changes will be in the interests of members, and the interests of members and will not be prejudiced by the Changes.

No action is required of the participating employers and members to effect the Changes.

Members of the relevant Constituent Funds who disagree with the Changes set out above may switch their holdings and/or invest future contributions into other Constituent Fund(s) of the Scheme free of charge pursuant to the MPF Scheme Brochure. To the extent permitted under the General Regulation and subject to the governing rules of the Scheme, participating employers and members may request to transfer their interests in the Scheme into other master trust scheme(s) in which such members are eligible to participate. No fees, and no necessary transaction costs (that are incurred, or reasonably likely to be incurred, by the Trustee in selling or purchasing investments in order to give effect to the transfer) will be charged, and no financial penalties will be imposed for such transfer.

* * *

The MPF Scheme Brochure will be amended by means of a first addendum (the "First Addendum") to reflect the Changes and/or other consequential or miscellaneous updates or changes. The First Addendum should be read in conjunction with and forms part of the MPF Scheme Brochure. The Key Scheme Information Document of

the Scheme (the "**KSID**") will also be revised to reflect the Changes, as applicable. Please read the MPF Scheme Brochure, the First Addendum and the revised KSID carefully.

No amendment is required to be made to the trust deed of the Scheme (the "**Trust Deed**") in respect of the Changes. However, copy of the Trust Deed can be inspected free of charge during normal business hours at our customer service centre at 30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong.

Should you have any questions about the Changes or would like to obtain a copy of the latest MPF Scheme Brochure and KSID, please contact our customer service hotline at (852) 2827 1233 or visit our website at www.principal.com.hk.

Principal Trust Company (Asia) Limited

19 June 2024

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1. INTRODUCTION

The Principal MPF Scheme Series 800 ("**Scheme**") is a master trust scheme. The Scheme was created by the Master Trust Deed and was registered with the MPFA on 31 January 2000. The registration with the MPFA does not imply official recommendation from the MPFA.

The Scheme is governed by the laws of Hong Kong, and any beneficiary under the Scheme can enforce their rights under it through the courts of Hong Kong.

On 27 March 2014, S500 Scheme was merged into S600 Scheme and certain arrangements applicable to the Former S500 Members and Former S500 Participating Employers were grandfathered in S600 Scheme as part of the 2014 merger. With effect from the S600 Merger Date, S600 Scheme was merged into the Scheme. As a result of such merger, members and participating employers under S600 Scheme, including the Former S500 Members and Former S500 Participating Employers participating in S600 Scheme immediately before such merger have automatically become members or participating employers under the Scheme effective from the S600 Merger Date. The Former S500 Members and Former S500 Participating Employers, in such capacities, are subject to certain operational and benefit arrangements as per those that were grandfathered under the S600 Scheme.

Information about Principal and the Scheme can be found on our website: http://www.principal.com.hk. In addition, our Principal TeleTouch® (our interactive voice response system (IVRS)) provides customer hotline services to the members. Members may call at +852 2827 1233. Our website and Principal TeleTouch® telephone services enable you to access up-to-date information relating to the Scheme and your MPF account.

Principal Trust Company (Asia) Limited, the Trustee of the Scheme, accepts responsibility for the accuracy of the information contained in this MPF Scheme Brochure at the time of its issue subject to the reservations or qualifications expressed in it. As this is meant to be a brief description of the terms and conditions of the Scheme, please refer to the Master Trust Deed and your particular proposal for further and complete information.

For further information and a customised proposal, please contact the Trustee at +852 2827 1233, or speak to your professional advisor or consultant.

2. DIRECTORY OF TRUSTEE AND SERVICE PROVIDERS

Scheme level

Trustee Principal Trust Company (Asia) Limited

30/F Millennium City 6

392 Kwun Tong Road, Kwun Tong, Kowloon

Hong Kong

Sponsor Principal Insurance Company (Hong Kong) Limited

30/F Millennium City 6

392 Kwun Tong Road, Kwun Tong, Kowloon

Hong Kong

Promoter Principal Investment & Retirement Services Limited

30/F Millennium City 6

392 Kwun Tong Road, Kwun Tong, Kowloon

Hong Kong

Administrator Principal Trust Company (Asia) Limited

30/F Millennium City 6

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Hong Kong

Investment Manager Principal Asset Management Company (Asia) Limited

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Custodian Citibank, N.A.

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Hong Kong

Auditor Ernst & Young

27/F, One Taikoo Place 979 King's Road, Quarry Bay

Hong Kong

Founded in 1879, the Principal Financial Group® helps people and companies around the world build, protect and advance their financial well-being through retirement, insurance and asset management solutions that fit their lives. Our employees are passionate about helping clients of all income and portfolio sizes achieve their goals – offering innovative ideas, investment expertise and real-life solutions to make financial progress possible.

In Hong Kong, we are a provider of investment and retirement solutions. Our member companies, including Principal Trust Company (Asia) Limited, Principal Investment & Retirement Services Limited and Principal Asset Management Company (Asia) Limited, combine our capabilities in global investment management, retirement leadership and asset allocation expertise to provide retirement and asset management services as well as award-winning mutual funds and investment products to businesses, individuals and institutional investors. All the above companies are member companies of the Principal Financial Group® based in the United States.

Principal Trust Company (Asia) Limited, the Trustee, was incorporated in Hong Kong in 1997 and has been managing retirement assets in Hong Kong since 2000. The Trustee provides one-stop shop services on retirement scheme management, including corporate trustee, fund and scheme administration services. The Trustee collects contributions in accordance with the rules of the Scheme and invests the contributions in the Constituent Funds.

The Scheme is sponsored by Principal Insurance Company (Hong Kong) Limited, an insurer authorised by the Insurance Authority and is promoted by Principal Investment & Retirement Services Limited. Principal Insurance Company (Hong Kong) Limited, as the sponsor of the Scheme, provides product design advice as well as ancillary and support services to the Trustee as may be agreed between them from time to time, including but not limited to business development, marketing, sponsoring of the Scheme and product development.

Principal Asset Management Company (Asia) Limited, the Investment Manager, is licensed for Type 4 (advising on securities) and Type 9 (asset management) regulated activities under the Securities and Futures Ordinance.

3. FUND OPTIONS, INVESTMENT OBJECTIVES AND POLICIES

3.1 The Scheme



3.2 Constituent Funds

No.	Constituent Fund	Investment Manager	Fund structure	Fund descriptor	Investment focus
1.	Principal Long Term Accumulation Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Mixed Assets Fund – Global – Maximum equity around 80%	20 – 80% in equity securities; 15 – 75% in debt securities; 0 – 20% in cash and short-term investments
2.	Principal HK Dollar Savings Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Uncategorised Fund – U.S., Hong Kong and Other	60 – 100% in short-to-medium duration debt securities; 0 – 40% in cash and short- term investments
3.	Principal Stable Yield Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Mixed Assets Fund – Global – Maximum equity around 60%	0 – 60% in equity securities; 20 – 90% in debt securities; 0 – 30% in cash and short-term investments
4.	Principal Global Growth Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Mixed Assets Fund – Global – Maximum equity around 90%	30 – 90% in equity securities; 10 – 70% in debt securities; 0 – 30% in cash and short-term investments
5.	Principal Aggressive Strategy Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Mixed Assets Fund - Global - Maximum equity 100%	60 – 100% in equity securities; 0 – 40% in debt securities; 0 – 30% in cash and short-term investments
6.	Principal International Bond Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Bond Fund – Global	70 – 100% in debt securities; 0 – 30% in cash and short- term investments
7.	Principal Asian Bond Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Bond Fund – Asia	70 – 100% in debt securities; 0 – 30% in cash and time deposits
8.	Principal International Equity Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Equity Fund – Global	70 - 100% in equity securities; 0 - 30% in cash and short- term investments
9.	Principal US Equity Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Equity Fund – U.S.	70 – 100% in equity securities; 0 – 30% in cash and short- term investments
10.	Principal Asian Equity Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Equity Fund – Asia	70 - 100% in equity securities; 0 - 30% in cash and short- term investments

No.	Constituent Fund	Investment Manager	Fund structure	Fund descriptor	Investment focus
11.	Principal MPF Conservative Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Money Market Fund - Hong Kong	0 – 95% in certificates of deposit; 0 – 95% in debt securities; 0 – 100% in cash and short-term investments
12.	Principal Hong Kong Equity Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Equity Fund – Hong Kong	70 – 100% in equity securities; 0 – 30% in cash and short- term investments
13.	Principal China Equity Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Equity Fund – China	70 – 100% in equity securities; 0 – 30% in cash and short- term investments
14.	Principal Core Accumulation Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Mixed Assets Fund - Global - Equity around 60%	Around 60% in higher risk assets; Around 40% in lower risk assets
15.	Principal Age 65 Plus Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Mixed Assets Fund – Global – Equity around 20%	Around 20% in higher risk assets; Around 80% in lower risk assets
16.	Principal Hang Seng Index Tracking Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Equity Fund – Hong Kong	90 – 100% in equity securities; 0 – 10% in cash and short- term investments
17.	Principal Hong Kong Bond Fund	Principal Asset Management Company (Asia) Limited	Feeder Fund	Bond Fund – Hong Kong	70 – 100% in debt securities; 0 – 30% in cash and short- term investments

^{^ &}quot;Feeder Fund" means a fund investing solely in units of a single APIF/ITCIS.

3.3 Risk profile

The classifications of risk/return profile are determined by the Investment Manager, based on past volatility (i.e. annualized standard deviation of returns) and the relative risk levels among the constituent funds in the registered schemes. The classifications of risk/return profile will be reviewed by the Investment Manager on an annual basis and are for reference only. Before making any investment decisions, Scheme participants should consider their own specific circumstances, including, without limitation, their own risk tolerance level, financial circumstances and investment objectives etc. If in doubt, Scheme participants should consult their stockbrokers, bank managers, solicitors, accountants, representative banks or other financial advisers.

Investment involves risks and the value of the Constituent Funds may go up or down.

3.4 Investment objectives of each Constituent Fund and other particulars

Should there be any changes to the investment policy, the Trustee will notify Scheme participants at least one month in advance.

Investors should note that (i) the ranges of assets and geographic allocations as shown in this section are for indication only and long-term allocations may vary with changing market conditions; and (ii) the geographic allocation for equity investments is classified by the principal place of business of the issuers and the geographic allocation for debt investments is classified by the relevant currency denomination.

3.4.1 Principal Long Term Accumulation Fund

(a) Investment objective

The objective of the Principal Long Term Accumulation Fund is to earn a competitive long-term total rate of return through investing in a balanced portfolio. The Principal Long Term Accumulation Fund is denominated in HKD.

The Principal Long Term Accumulation Fund is categorised as a balanced fund. While the short-term return may be volatile due to the risk inherent in its investments, the long-term rate of return is expected to be higher than that of a money market or bond fund.

In the long term, the return of the Principal Long Term Accumulation Fund is expected to be no less than the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Long Term Accumulation Fund invests in a unit trust APIF managed by the Investment Manager. The APIF in turn invests in two or more APIFs and/or ITCISs. The Investment Manager selects APIFs and ITCISs that help achieve the objective of the Principal Long Term Accumulation Fund.

The selected APIFs will use an investment strategy which focuses on fundamental analysis in order to identify countries offering good relative value. Country research will focus on economic data such as GDP growth, inflation, monetary policy, etc. The global economic and individual countries' macroeconomics environment will be assessed before conducting the country asset allocation process.

Selection of debt securities is based on long-term, fundamental analysis. Through the underlying APIFs, the Principal Long Term Accumulation Fund will invest in the global bond markets of a broad array of governments, provinces, government-supported entities as well as corporate issuance. Equity investments will be made in securities which as a group, appear to possess potential for appreciation in market value. Common stocks chosen for investment may include those of companies with above average sales and earnings growth. The policy of investing in securities which have a high potential for capital growth can mean that the assets of the Principal Long Term Accumulation Fund may be subject to greater risk than securities which do not have such potential.

The target ranges of asset allocation and geographic allocation of the Principal Long Term Accumulation Fund are as follows:

Asset allocation		
Equity securities	20 – 80%	
Debt securities	15 – 75%	
Cash and short-term investments (e.g. bills and deposits)	0-20%	

Geographic allocation	Range
United States	15 – 100%
Asia	0 – 85%
Europe	0 – 30%
Others	0-20%

The Principal Long Term Accumulation Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Long Term Accumulation Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Long Term Accumulation Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Long Term Accumulation Fund is generally regarded as moderate to high.

As the Principal Long Term Accumulation Fund takes exposure to various currencies at any given time, investors in the Principal Long Term Accumulation Fund share the foreign exchange gains and losses associated with funds owning these currencies. Because the Principal Long Term Accumulation Fund indirectly owns debt securities, investors in the Principal Long Term Accumulation Fund will experience gains and losses on these securities as interest rates fluctuate.

Investments in the Principal Long Term Accumulation Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

- Risks relating to investing solely in a single APIF or ITCIS
- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks

3.4.2 Principal HK Dollar Savings Fund

(a) Investment objective

The objective of the Principal HK Dollar Savings Fund is to earn a competitive short-to-medium term rate of return. The Principal HK Dollar Savings Fund is denominated in HKD.

In the long term, the return of the Principal HK Dollar Savings Fund is expected to exceed the HKD bank saving rates in Hong Kong.

(b) Balance of investments

The Principal HK Dollar Savings Fund invests in a unit trust APIF. The APIF will invest primarily in a portfolio of high quality short to medium duration debt securities (rated or unrated*), including (but not limited to) sovereign and/or non-sovereign, floating and/or fixed, of varying maturities issued by a government or by multi-lateral agencies or by companies, and denominated in HKD. The types of debt securities that the APIF primarily intends to invest into are government bonds, corporate bonds/debentures, floating rate notes, bills, commercial papers and certificates of deposit. The APIF may also hold assets denominated in other currencies.

Investment in unrated debt securities is only limited to those issued by the "exempt authority" within the definition of section 7 of Schedule 1 to the General Regulation.

The target ranges of asset allocation and geographic allocation of the Principal HK Dollar Savings Fund are as follows:

Asset allocation	Range
Short-to-medium duration debt securities (e.g. certificates of deposits)	60 – 100%
Cash and short-term investments (e.g. bills and deposits)	0 – 40%
Geographic allocation	Range
Hong Kong	70 – 100%
United States	0-30%
Europe	0-30%
Others	0-20%

The Principal HK Dollar Savings Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal HK Dollar Savings Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal HK Dollar Savings Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal HK Dollar Savings Fund is generally regarded as low.

Investments in the Principal HK Dollar Savings Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks relating solely to investment in the Principal HK Dollar Savings Fund

- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- Risk associated with debt securities rated below investment grade or unrated
- RMB currency and conversion risks
- Custodial risk
- Risks relating to investing in an APIF or an ITCIS that invests in a single market
- Risk of investing in CIBM and/or Bond Connect

3.4.3 Principal Stable Yield Fund

(a) Investment objective

The objective of the Principal Stable Yield Fund is to seek long-term growth of capital through investing in a balanced portfolio. The Principal Stable Yield Fund is denominated in HKD.

In the long term, the return of the Principal Stable Yield Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Stable Yield Fund invests in a unit trust APIF managed by the Investment Manager. The APIF in turn invests in two or more APIFs and/or ITCISs. The Investment Manager selects APIFs and ITCISs that help achieve the objective of the Principal Stable Yield Fund. Through these underlying investments, the Principal Stable Yield Fund will invest primarily in equities and debt securities of different countries. The Principal Stable Yield Fund will provide an international exposure for investors' monies, with relatively more emphasis on debt investments.

The target ranges of asset allocation and geographic allocation of the Principal Stable Yield Fund are as follows:

Asset allocation	Range
Equity securities	0 - 60%
Debt securities	20 – 90%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
Asia	0-75%
Europe	0-75%
North America	0-80%
South America	0 – 10%
Africa/Middle East	0 – 10%
Others	0-20%

The Principal Stable Yield Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Stable Yield Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Stable Yield Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Stable Yield Fund is generally regarded as moderate.

Investors in the Principal Stable Yield Fund share the foreign exchange gains and losses associated with funds owning securities denominated in USD and other currencies.

Investments in the Principal Stable Yield Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

- Risks relating to investing solely in a single APIF or ITCIS
- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks

3.4.4 Principal Global Growth Fund

(a) Investment objective

The objective of the Principal Global Growth Fund is to seek long-term growth of capital through investing in a balanced portfolio. The Principal Global Growth Fund is denominated in HKD.

In the long term, the return of the Principal Global Growth Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Global Growth Fund invests in a unit trust APIF managed by the Investment Manager. The APIF in turn invests in two or more APIFs and/or ITCISs. The Investment Manager selects APIFs and ITCISs that help achieve the objective of the Principal Global Growth Fund. Through these underlying investments, the Principal Global Growth Fund will invest primarily in equities and debt securities of different countries. The Principal Global Growth Fund will provide an international exposure for investors' monies using a balanced investment philosophy. It will normally target a larger allocation to equity investments than debt securities.

The target ranges of asset allocation and geographic allocation of the Principal Global Growth Fund are as follows:

Asset allocation	Range
Equity securities	30 – 90%
Debt securities	10 – 70%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
Asia	0-75%
Europe	0-75%
North America	0-80%
South America	0 – 10%
Africa/Middle East	0 – 10%
Others	0-20%

The Principal Global Growth Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Global Growth Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Global Growth Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Global Growth Fund is generally regarded as moderate to high.

Investors in the Principal Global Growth Fund share the foreign exchange gains and losses associated with funds owning securities denominated in USD and other currencies.

Investments in the Principal Global Growth Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

- Risks relating to investing solely in a single APIF or ITCIS
- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks

3.4.5 Principal Aggressive Strategy Fund

(a) Investment objective

The objective of the Principal Aggressive Strategy Fund is to seek long-term growth of capital. The Principal Aggressive Strategy Fund is denominated in HKD.

In the long term, the return of the Principal Aggressive Strategy Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Aggressive Strategy Fund invests in the Principal Aggressive Strategy Fund under the Principal Unit Trust Umbrella Fund, a unit trust APIF managed by the Investment Manager. The APIF in turn invests in two or more APIFs and/or ITCISs. In selecting these APIFs and ITCISs, the Investment Manager will review the appropriateness of the underlying investments in meeting the objective of the Principal Aggressive Strategy Fund. Factors taken into consideration include, but are not limited to, the investment policies and objectives, portfolio strategies, historical performances, and liquidity of the underlying investments.

Through these underlying investments, the Principal Aggressive Strategy Fund will invest primarily in equities and debt securities of different countries. The Principal Aggressive Strategy Fund will provide an international exposure for investors' monies, with relatively more emphasis on equity investments.

The target ranges of asset allocation and geographic allocation of the Principal Aggressive Strategy Fund are as follows:

Asset allocation	Range
Equity securities	60 – 100%
Debt securities	0 – 40%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
Asia Pacific	0-75%
Europe	0-75%
North America	0-80%
South America	0 – 10%
Africa/Middle East	0 – 10%

The Principal Aggressive Strategy Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Aggressive Strategy Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Aggressive Strategy Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Aggressive Strategy Fund is generally regarded as high.

Investors in the Principal Aggressive Strategy Fund share the foreign exchange gains and losses associated with funds owning securities denominated in USD and other currencies.

Investments in the Principal Aggressive Strategy Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Custodial risk
- Hedging risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Legal and regulatory risk
- Trading risks
- Risk of investing in CIBM and/or Bond Connect

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3.4.6 Principal International Bond Fund

(a) Investment objective

The objective of the Principal International Bond Fund is to protect and maximise real asset value in terms of international purchasing power. The Principal International Bond Fund is denominated in HKD.

In the long term, the return of the Principal International Bond Fund is expected to be comparable to the inflation rates in Hong Kong.

(b) Balance of investments

Assat allocation

The Principal International Bond Fund invests in a unit trust APIF. The APIF in turn invests in another APIF which invests mainly in a portfolio of debt securities, both sovereign and non-sovereign, of varying maturities and denominated in the world's major currencies.

The target ranges of asset allocation and geographic allocation of the Principal International Bond Fund are as follows:

Asset attocation	Range
Debt securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic Allocation	Range
Asia (ex-Japan)	0 – 50%
Europe	0 – 50%
Japan	0 – 50%
North America	15 – 85%
Other countries (each)	0 – 20%

The Principal International Bond Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal International Bond Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal International Bond Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal International Bond Fund is generally regarded as moderate.

As the Principal International Bond Fund takes exposure to various currencies at any given time, investors in the Principal International Bond Fund share the foreign exchange gains and losses associated with funds owning these currencies.

Investments in the Principal International Bond Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Sovereign debt risks

- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk
- Hedging risk

3.4.7 Principal Asian Bond Fund

(a) Investment objective

The objective of the Principal Asian Bond Fund is to provide a return consisting of income and capital growth over medium to long term. The Principal Asian Bond Fund is denominated in HKD.

In the long term, the return of the Principal Asian Bond Fund is expected, but not guaranteed, to be comparable to the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Asian Bond Fund invests in the Principal Asian Bond Fund under the Principal Unit Trust Umbrella Fund, a unit trust APIF managed by the Investment Manager. The APIF in turn invests in another APIF which invests a majority of its assets in Asian debt securities, including but not limited to sovereign, quasi-sovereign, agency, corporate bonds, of varying maturities issued by a government, multi-lateral agencies or by companies, and denominated primarily in U.S. dollars and

major Asian currencies. The types of debt securities that the Principal Asian Bond Fund intends to primarily invest into are government bonds, corporate bonds/debentures, floating rate notes, bills, commercial papers and certificates of deposit. In addition, the Principal Asian Bond Fund invests not more than 30% of its assets in time deposits or may hold cash.

Other than U.S. dollars and Hong Kong dollars, exposure to any single Asian currency, including but not limited to China Renminbi, South Korean Won and Singaporean dollars, will not exceed 30% of the Principal Asian Bond Fund's total assets. During special circumstances, such as periods of uncertainty or high volatility in Asian debt securities markets, the Principal Asian Bond Fund may invest up to 30% of its assets in non-Asian assets to protect the Principal Asian Bond Fund. During periods of high volatility, Asian debt securities may be less liquid or with higher bid-offer spreads etc. making them more difficult and expensive to transact in the market. In those cases, to help the Principal Asian Bond Fund maintain liquidity and buffer against market volatility, the Investment Manager may choose to invest in non-Asian assets, such as US Treasuries, non-Asian highly rated sovereign debt securities, which are more liquid and have lower bid-offer spread etc.

The target ranges of asset allocation and geographic allocation of the Principal Asian Bond Fund are as follows:

Asset allocation	Range
Debt securities	70 – 100%
Cash and time deposits	0-30%
Coographic Allocationt	D
Geographic Attocation ^a	Range
Geographic Allocation* Asia	Range 70 – 100%

* The geographical allocation for debt securities of the Principal Asian Bond Fund is classified by country of risk. "Country of risk" is based on a number of criteria, including, in respect of a security, its issuer's country of domicile, the primary stock exchange on which it trades, the location from which the majority of its issuer's revenue comes, and its issuer's reporting currency.

The Principal Asian Bond Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Asian Bond Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Asian Bond Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Asian Bond Fund is generally regarded as moderate. Members should note that investment in the Principal Asian Bond Fund is subject to investment grade bond risk, i.e. debt securities ratings getting downgraded by rating agencies.

As the Principal Asian Bond Fund takes exposure to multiple currencies at any given time, investors in the Principal Asian Bond Fund share the foreign exchange gains and losses associated with funds owning securities denominated in these currencies.

Investments in the Principal Asian Bond Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Sovereign debt risks
- Valuation risks
- Credit rating risk

- Eurozone risks
- Custodial risk
- Hedging risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains

Pange

 Risk of investing in CIBM and/or Bond Connect

3.4.8 Principal International Equity Fund

(a) Investment objective

The objective of the Principal International Equity Fund is to seek capital growth over the long term through investing in an investment fund which is established in the form of a unit trust. The Principal International Equity Fund is denominated in HKD.

In the long term, the return of the Principal International Equity Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

Asset allocation

The Principal International Equity Fund invests in a unit trust APIF. The APIF in turn invests in another APIF which consists mainly of equity securities selected from investment markets around the world and can include exposure to cash and short-term investments.

The target ranges of asset allocation and geographic allocation of the Principal International Equity Fund are as follows:

Asset allocation	Range
Equity securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
North America	0-65%
Europe	0 – 60%
Asia	0 – 50%
South America	0 – 50%
Middle East	0 – 20%
Africa	0 – 20%
Others	0 – 20%

The Principal International Equity Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal International Equity Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal International Equity Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal International Equity Fund is generally regarded as high.

As the Principal International Equity Fund takes exposure to various currencies at any given time, investors in the Principal International Equity Fund share the foreign exchange gains and losses associated with funds owning these currencies.

Investments in the Principal International Equity Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions

- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks

3.4.9 Principal US Equity Fund

(a) Investment objective

The objective of the Principal US Equity Fund is to achieve capital growth over the long term by investing in US equity markets. The Principal US Equity Fund is denominated in HKD.

In the long term, the return of the Principal US Equity Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal US Equity Fund invests in a unit trust APIF. The APIF in turn invests in another APIF which consists primarily of US equities and can include exposure to cash and short-term investments.

The target ranges of asset allocation and geographic allocation of the Principal US Equity Fund are as follows:

Asset allocation	Range
Equity securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
Geographic allocation United States	Range 70 – 100%
	3

The Principal US Equity Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal US Equity Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal US Equity Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal US Equity Fund is generally regarded as high.

Investors in the Principal US Equity Fund share the foreign exchange gains and losses associated with funds owning securities denominated in USD and other currencies.

Investments in the Principal US Equity Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks relating to investing in an APIF or an ITCIS that invests in a single market
- Risks associated with small-capitalisation/ mid-capitalisation companies

- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- Custodial risk
- Hedging risk

3.4.10 Principal Asian Equity Fund

(a) Investment objective

The objective of the Principal Asian Equity Fund is to achieve capital growth over the long term by investing in Asian equity markets. The Principal Asian Equity Fund is denominated in HKD.

In the long term, the return of the Principal Asian Equity Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Asian Equity Fund invests in a unit trust APIF. The APIF in turn invests in another APIF which consists primarily of Asian equities and can include exposure to cash and short-term investments. Investment markets of the underlying APIFs may include but are not limited to Hong Kong, Singapore, South Korea, Malaysia, Taiwan, Thailand, the Philippines, Indonesia, India and China.

The target ranges of asset allocation and geographic allocation of the Principal Asian Equity Fund are as follows:

Asset allocation	Range
Equity securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
Asia (ex-Japan)	80 – 100%
Others	0-20%

The Principal Asian Equity Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Asian Equity Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Asian Equity Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Asian Equity Fund is generally regarded as high.

Investors in the Principal Asian Equity Fund share the foreign exchange gains and losses associated with funds owning securities denominated in various currencies of the countries in which the underlying APIFs invest.

Investments in the Principal Asian Equity Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions

- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risks associated with investments utilizing Stock Connect
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks

3.4.11 Principal MPF Conservative Fund

The Principal MPF Conservative Fund is the required Constituent Fund as specified in section 37 of the General Regulation. The investment and operation of the Principal MPF Conservative Fund complies with all provisions of section 37 of the General Regulation. The Principal MPF Conservative Fund is denominated in HKD.

(a) Investment objective

The objective of the Principal MPF Conservative Fund is to at least earn a net return equal to the prescribed savings rate (which is broadly the average rate of interest on a HKD savings account) determined by the MPFA.

In the long term, the return of the Principal MPF Conservative Fund is expected to be similar to the bank saving rates in Hong Kong.

(b) Balance of investments

The Principal MPF Conservative Fund invests in a unit trust APIF. The APIF invests in a portfolio of bank deposits, short-duration securities and high-quality money market instruments denominated in HKD.

The target ranges of asset allocation and geographic allocation of the Principal MPF Conservative Fund are as follows:

Asset allocation	Range
Certificates of deposit	0-95%
Debt securities	0-95%
Cash and short-term investments (e.g. bills and deposits)	0 – 100%
Geographic allocation	Range
Hong Kong	100%

(c) Security lending and repurchase agreements

The Principal MPF Conservative Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal MPF Conservative Fund may not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal MPF Conservative Fund is generally regarded as low.

The investment in the Principal MPF Conservative Fund is different from placing funds on deposits with a bank or a deposit-taking company in that there is no guarantee on the capital value or interest on investment made in the Principal MPF Conservative Fund. The Principal MPF Conservative Fund is not subject to the supervision of the Hong Kong Monetary Authority.

The Principal MPF Conservative Fund's exposure to capital gains and losses associated with interest rate fluctuations is mitigated because the Principal MPF Conservative Fund will indirectly invest mainly in a variety of relatively short duration securities and bank deposits.

Investments in the Principal MPF Conservative Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Counterparty risk
- Security risk
- Credit risk
- Investment grade bond risk
- Liquidity risk

- Risks relating to investing solely in a single APIF or ITCIS
- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- Custodial risk

3.4.12 Principal Hong Kong Equity Fund

(a) Investment objective

The objective of the Principal Hong Kong Equity Fund is to achieve capital growth over the long term by investing mainly in Hong Kong equity markets. The Principal Hong Kong Equity Fund is denominated in HKD.

In the long term, the return of the Principal Hong Kong Equity Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Hong Kong Equity Fund invests in a unit trust APIF. The APIF in turn invests at least 70% of its assets in listed equities issued by companies established in Hong Kong or by companies whose shares are listed (including but not limited to H shares and shares of red-chip companies) on the Hong Kong Stock Exchange. The APIF may also invest in listed equities issued by companies which have business in Hong Kong. The APIF may hold up to 30% of its assets in cash and time

deposits on a temporary basis or for such longer period as the circumstances require to maintain liquidity. The APIF may invest less than 30% of its total net asset value in eligible China A-Shares and/or China B-Shares listed on the Shanghai or Shenzhen stock exchanges.

The target ranges of asset allocation and geographic allocations of the Principal Hong Kong Equity Fund are as follows:

Asset allocation	Range
Equity securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0-30%
Geographic allocation	Range
Hong Kong/China	70 – 100%

(c) Security lending and repurchase agreements

The Principal Hong Kong Equity Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal Hong Kong Equity Fund will not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Hong Kong Equity Fund is generally regarded as high.

Investments in the Principal Hong Kong Equity Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks relating to investing in an APIF or an ITCIS that invests in a single market
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions

- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risks associated with investments utilizing Stock Connect
- Custodial risk
- Trading risks
- Legal and regulatory risk

3.4.13 Principal China Equity Fund

(a) Investment objective

The objective of the Principal China Equity Fund is to achieve capital growth over the long term by investing mainly in China-related equities. The Principal China Equity Fund is denominated in HKD.

In the long term, the return of the Principal China Equity Fund is expected to exceed the inflation rates in Hong Kong.

(b) Balance of investments

The Principal China Equity Fund invests in a unit trust APIF. The APIF in turn invests at least 70% of its assets in equities issued by companies with exposure to different sectors of the economy in the PRC (Mainland China) or in collective investment schemes as permitted under the General Regulation which primarily invest in such equity securities. A majority of the total equity exposure will be in companies that derive a relatively high proportion of their revenues, profits or business from operation related to Mainland China. Equity securities include but are not limited to equity shares, preference shares and depository receipts. A majority of the equities will be listed on the Hong Kong Stock Exchange. However, the APIF may also have exposure to stocks listed on other exchanges within the applicable regulatory limits. The APIF may invest less than 30% of its total of its net asset value in eligible China A-Shares and/or China B-Shares listed on the Shanghai or Shenzhen stock exchanges.

This APIF may hold cash and short-term investments for cash management purpose.

The target ranges of asset allocation and geographic allocations of the Principal China Equity Fund are as follows:

Asset allocation	Range
Equity securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0 – 30%
Geographical allocation	Range
PRC (Mainland China)	70 – 100%
Other countries	0 – 30%

The Principal China Equity Fund will maintain at least 30% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal China Equity Fund will not engage in security lending or repurchase agreements.

(d) Futures and options

The Principal China Equity Fund will not enter into any financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal China Equity Fund is generally regarded as high.

Investments in the Principal China Equity Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks relating to investing in an APIF or an ITCIS that invests in a single market
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions

- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risks associated with investments utilizing Stock Connect
- Custodial risk
- Trading risks
- Legal and regulatory risk

3.4.14 Principal Core Accumulation Fund

(a) Investment objective

The investment objective of the Principal Core Accumulation Fund is to provide capital growth to members by investing in a globally-diversified manner. The Principal Core Accumulation Fund is denominated in HKD.

The Principal Core Accumulation Fund targets to hold 60% of its underlying assets in higher risk assets, with the remainder investing in lower risk assets. The asset allocation of higher risk assets may vary between 55% and 65% due to differing price movements of various equity and bond markets.

The return on the Principal Core Accumulation Fund may fluctuate, particularly in the short term. In the long term, however, the return is expected to be in line with the Principal Core Accumulation Fund's investment objective, and the Principal Core Accumulation Fund is expected to perform in line with the Reference Portfolio.

(b) Balance of investments

In order to achieve the investment objective, the Principal Core Accumulation Fund will invest in a unit trust APIF (the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund), which in turn invests in two or more passively or actively managed approved ITCISs and/or unit trust APIFs. The investment manager of the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund has the discretion, subject to the limits in the following paragraph, to determine the allocation percentages of the investments of the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund into passively or actively managed approved ITCISs and/or unit trust APIFs. Please refer to the following product structure chart illustrating the fund structure of the Principal Core Accumulation Fund:

MPF Scheme/ Constituent Fund(s)	Investment Manager: Principal Asset Management Company (Asia) Limited	Principal Core Accumulation Fund			
			Feede	r Fund	
APIF		Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund			
APIF/ITCIS		Principal Life Style Fund - Principal International	Principal Life Style Fund - Principal International	Principal Life Style Fund - Principal Hong Kong Dollar	Other APIF(s) and/or ITCIS(s)

Through such underlying investment, the Principal Core Accumulation Fund will hold 60% of its net assets in higher risk assets, with the remainder investing in lower risk assets. The asset allocation to higher risk assets may vary between 55% and 65% due to differing price movements of various equity and bond markets. While the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund may invest into actively and/or passively managed approved ITCISs and/or APIFs, the Principal Core Accumulation Fund and the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund itself will be managed to a target of 60% higher risk assets and 40% lower risk assets, with strict adherence to the ranges above. With this strategy, the investment manager of the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund may allocate the assets among the approved ITCISs and/or unit trust APIFs in such proportions at its discretion in the interest of the unitholders of the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund.

Bond Fund

Savings Fund

There is no prescribed allocation for investments in any specific countries or currencies.

Equity Fund

The Principal Core Accumulation Fund will maintain an effective currency exposure to HKD of not less than 30% through currency hedging operations at the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund level.

(c) Security lending and repurchase agreements

Neither the Principal Core Accumulation Fund nor the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund will engage in security lending or enter into repurchase agreements.

(d) Futures and options

Neither the Principal Core Accumulation Fund nor the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund will enter into any financial futures contracts or financial options contracts.

(e) Risks

Due to the Principal Core Accumulation Fund's relatively high exposure to equities, the risk profile of the Principal Core Accumulation Fund is generally regarded as moderate to high. The investment manager of the Principal Unit Trust Umbrella Fund – Principal Core Accumulation Fund determines the risk profile of the Principal Core Accumulation Fund, which is for your reference only.

The risk profile is based on relative exposure to equities/bonds (including an assessment of historical performance/volatility of return) and will be reviewed annually.

Investments in the Principal Core Accumulation Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks
- Key risks relating to the DIS
- Risks relating to investing solely in a single APIF or ITCIS

3.4.15 Principal Age 65 Plus Fund

(a) Investment objective

The investment objective of the Principal Age 65 Plus Fund is to provide stable growth for the retirement savings to members by investing in a globally-diversified manner. The Principal Age 65 Plus Fund is denominated in HKD.

The Principal Age 65 Plus Fund targets to hold 20% of its net assets in higher risk assets, with the remainder investing in lower risk assets. The asset allocation to higher risk assets may vary between 15% and 25% due to differing price movements of various equity and bond markets.

The return of the Principal Age 65 Plus Fund is expected to be in line with the Principal Age 65 Plus Fund's investment objective, and the Principal Age 65 Plus Fund is expected to perform in line with the Reference Portfolio.

(b) Balance of investments

In order to achieve the investment objective, the Principal Age 65 Plus Fund will invest in a unit trust APIF (the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund), which in turn invests in two or more passively or actively managed approved ITCISs and/or unit trust APIFs. The investment manager of the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund has the discretion, subject to the limits in the following paragraph, to determine the allocation percentages of the investments of the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund into passively or actively managed ITCISs and/or unit trust APIFs. Please refer to the following product structure chart illustrating the fund structure of the Principal Age 65 Plus Fund:

MPF Scheme/ Constituent Fund(s)	Investment Manager: Principal Asset Management Company (Asia) Limited	Principal Age 65 Plus Fund
		Feeder Fund

APIF	Principal Unit Trust Umbrella Fund - Principal Age 65 Plus Fund			
APIF/ITCIS	Principal Life Style Fund - Principal International Equity Fund	Principal Life Style Fund - Principal International Bond Fund	Principal Life Style Fund - Principal Hong Kong Dollar Savings Fund	Other APIF(s) and/or ITCIS(s)

Through such underlying investment, the Principal Age 65 Plus Fund will hold 20% of its net assets in higher risk assets, with the remainder investing in lower risk assets. The asset allocation to higher risk assets may vary between 15% and 25% due to differing price movements of various equity and bond markets. While the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund may invest into actively and/or passively managed approved ITCISs and/or APIFs, the Principal Age 65 Plus Fund and the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund itself will be managed to a target of 20% higher risk assets and 80% lower risk assets, with strict adherence to the ranges above. With this strategy, the investment manager of the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund may allocate the assets among the approved ITCISs and/or unit trust APIFs in such proportions at its discretion in the interest of the unitholders of the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund.

There is no prescribed allocation for investments in any specific countries or currencies.

The Principal Age 65 Plus Fund will maintain an effective currency exposure to HKD of not less than 30% through currency hedging operations by entering into currency forward contracts at the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund level.

(c) Security lending and repurchase agreements

Neither the Principal Age 65 Plus Fund nor the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund will engage in security lending or enter into repurchase agreements.

(d) Futures and options

Neither the Principal Age 65 Plus Fund nor the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund will enter into any financial futures contracts or financial options contracts.

(e) Risks

Due to the Principal Age 65 Plus Fund's investments being mainly in lower risk assets (such as global bonds and money market instruments), the risk profile of the Principal Age 65 Plus Fund is generally regarded as moderate. The investment manager of the Principal Unit Trust Umbrella Fund – Principal Age 65 Plus Fund determines the risk profile of the Principal Age 65 Plus Fund, which is for your reference only.

The risk profile is based on relative exposure to equities/bonds (including an assessment of historical performance/volatility of return) and will be reviewed annually.

Investments in the Principal Age 65 Plus Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks associated with small-capitalisation/ mid-capitalisation companies
- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Eurozone risks
- Risks of investing in collective investment schemes
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk
- Hedging risk
- Legal and regulatory risk
- Trading risks
- Key risks relating to the DIS
- Risks relating to investing solely in a single APIF or ITCIS

3.4.16 Principal Hang Seng Index Tracking Fund

(a) Investment objective

The objective of the Principal Hang Seng Index Tracking Fund is to provide investment results that closely correspond to the performance of the Hang Seng Index. The Principal Hang Seng Index Tracking Fund is denominated in HKD.

In the long term, the rate of return of the Principal Hang Seng Index Tracking Fund is expected to exceed the Hong Kong inflation rate.

(b) Balance of investments

The Principal Hang Seng Index Tracking Fund invests all or substantially all of its assets in units in an ITCIS (The Tracker Fund of Hong Kong). The ITCIS in turn invests all or substantially all of its assets in equity securities listed on the Hong Kong Stock Exchange.

The Principal Hang Seng Index Tracking Fund will, through investing into the underlying ITCIS, maintain an effective currency exposure to HKD of not less than 30%.

(c) Security lending and repurchase agreements

The Principal Hang Seng Index Tracking Fund will not engage in security lending or enter into repurchase agreements.

(d) Futures and options

The Principal Hang Seng Index Tracking Fund will not enter into or acquire financial derivative instruments, including financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Hang Seng Index Tracking Fund is generally regarded as high.

There are particular risks involved in investing in an ITCIS which investors should note. Please refer to the relevant risk disclosures under section 4 (*Risks*).

One of the risks for investing in the Principal Hang Seng Index Tracking Fund is that the performance of the Principal Hang Seng Index Tracking Fund may be subject to certain degree of tracking error. The Investment Manager will monitor the tracking error of the Principal Hang Seng Index Tracking Fund on an on-going basis. If the tracking error exceeds a certain threshold, the Investment Manager will consider the reasons for such deviation and take actions where appropriate.

Investments in the Hang Seng Index Tracking Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks relating to investing in an APIF or an ITCIS that invests in a single market

- Risks associated with high volatility of the equity market in certain countries and regions
- Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- Custodial risk
- Risk relating solely to investing in Principal Hang Seng Index Tracking Fund

3.4.17 Principal Hong Kong Bond Fund

(a) Investment objective

The objective of the Principal Hong Kong Bond Fund is to provide a return consisting of income and capital growth over medium to long term. The Principal Hong Kong Bond Fund is denominated in HKD.

In the long term, the return of the Principal Hong Kong Bond Fund is expected to be comparable to the inflation rates in Hong Kong.

(b) Balance of investments

The Principal Hong Kong Bond Fund invests in a unit trust APIF. The APIF will primarily invest at least 70% of its assets in Hong Kong debt securities (rated or unrated*), including (but not limited to) sovereign and/or non-sovereign, floating and/or fixed, of varying maturities issued by a government or by multi-lateral agencies or by companies, and denominated in HKD. The types of debt securities that the APIF primarily intends to invest into are government bonds, corporate bonds/debentures, floating rate notes, bills, commercial papers and certificates of deposit. In addition, the APIF will invest not more than 30% of its assets in other short-term investments such as bills and deposits or may hold cash.

Investment in unrated debt securities is only limited to those issued by the "exempt authority" within the definition of section 7 of schedule 1 to the General Regulation.

The target ranges of asset allocation and geographic allocation of the Principal Hong Kong Bond Fund are as follows:

Asset allocation	Range
Debt securities	70 – 100%
Cash and short-term investments (e.g. bills and deposits)	0 – 30%
	_
Geographic allocation	Range
Geographic allocation Hong Kong	Range 70 – 100%

The Principal Hong Kong Bond Fund will maintain at least 70% in HKD currency investments, as measured by effective currency exposure.

(c) Security lending and repurchase agreements

The Principal Hong Kong Bond Fund will not engage in security lending or enter into repurchase agreement.

(d) Futures and options

The Principal Hong Kong Bond Fund will not enter into or acquire financial derivative instruments, including financial futures contracts or financial options contracts.

(e) Risks

The risk profile of the Principal Hong Kong Bond Fund is generally regarded as moderate.

Members should note that investment in the Principal Hong Kong Bond Fund is subject to downgrading risk (i.e. debt securities ratings getting downgraded by rating agencies).

Investments in the Principal Hong Kong Bond Fund are subject to market fluctuations and investment risks. Members should, in particular, be aware of the following risks, details of which are in section 4 (*Risks*):

- Political, economic and social risks
- Interest rate risk
- Market risk
- Accounting standards and disclosure
- Foreign exchange risk
- Security risk
- Credit risk
- Counterparty risk
- Investment grade bond risk
- Liquidity risk
- Risks relating to investing solely in a single APIF or ITCIS
- Risks relating to investing in an APIF or an ITCIS that invests in a single market

- Sovereign debt risks
- Valuation risks
- Credit rating risk
- Risks of investing in collective investment schemes
- Risk associated with debt securities rated below investment grade or unrated
- RMB currency and conversion risks
- PRC investment risk
- PRC tax risk with respect to capital gains
- Risk of investing in CIBM and/or Bond Connect
- Custodial risk

3.5 Classes of units

The classification of units is summarized as follows:

Constituent Funds	Classes of Units
Principal MPF Conservative Fund Principal Hang Seng Index Tracking Fund Principal Hong Kong Bond Fund Principal Core Accumulation Fund Principal Age 65 Plus Fund Any other Constituent Funds established on or after 1 April 2017	Class N
Principal Aggressive Strategy Fund Other Constituent Funds established before 1 April 2017	Class D ^{Note 1} and Class I Note 2

The Trustee reserves the right to issue additional classes of units of any of the Constituent Funds in the future.

Note 1

- Units of a Constituent Fund which were subject to the "direct charge option" prior to the classification on 30 December 2011 shall continue as units of the Class D units.
- For self-employed persons who join the Scheme on or after 1 October 2004, Class D units will not be made available to them, and fees which are applicable to both participating employers and employees will also apply to the self-employed persons. For personal account members, SVC members and TVC members, Class D units will not be made available to them, and only those fees indicated in the fee table that are payable by the employees will apply.
- For participating employers and their employees who join the Scheme on or after 1 October 2004, Class D units will not be made available to them.
- However, the Trustee reserves the sole and absolute discretion to offer Class D units to participating employers, their employees and self-employed persons in exceptional circumstances, such as where they join the Scheme as a result of scheme transfers, or mergers, acquisitions or other corporate restructuring.

Note 2

Units which are subject to the "indirect charge option" prior to 30 December 2011 shall continue as Class I units of the relevant Constituent Fund thereafter.

3.6 Investment and borrowing restrictions

All Constituent Funds are subject to the investment and borrowing restrictions in schedule 1 to the General Regulation, and all Constituent Funds will not engage in security lending.

In case of restructuring of the Scheme, or merger, division or termination of any Constituent Fund(s), the Trustee will notify the Scheme's participants three months (or a shorter period as the applicable regulatory requirements may allow) prior to the restructuring, merger or division or termination taking effect.

3.7 Information on performance of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund

The fund performance (including the definition and actual figures of the fund expense ratio) of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund will be published in the fund factsheets (and one of which will be attached to annual benefit statement) while their respective Reference Portfolios can be found on www.principal.com.hk. Members can visit www.principal.com.hk or call the customer service hotline for information. Members may also obtain the fund performance information at the website of the MPFA (www.mpfa.org.hk).

The Reference Portfolios are adopted to provide common reference points for performance and asset allocation of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund. The fund performance will be reported against the Reference Portfolios published by the Hong Kong Investment Funds Association. Please visit www.hkifa.org.hk for further information regarding the performance of the Reference Portfolio.

The fund performance is calculated in HKD on net asset value to net asset value basis. Past performance is not indicative of future performance. There is no assurance that investment returns and members' accrued benefits may not suffer significant loss. Members should regularly review the performance of the Constituent Funds and consider whether the investments still suit their personal needs and circumstances.

4. RISKS

4.1 Overview

Each Constituent Fund is subject to market fluctuations and risks inherent in all investments. The prices of units of any Constituent Fund and the income from them may go down as well as up.

Information about the latest risk class of each Constituent Fund is available in the latest fund fact sheet of the Scheme and the following website: www.principal.com.hk.

4.2 General risks

4.2.1 Political, economic and social risks

Changes in political, economic and social conditions in any country in which the investments are made could adversely affect the value of investments.

4.2.2 Interest rate risk

As investments may be made in securities whose value is driven significantly by changes in interest rates, the investments are subject to interest rate risk. When interest rates rise, the value of previously issued debt securities will normally fall because new debt securities issued will pay a higher rate of interest. In contrast, if interest rates fall, then the value of the previously issued debt securities will normally rise.

4.2.3 Market risk

Market risk includes such factors as changes in economic environment, consumption pattern and investors' expectation etc. which may have a significant impact on the value of the investments. Where investments are made in emerging markets, such investments may be subject to risks which are more common or significant than in more developed markets. Usually, emerging markets tend to be more volatile than developed markets and may experience substantial price volatility. There may also be an increased risk in government intervention in emerging markets which may affect market conditions. The legal infrastructure and accounting, auditing and reporting standards in emerging markets may also not provide the same degree of protection and/or information to investors as would generally apply in more developed markets.

4.2.4 Accounting standards and disclosure

Investments may be made in emerging markets. The accounting, auditing and financial reporting standards in some of these markets are normally less stringent than international requirements. Investment decisions may be required to be made on less complete information than is customarily available.

4.2.5 Foreign exchange risk

Investments (including, where applicable, any underlying APIF or ITCIS of a Constituent Fund) may be made in currencies other than HKD which may be subject to exchange rate fluctuations with a consequential reduction in the HKD value of investments. Repatriation of capital invested may be hampered by changes in regulations applicable to foreign investors which may have an adverse impact on the performance of the investments.

4.2.6 Security risk

Each company has its unique factors affecting the value of its securities. These factors include the company's management capability, capital structure, liquidity position, product composition and others.

4.2.7 Credit risk

If the issuer of any of the fixed interest securities in which the underlying assets are invested defaults, the performance of the investments will be adversely affected.

4.2.8 Counterparty risk

Investments in deposits, bonds and other financial instruments which involve a counterparty are subject to the credit risk or default risk of the counterparty. The investments of a Constituent Fund will also be exposed to counterparty risk on parties with whom they trade and when placing cash on deposits.

4.2.9 Investment grade bond risk

Investments may be made in investment grade bonds. Investment grade bonds are assigned ratings within the top rating categories by rating agencies on the basis of the creditworthiness or risk of default of a bond issue. Rating agencies review, from time to time, such ratings and bonds may therefore be downgraded in rating if economic circumstances impact the relevant bond issues. Downgrading of the bonds may adversely affect the valuation of the relevant bonds and the relevant investments.

4.2.10 Liquidity risk

As investments may be made in instruments where the volume of transactions fluctuates significantly depending on market sentiment, there is a risk that investments may become less liquid in response to market developments or adverse investor perceptions. Consequently, the investments may have to be sold at a lower price or they may not be able to be sold at all. An inability to sell the investments can adversely affect the value of the underlying APIF or ITCIS, which in turn affects the value of the Constituent Fund.

4.2.11 Risks associated with small-capitalisation/mid-capitalisation companies

The stock of small-capitalisation/mid-capitalisation companies may have lower liquidity and their prices are more volatile to adverse economic developments than those of larger capitalisation companies in general. The value of the investments in such companies may therefore be adversely affected and investors may suffer loss.

4.2.12 Risks associated with high volatility of the equity market in certain countries and regions

High market volatility and potential settlement difficulties in these markets may result in significant fluctuations in the prices of the securities traded on such markets and thereby may adversely affect the value of the underlying APIFs or ITCISs trading in these markets, which in turn affects the value of the relevant Constituent Fund.

4.2.13 Risks associated with regulatory or exchanges requirements of the equity market in certain countries and regions

Securities exchanges in certain countries and regions may have the right to suspend or limit trading in any security traded on the relevant exchange. The government or the regulators may also implement policies that may affect the financial markets. All these may have a negative impact on the investments in such regions.

4.2.14 Sovereign debt risks

Investments in debt securities issued or guaranteed by governments may be exposed to political, social and economic risks. In adverse situations, the sovereign issuers may not be able or willing to repay the principal and/or interest when due or may request the underlying APIF or ITCIS investing in such debt securities to participate in the restructuring of such debts. The underlying APIF or ITCIS may suffer

significant losses when there is a default of sovereign debt issuers thereby affecting the value of the Constituent Fund.

4.2.15 Valuation risks

Valuation of investments may involve uncertainties and judgmental determinations. If such valuation turns out to be incorrect, this may affect the value of the investments and investors may as a result suffer loss.

4.2.16 Credit rating risk

Credit ratings assigned by rating agencies are subject to limitations and do not guarantee the creditworthiness of the security and/or issuer at all times.

4.2.17 Eurozone risks

In light of ongoing concerns on the sovereign debt risk of certain countries within the Eurozone, investments in the region may be subject to higher volatility, liquidity, currency and default risks. Any adverse events, such as a credit downgrade of a sovereign or exit of EU members from the Eurozone, may have a negative impact on the value of the investments and investors may as a result suffer loss.

4.2.18 Custodial risk

Custodians or sub-custodians may be appointed in local markets for the purpose of safekeeping assets in those markets. Where an underlying APIF or ITCIS invests in markets where custodial and/or settlement systems are not fully developed, the assets of such underlying APIF or ITCIS may be exposed to custodial risk. In case of liquidation, bankruptcy or insolvency of a custodian or sub-custodian, the relevant underlying APIF or ITCIS may take a longer time to recover its assets or, in extreme cases, be unable to recover its assets. The costs borne by an underlying APIF or ITCIS in investing and holding investments in such markets will be generally higher than in an organized securities market, which may adversely affect the net asset value of the underlying APIF or ITCIS and so the relevant Constituent Fund, and investors may as a result suffer loss.

4.2.19 Hedging risk

The Investment Manager is permitted, but not obliged, to use hedging instruments or hedging techniques to attempt to offset risks. There is no guarantee that hedging instruments will be available or hedging techniques will achieve their desired result. This may have adverse impact on the relevant investment and its investors.

4.2.20 Risks relating to investing solely in a single APIF or ITCIS

Investors should note that there is risk related to investing solely in a single APIF or ITCIS. Where the underlying APIF or ITCIS of a Constituent Fund is, for whatever reason, adversely affected or terminated, the feeder Constituent Fund will likewise be affected and may, in certain circumstances, be terminated.

4.2.21 Risks relating to investing in an APIF or an ITCIS that invests in a single market

Where investments are made in the assets or securities of a single market, such investments will be subject solely to the political, economical and social condition of that market and therefore achieving a very limited level of diversification of risk. In the event of any adverse market change, the Investment Manager may not be able to invest in other markets.

4.2.22 Risks of investing in collective investment schemes

Investments in collective investment schemes are subject to the risks associated with the underlying funds. Investors in the collective investment schemes do not have control of the investments of the underlying funds and there is no assurance that the investment objective and strategy of the underlying

funds will be successfully achieved, which may adversely affect the value of the investments and investors may as a result suffer loss. Further, the collective investment schemes invested may not be regulated by the SFC. There may be additional costs involved when investing in these underlying collective investment schemes. There is also no guarantee that the underlying collective investment schemes will always have sufficient liquidity to meet redemption requests as and when made.

4.2.23 Risk associated with debt securities rated below investment grade or unrated

Some of the underlying APIF(s) may invest in debt securities rated below investment grade (as determined by credit rating agency(ies) approved by the MPFA) or unrated, as may be allowed under the General Regulation. Such securities are generally subject to lower liquidity, higher volatility and greater risk of loss of principal and interest than high-rated debt securities, which may adversely impact the returns of the securities and in turn the net asset value of the relevant underlying APIFs.

4.3 Risks associated with investments in the PRC

4.3.1 RMB currency and conversion risks

RMB is currently not freely convertible and is subject to exchange controls and restrictions. Non-RMB based investors are exposed to foreign exchange risk and there is no guarantee that the value of RMB against the investors' base currencies (for example HKD) will not depreciate. Any depreciation of RMB could adversely affect the value of the investments. Although offshore RMB (CNH) and onshore RMB (CNY) are the same currency, they trade at different rates. Any divergence between CNH and CNY may adversely impact investors. Under exceptional circumstances, payment of redemptions and/or distribution payment in RMB may be delayed due to the exchange controls and restrictions applicable to RMB.

4.3.2 PRC investment risk

The value of the investments concentrated in the PRC may be more volatile than investments having a more diverse portfolio. Additionally, the value of such investments may be more susceptible to adverse economic, political, policy, foreign exchange, liquidity, tax, legal or regulatory event affecting the PRC.

4.3.3 PRC tax risk with respect to capital gains

Investments in the PRC may be subject to the potential tax liability for capital gains arising from disposal of PRC securities issued by PRC tax resident enterprises. Having consulted a professional and independent tax adviser, the investment manager(s) of the underlying APIF(s) in which the Constituent Fund(s) invest currently do not make any capital gains tax provision on the gross unrealised and realised capital gains derived from trading of PRC securities. However, the underlying investment manager(s) reserve the right to make a provision for the potential capital gains tax in respect of investments in the PRC in the future.

There is possibility of the PRC tax rules, regulations and practice being changed and taxes being applied retrospectively. There is no assurance that current tax concessions and exemptions will not be abolished in the future. As such, there is a risk that PRC investments may have tax liabilities which were not provided for, which may potentially cause substantial loss to the relevant investments. The underlying investment manager(s) will closely monitor any further guidance by the relevant PRC tax authorities and adjust the tax provision policy of the relevant underlying APIFs accordingly.

The actual applicable tax rate imposed or the actual amount of tax liability assessed by PRC tax authorities may differ from the capital gains tax provision made by the underlying investment manager(s) and may change from time to time.

Investors should note that if the actual applicable tax rate or liability levied by the PRC tax authorities is more than the capital gains tax provision (if any) the net asset value of the relevant underlying APIF may decrease more than anticipated as such underlying APIF will, directly or indirectly, have to bear the additional tax liabilities. In this case, the additional tax liabilities will only impact units in issue at the

relevant time, and the then existing investors and subsequent investors will be disadvantaged as such investors will bear, through the relevant underlying APIF, a disproportionately higher amount of tax liabilities as compared to that borne at the time of investment in such underlying APIF.

On the other hand, if the actual applicable tax rate or liability levied by the PRC tax authorities is less than the capital gains tax provision (if any) so that there is an excess in the tax provision amount, investors who have redeemed the units before the PRC tax authorities' ruling or guidance in this respect will be disadvantaged as they would have borne the loss from the overprovision and will not be entitled to or have any right to claim any part of such overprovision. In this case, the then existing and new investors may benefit if the difference between the capital gains tax provision and the actual applicable tax rate or liability can be returned to the account of the relevant underlying APIF as assets thereof. Investors will be advantaged or disadvantaged depending on the final tax liabilities, the level of capital gains tax provision and timing of their subscription or redemption.

4.3.4 Risk associated with investments utilizing Stock Connect

(a) Legal and regulatory risk

The Underlying APIF(s) may invest in China A-Shares through Stock Connect programmes which aim to achieve mutual stock market access between Mainland China and Hong Kong such as Shanghai-Hong Kong Stock Connect and Shenzhen-Hong Kong Stock Connect.

Stock Connect programmes are novel in nature. The relevant laws and regulations in Mainland China can be uncertain and subject to change, which may have potential retrospective effect. In addition, there is a potential for the Mainland China Government and/or the regulators to implement policies that may affect the financial markets may have adverse impact on the relevant underlying APIF(s).

Mainland China regulations also impose certain restrictions on selling and buying. As such, the relevant underlying APIF(s) may not be able to dispose of the holdings of China A-Shares in a timely manner.

(b) Trading risks

Trading in China A-Shares through the Stock Connect programmes is subject to quota limitations, operational risks, risks arising from differences in trading days and restrictions on selling imposed by front-end monitoring and recalling of eligible stocks. Further, investment in such programs are not covered by Hong Kong's Investor Compensation Fund.

The Stock Connect programmes are subject to a daily quota limit, which does not belong to any underlying APIF and can only be utilized on a first-come-first-serve basis. Quota limitations may restrict the relevant underlying APIF's ability to invest in China A-Shares through the Stock Connect programme on a timely basis and as a result, the ability of the relevant Constituent Fund to access the China A-Shares market (and therefore to pursue its investment strategy) will be adversely affected.

Securities exchanges in Mainland China typically have the right to suspend or limit trading in any security traded on the relevant exchange. Where a suspension in the trading through a programme is effected, the relevant underlying APIF's ability to invest in China A-shares or access the PRC market through such programs will be adversely affected. In such events, a Constituent Fund's ability to achieve its investment objective could be negatively affected, which may adversely affect the net asset value of the Constituent Funds and investors may as a result suffer loss.

A stock may be recalled from the scope of eligible stocks for trading via the Stock Connect. This may adversely affect the investment portfolio or strategies of the underlying APIF(s), for example, when the investment manager wishes to purchase a stock which is recalled from the scope of eligible stocks.

Due to the differences in trading days, the underlying APIF(s) may be subject to a risk of price fluctuations in China A-Shares on a day that the PRC market is open for trading but the Hong Kong market is closed. High market volatility and potential settlement difficulties in the PRC markets may also result in significant fluctuations in the prices of the securities traded on such markets. All these may have a negative impact on the net asset value of the relevant underlying APIF(s).

4.3.5 Risk of investing in CIBM and/or Bond Connect

Investing in China debt securities through the CIBM initiative/Bond Connect (the "**Program**") is subject to various risks such as regulatory changes, market volatility, insufficient liquidity, agency default and other risks applied to investment in debt securities. Investors and their investment could be negatively affected and suffer a loss.

The regulations or policies relating to the Program may change from time to time. There is no guarantee that the Program will not be restricted or ceased which adversely affect the relevant Constituent Fund's ability to achieve its investment objective.

Low trading volume in the CIBM may cause market volatility and insufficient liquidity. Prices of debt securities traded on this market may fluctuate significantly which may widen the bid-offer spreads. This may incur material trading and realization costs for the relevant Constituent Fund.

Foreign investors may invest in the Program through opening an account with onshore settlement agent, offshore custody agent, registration agent or other third parties (as the case may be). Investors are therefore subject to the risk of default or errors on these agents.

4.4 Risk associated with specific Constituent Fund

4.4.1 Risks relating solely to investment in the Principal HK Dollar Savings Fund

Investment in the Principal HK Dollar Savings Fund is not equivalent to placing funds on deposit with a bank or a deposit-taking company. A member's rights on redemption of any units held for the account of the member in the Principal HK Dollar Savings Fund is limited to the bid price of such units at the relevant time, which could be more or less than the offer price at which such units were purchased. The Principal HK Dollar Savings Fund is not subject to the supervision of the Hong Kong Monetary Authority.

4.4.2 Risk relating solely to investing in the Principal Hang Seng Index Tracking Fund

(a) Tracking of The Tracker Fund of Hong Kong level

Changes in the net asset value of The Tracker Fund of Hong Kong, the underlying ITCIS of the Principal Hang Seng Index Tracking Fund, are unlikely to replicate exactly changes in the Hang Seng Index. This is due to, among other things, the fees and expenses payable by The Tracker Fund of Hong Kong and transaction fees and/or stamp duty incurred in adjusting the composition of The Tracker Fund of Hong Kong's portfolio because of changes in the Hang Seng Index and dividends received, but not distributed, by The Tracker Fund of Hong Kong. In addition, as a result of the unavailability of the Index Shares, the transaction costs in making an adjustment outweighing the anticipated benefits of such adjustment or for certain other reasons, there may be timing differences between changes in the Hang Seng Index and the corresponding adjustment to the shares which comprise The Tracker Fund of Hong Kong's portfolio. During times when Index Shares are unavailable or when the Investment Manager determines it is in the best interests of The Tracker Fund of Hong Kong to do so, The Tracker Fund of Hong Kong may maintain a small cash position or invest in other permitted contracts or investments until Index Shares become available. The Tracker Fund of Hong Kong may also hold future Index Shares and/or former Index Shares. Such costs, expenses, cash balances, timing differences or holdings could cause The Tracker Fund of Hong Kong's net asset value to be lower or higher than the relative level of the Hang Seng Index.

(b) The Principal Hang Seng Index Tracking Fund level

The tracking error, which is calculated as the deviation of the Principal Hang Seng Index Tracking Fund's performance from the Hang Seng Index, might be higher during the initial period after the Principal Hang Seng Index Tracking Fund is launched due to the time required to process and administer instructions to invest in the Principal Hang Seng Index Tracking Fund. The tracking error and performance of the Principal Hang Seng Index Tracking Fund will also be affected as a result of (i) the Principal Hang Seng Index Tracking Fund holding cash to meet members' redemption/ switching requests of the fund and (ii) fee deduction from the Principal Hang Seng Index Tracking Fund as disclosed in section 5 (*Fees and charges*).

(c) Passive investment

Since the Principal Hang Seng Index Tracking Fund and The Tracker Fund of Hong Kong are not actively managed, neither the Investment Manager of the Principal Hang Seng Index Tracking Fund nor the investment manager of The Tracker Fund of Hong Kong will attempt to select stock individually or take defensive positions in declining markets. Declines on the Hang Seng Index are expected to result in corresponding falls in the value of the funds.

(d) Trade at a discount or premium to net asset value

The Tracker Fund of Hong Kong may trade at a discount or premium to net asset value. The market price of the units in The Tracker Fund of Hong Kong may sometimes trade above or below its net asset value. There is a risk, therefore, that the Principal Hang Seng Index Tracking Fund may not be able to buy or sell at a price close to the net asset value of The Tracker Fund of Hong Kong. The deviation from net asset value is dependent on a number of factors, but will be accentuated when there is a large imbalance between market supply and demand for the constituent stocks of the index. The "bid/ask" spread, i.e. being the difference between the prices being bid by potential purchasers and the prices being asked by potential sellers, is another source of deviation from net asset value. The bid/ask spread can widen during periods of market volatility or market uncertainty, thereby increasing the deviation from net asset value.

(e) Hang Seng Index risk factors

(i) About the Hang Seng Index

The Hang Seng Index is published and compiled by Hang Seng Indexes Company Limited pursuant to a licence from Hang Seng Data Services Limited. The mark and name of Hang Seng Index are proprietary to Hang Seng Data Services Limited. Hang Seng Indexes Company Limited and Hang Seng Data Services Limited have agreed to the use of, and reference to, the Hang Seng Index by the Trustee in connection with the Principal Hang Seng Index Tracking Fund, BUT NEITHER HANG SENG INDEXES COMPANY LIMITED NOR HANG SENG DATA SERVICES LIMITED WARRANTS OR REPRESENTS OR GUARANTEES TO ANY BROKER OR HOLDER OF THE PRINCIPAL HANG SENG INDEX TRACKING FUND OR ANY OTHER PERSON: (I) THE ACCURACY OR COMPLETENESS OF THE HANG SENG INDEX AND ITS COMPUTATION OR ANY INFORMATION RELATED THERETO; OR (II) THE FITNESS OR SUITABILITY FOR ANY PURPOSE OF THE HANG SENG INDEX OR ANY COMPONENT OR DATA COMPRISED IN IT; OR (III) THE RESULTS WHICH MAY BE OBTAINED BY ANY PERSON FROM THE USE OF THE HANG SENG INDEX OR ANY COMPONENT OR DATA COMPRISED IN IT FOR ANY PURPOSE, AND NO WARRANTY OR REPRESENTATION OR GUARANTEE OF ANY KIND WHATSOEVER RELATING TO THE HANG SENG INDEX IS GIVEN OR MAY BE IMPLIED. The process and basis of computation and compilation of the Hang Seng Index and any of the related formula or formulae, constituent stocks and factors may at any time be changed or altered by Hang Seng Indexes Company Limited without notice. TO THE EXTENT PERMITTED BY APPLICABLE LAW, NO RESPONSIBILITY OR LIABILITY IS ACCEPTED BY HANG SENG INDEXES COMPANY LIMITED OR HANG SENG DATA SERVICES LIMITED: (I) IN RESPECT OF THE USE OF AND/OR REFERENCE TO THE HANG SENG INDEX

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There is no assurance that the license granted to the Trustee for the use of, and reference to, the Hang Seng Index, will be granted for the operation of the Principal Hang Seng Index Tracking Fund for as long as the Trustee deems necessary, and in the event that the license is terminated and that no substitute can be obtained, the Principal Hang Seng Index Tracking Fund may have to be terminated.

The Hang Seng Indexes Company Limited and Hang Seng Data Services Limited are independent of Principal Asset Management Company (Asia) Limited, the Investment Manager of the Principal Hang Seng Index Tracking Fund, or its connected persons.

As of 28 February 2020, the Hang Seng Index comprises 50 constituent stocks representing approximately 46.67% of the total market value of all main board primary listings excluding foreign companies. The top ten constituent stocks of the Hang Seng Index are as follows:

No.	Company	Weighting (%)
1.	Tencent	11.78%
2.	AIA	9.83%
3.	HSBC Holdings	9.26%
4.	CCB	7.89%
5.	Ping An	5.60%
6.	ICBC	4.55%
7.	China Mobile	4.36%
8.	HKEX	3.55%
9.	Bank of China	2.83%
10.	CNOOC	2.21%

(ii) Hang Seng Index is subject to fluctuations

The investment objective of The Tracker Fund of Hong Kong is to provide investment results that closely correspond to the performance of the Hang Seng Index. In the past, the Hang Seng Index has experienced periods of volatility and decline. The Hang Seng Index may experience such volatility or decline again in the future. If the Hang Seng Index experiences

volatility or declines, the price of The Tracker Fund of Hong Kong will vary or decline accordingly. This will in turn have similar impact on the Principal Hang Seng Index Tracking Fund.

(iii) Concentration of the Hang Seng Index in certain economic sectors and companies

As at 28 February 2020, the industry weightings for financials, properties and construction and information technology accounted for approximately 48.18%, 10.50% and 11.78% of the Hang Seng Index respectively. As a result, variations in the performance of these sectors could have a larger effect on the price of The Tracker Fund of Hong Kong than a similar variation in the performance of other sectors comprised in the Hang Seng Index. Declines in the share price of companies in the Hang Seng Index may result in declines in the price of The Tracker Fund of Hong Kong. This will in turn have similar impact on the Principal Hang Seng Index Tracking Fund.

(iv) Composition of the Hang Seng Index may change

The companies which comprise the Hang Seng Index are determined by Hang Seng Indexes Company Limited from time to time. The composition of the Hang Seng Index may also change if one of the constituent companies were to delist its shares or if a new company were to list its shares on the Hong Kong Stock Exchange and be added to the Hang Seng Index. If this happens, the weighting or composition of the shares owned by The Tracker Fund of Hong Kong would be changed as considered appropriate by the investment manager in order to achieve the investment objective. Thus, an investment in The Tracker Fund of Hong Kong will generally reflect the Hang Seng Index as its constituents change from time to time, and not necessarily the way it is comprised at the time of an investment in The Tracker Fund of Hong Kong.

(v) Licence to use Hang Seng Index may be terminated

The investment manager and the trustee of The Tracker Fund of Hong Kong have been granted a licence by Hang Seng Data Services Limited and Hang Seng Indexes Company Limited to use the Hang Seng Index as a basis for determining the composition of The Tracker Fund of Hong Kong and to use certain trade marks or any copyright in the Hang Seng Index. The Tracker Fund of Hong Kong may not be able to fulfill its objective and may be terminated if the licence agreement (the "HSI Licence Agreement") between Hang Seng Data Services Limited, Hang Seng Indexes Company Limited, the trustee and the investment manager of The Tracker Fund of Hong Kong is terminated. The Tracker Fund of Hong Kong may also be terminated if the Hang Seng Index ceases to be compiled or published and there is no replacement index, using, in the opinions of the investment manager, the trustee and the supervisory committee of The Tracker Fund of Hong Kong, the same or substantially similar formula for the method of calculation as used in calculating the Hang Seng Index. In such circumstances, the Investment Manager of the Principal Hang Seng Index Tracking Fund may, subject to the prior approval of the MPFA and the SFC, seek a replacement underlying fund. The Principal Hang Seng Index Tracking Fund may also be terminated if no suitable replacement underlying fund is found.

(vi) Compilation of Hang Seng Index

No warranty, representation or guarantee is given as to the accuracy or completeness of the Hang Seng Index and its computation or any information related thereto. The process and the basis of computing and compiling the Hang Seng Index and any of its related formulae, constituent companies and factors may at any time be changed or altered by Hang Seng Indexes Company Limited without notice. Hang Seng Indexes Company Limited and Hang Seng Data Services Limited accept no responsibility or liability for any inaccuracies, omissions, mistakes or errors of Hang Seng Indexes Company Limited in the computation of the Hang Seng Index or for any economic or other loss which may be directly or indirectly sustained by an investor as a result thereof. The HSI Licence Agreement expressly excludes any duty

on Hang Seng Indexes Company Limited to exercise reasonable skill, care or diligence in relation to the Hang Seng Index, its computation of the Hang Seng Index, the collection and use of information for computing the Hang Seng Index or the change by Hang Seng Indexes Company Limited of the composition and weighting of the constituent companies.

4.5 Key risks relating to the DIS

Members should note that there are a number of attributes of the design of the DIS as set out below, which affect the types of risks associated with the DIS.

4.5.1 Limitations on the DIS

(a) Age as the sole factor in determining the asset allocation under the DIS

Members should note that the DIS adopts pre-determined asset allocation and automatically adjusts asset allocation based only upon a member's age. The DIS does not take into account factors other than age, such as market and economic conditions nor does it take into account a member's personal circumstances including investment objectives, financial needs, risk tolerance or likely retirement date. Members who want their MPF portfolio to reflect their own personal circumstances can make their own selection of funds from the range available in the Scheme.

(b) Pre-set asset allocation

Members should note that the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund have to follow the prescribed allocation between higher risk assets and lower risk assets at all times subject to a tolerance level of + or - 5%. The prescribed exposure between higher risk assets and lower risk assets of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund will limit the ability of the investment manager of the underlying funds of each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund to adjust asset allocations in response to sudden market fluctuations; for example through adoption of either a more defensive asset allocation approach (being an approach which seeks to reduce higher risk assets exposure), or alternatively a more aggressive asset allocation approach (being an approach which seeks to increase higher risk assets exposure) even if, for some reason, the investment manager of the underlying funds of each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund thought it appropriate to do so.

(c) Annual de-risking between the Principal Core Accumulation Fund and the Principal Age 65 Plus

Members should note that de-risking for each relevant member will generally be carried out on a member's birthday, regardless of the prevailing market conditions. While the de-risking process aims at managing risks of the investments through reducing exposure to higher risk assets, it may preclude the DIS from fully capturing the upside in rising equity markets during the de-risking process and therefore would underperform as compared with funds not adopting the de-risking process under the same market conditions.

It is possible that the de-risking process is done at a time which may result in members reducing exposure to an asset class which outperforms and increasing exposure to an asset class which underperforms. The asset allocation changes gradually over a 15-year time period. Members should be aware that the de-risking operate automatically regardless of the wish of a member to adopt a strategy which might catch market upside or avoid market downside.

Also, the de-risking process cannot insulate members from "systemic risk", such as broad-based recessions and other economic crisis, which will affect the prices of most asset classes at the same time.

(d) Potential rebalancing within each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund

In order to maintain the prescribed allocation between the higher risk assets and lower risk assets within each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, the investments of each of the Principal Core Accumulation Fund and Principal Age 65 Plus Fund may have to be continuously rebalanced. For example, when the higher risk assets perform poorly, the Principal Core Accumulation Fund's or the Principal Age 65 Plus Fund's asset allocation may fall outside the respective prescribed limit. In this case, each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund will have to liquidate some of the better performing lower risk assets in order to invest more in the higher risk assets, even if the investment manager of the underlying funds of each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund is of the view that the higher risk assets might continue to perform poorly.

(e) Additional transaction costs

Due to (i) the potential rebalancing of higher risk assets and lower risk assets in the process of maintaining the prescribed allocation within each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund and (ii) the annual reallocation of accrued benefits for members under the de-risking process, the DIS may incur greater transaction costs than a fund/strategy with more static allocation.

4.5.2 General investment risk related to the DIS

Although the DIS is a statutory arrangement, it does not guarantee capital repayment nor positive investment returns (in particular for those members with only a short investment horizon before retirement). The two designated Constituent Funds for the DIS are mixed asset funds investing in a mix of equities and bonds. Members should note that the DIS, which invests in these Constituent Funds, is subject to the general investment risks that apply to mixed asset funds. For general key risks relating to investment funds, please refer to the other risk factors in section 4.2 (*General risks*).

4.5.3 Risk on early withdrawal and switching

Since the DIS has been developed having regard to the long-term balance between risks and likely returns, and assumes retirement at the age of 65, any cessation of the strategy (for example through early withdrawal of accrued benefits or switching into other funds) will affect that balance.

4.5.4 Impact on members keeping accrued benefits in the DIS beyond the age of 64

Members should note that the de-risking process will discontinue upon reaching the age of 64. Members should be aware that all accrued benefits (including accrued benefits transferred from another registered scheme)/on-going contributions, if any, will be invested in the Principal Age 65 Plus Fund which holds around 20% of its assets in higher risk assets which may not be suitable for all members beyond the age of 64.

5. FEES AND CHARGES

5.1 Fee tables

The following table describes the fees, charges and expenses that participating employers and members may pay upon and after joining the Scheme. Important explanatory notes and definitions are set out at the bottom of the table.

(A) Joining fee & annual fee					
Types of fees Current amount (HKD or % of Members are offered Class D/Class N units of the relevant Constituent Funds ^(a)		of contribution amount) Members are offered Class I/Class N units of the relevant Constituent Funds ^(a)	Payable by		
Joining Fee ¹	N/A	N/A	N/A		
Annual Fee ^{2, (b)}	For members who are not Former S600 Members: (Based on number of members) 1 to 14, Up to HKD3,000 15 to 29, Up to HKD1,500 30 or more, HKD0 And (Based on contribution amount) First HKD250,000, Up to 3.5% Next HKD250,000, Up to 3.0% Next HKD500,000, Up to 2.5% Excess, Up to 2.0% >=HKD1,000,000, Negotiable For members who are Former S600 Members:	(Based on number of members) 1 to 14, Up to HKD3,000 15 to 29, Up to HKD1,500 30 or more, HKD0	Participating employer and self-employed persons* (By separated billing, not directly deducted from member's contribution)		
	(Based on contribution amount) First HKD250,000, Up to 3.5% Next HKD250,000, Up to 3.0% Next HKD500,000, Up to 2.5% Excess, Up to 2.0% >=HKD1,000,000 Negotiable	Nil			

^{*} No annual fee shall be charged to or imposed on a self-employed person who has all or part of his accrued benefits invested in the Principal Core Accumulation Fund and/or the Principal Age 65 Plus Fund as at the time when the annual fee is otherwise payable.

(B) Fees and charges payable arising from transactions in individual member's account				
Types of fees & charges	Name of Constituent Fund	Current level Class D/Class I/Class N units ^(a)	Payable by	
Contribution Charge ³	All Constituent Funds	N/A	N/A	
Offer Spread ⁴	Principal MPF Conservative Fund	N/A	N/A	
(% of unit net asset value)	All other Constituent Funds	Nil	N/A	
Bid Spread ^{5,(c)} (% of unit net asset	Principal MPF Conservative Fund	N/A	N/A	
value)	All other Constituent Funds	Nil	N/A	
Withdrawal Charge ⁶	All Constituent Funds	N/A	N/A	

(C) Fund operating charges & expenses of Constituent Funds ^(d)						
Types of charges &	Name of Constituent Fund	Current level (% p.a. of net asset value)			Deducted	
expenses	Name of Constituent Fund	Class D units ^(a)	Class I units ^(a)	Class N units ^(a)	from	
	Principal MPF Conservative Fund	N/A	N/A	0.95%		
	Principal Hang Seng Index Tracking Fund	N/A	N/A	0.77%	Relevant Constituent Fund assets	
	Principal Hong Kong Bond Fund	N/A	N/A	0.99%		
	Principal Asian Bond Fund	N/A	N/A	0.94%		
	Principal HK Dollar Savings Fund	Principal HK Dollar Savings Fund 0.95% 0.	0.99%	N/A		
Management	Principal Global Growth Fund Principal Long Term Accumulation Fund Principal Stable Yield Fund	1.25%	1.45%	N/A		
Fee ⁷	Principal International Bond Fund	1.25%	1.25%	N/A		
	Principal Hong Kong Equity Fund	1.25%	1.35%	N/A		
	Principal Asian Equity Fund Principal China Equity Fund Principal International Equity Fund Principal US Equity Fund	1.25%	1.44%	N/A		
	Principal Aggressive Strategy Fund	1.25%	1.45%	N/A		
	Principal Core Accumulation Fund	N/A	N/A	0.75%		
	Principal Age 65 Plus Fund	N/A	N/A	0.75%		

Other
expenses
(Expenses
are deducted
from
Constituent
Funds'
assets)

0.03% per annum of net asset value compensation fund levy (where applicable), custodian fees (to the extent permitted by the MPF Ordinance), valuation fees (to the extent permitted by the MPF Ordinance), auditor's fees, legal fees, licensing fees payable to index provider(s) (where applicable), Trustee's indemnity insurance, cost incurred in regulatory approval and the maintenance of the Scheme, the costs of preparation, distribution of this MPF Scheme Brochure. The Trustee has the discretion to waive part or all of the foregoing expenses, fees and charges.

The establishment costs of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, which amount to approximately HKD150,000 for each Constituent Fund, were amortised against the net asset value of the Principal Core Accumulation

Fund and the Principal Age 65 Plus Fund over the first five accounting periods of such Constituent Funds.

The establishment costs of other Constituent Funds have been fully amortised or otherwise have been borne by the Trustee and the Sponsor (as agreed between themselves).

Certain out-of-pocket recurrent expenses relating to the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund are subject to a statutory annual limit of 0.20% of the net asset value of each of those Constituent Funds and will not be charged to or imposed on the Constituent Fund in excess of that amount. Please refer to section 5.3 (*Fees and out-of-pocket expenses of the DIS*) for details.

(D) Fees and charges payable out of the underlying funds						
Types of charges & expenses	Name of Constituent Fund	Current level (% p.a asset value) Class D/Class I/Class		Deducted from		
Management Fees ⁷	Principal Hang Seng Index Tracking Fund	For first HKD15 billion For next HKD15 billion For next HKD15 billion Thereafter	0.09% p.a. 0.06% p.a. 0.04% p.a. 0.03% p.a.	Relevant underlying fund assets		
	All other Constituent Funds		Nil			
Other expenses (Expenses are deducted from underlying funds' assets)	All other Constituent Funds Nil Including the costs incurred in the establishment, structuring, management, maintenance and administration of the underlying funds, the costs of investing and realizing the investments, custodian and sub-custodian fees, the fees and expenses of auditors, valuation costs, legal fees, indemnity insurance, the costs incurred in connection with any listing or regulatory approval and preparation, printing and distribution of any explanatory memorandum/offering document, any audited accounts or interim reports which are sent to the unitholders, the costs of holding meetings of unitholders, the costs incurred in effecting and maintaining insurance required by the MPF Ordinance and annual registration fee.					

Types of fees & charges	Name of Constituent Flind Class I)/Class I/Class N		Payable by	
Handling Charge ⁹	All Constituent Funds	Nil for the first four withdrawals in each financial year; thereafter, up to HKD300 per withdrawal	Self-employed person, personal account member and SVC member*	

* No handling charge shall be charged to or imposed on a self-employed person, personal account member or SVC member if such self-employed person, personal account member or SVC member has all or part of his accrued benefits invested in the Principal Core Accumulation Fund and/ or the Principal Age 65 Plus Fund as at the time when the Trustee receives the valid withdrawal instruction from such self-employed person, personal account member or SVC member.

5.1.1 Definitions for fees and charges table

The following are definitions of the different types of fees and charges.

- 1) "Joining Fee" means the one-off fee charged by the Trustee/Sponsor and payable by the participating employers and/or members upon joining the Scheme.
- 2) "Annual Fee" means the fee charged by the Trustee/Sponsor on an annual basis and payable by the participating employers and/or members of the Scheme.
- 3) "Contribution Charge" means the fee charged by the Trustee/Sponsor against any contributions paid to the Scheme. This fee is usually charged as a percentage of contributions and will be deducted from the contributions. This charge does not apply to the Principal MPF Conservative Fund.
- 4) "Offer Spread" is charged by the Trustee/Sponsor upon subscription of units of a Constituent Fund by a member. Offer Spread does not apply to the Principal MPF Conservative Fund. Offer Spread for a transfer of accrued benefits can only include necessary transaction costs incurred or reasonably likely to be incurred in selling or buying investments in order to give effect to the transfer.
- 5) "Bid Spread" is charged by the Trustee/Sponsor upon redemption of units of a Constituent Fund by a member. Bid Spread does not apply to the Principal MPF Conservative Fund. Bid Spread for a transfer of accrued benefits can only include necessary transaction costs incurred or reasonably likely to be incurred in selling or buying investments in order to give effect to the transfer.
- 6) "Withdrawal Charge" means the fee charged by the Trustee/Sponsor upon withdrawal of accrued benefits from the Scheme. This fee is usually charged as a percentage of the withdrawal amount and will be deducted from the withdrawal amount. This charge does not apply to the Principal MPF Conservative Fund.
- 7) "Management Fees" include fees paid to the Trustee, Custodian, Administrator, Investment Manager (including fees based on fund performance, if any) and Sponsor for providing their services to the relevant Constituent Fund. Such fees are usually charged as a percentage of the net asset value of the Constituent Fund. Except for the Principal Hang Seng Index Tracking Fund, the Management Fees at the Constituent Fund level as set out in table (C) above are inclusive of the Management Fees at the APIF level. In respect of the Principal Hang Seng Index Tracking Fund, the total Management Fees imposed at the Constituent Fund level and the APIF level is the aggregate of the relevant percentages as set out in tables (C) and (D) above. In the case of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, Management Fees payable to the parties named above, or their delegates, can only (subject to certain exceptions in the MPF Ordinance) be charged as a percentage of the NAV of the fund. The Management Fees of each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund are subject to a statutory daily limit equivalent to 0.75% p.a. of the NAV of the Constituent Fund which applies across both the Constituent Fund and underlying funds.

The breakdown of the Management Fees payable out of each of the Constituent Funds is as follows:

	Constituent Fund Level (% p.a. of net asset value)				
Constituent Fund	Sponsor Fee	Trustee/Administrator Fee			Investment Management
		Class D	Class I	Class N	Fee
Principal MPF Conservative Fund	0.20	N/A	N/A	0.65	0.10
Principal Hang Seng Index Tracking Fund	0.20	N/A	N/A	0.52	0.05
Principal Hong Kong Bond Fund	0.20	N/A	N/A	0.54	0.25
Principal Asian Bond Fund	0.20	N/A	N/A	0.54	0.20
Principal HK Dollar Savings Fund	0.20	0.65	0.69	N/A	0.10
Principal Global Growth Fund	0.20	0.70	0.90	N/A	0.35
Principal Long Term Accumulation Fund	0.20	0.70	0.90	N/A	0.35
Principal Stable Yield Fund	0.20	0.70	0.90	N/A	0.35
Principal International Bond Fund	0.20	0.80	0.80	N/A	0.25
Principal Hong Kong Equity Fund	0.20	0.65	0.75	N/A	0.40
Principal Asian Equity Fund	0.20	0.65	0.84	N/A	0.40
Principal China Equity Fund	0.20	0.65	0.84	N/A	0.40
Principal International Equity Fund	0.20	0.65	0.84	N/A	0.40
Principal US Equity Fund	0.20	0.65	0.84	N/A	0.40
Principal Aggressive Strategy Fund	0.20	0.68	0.88	N/A	0.37
Principal Core Accumulation Fund	Nil	N/A	N/A	0.50	0.25
Principal Age 65 Plus Fund	Nil	N/A	N/A	0.50	0.25

- "N/A" appearing in a cell under any of the columns "Class D", "Class I" or "Class N" means the relevant class(es) of units are not issued in respect of the relevant Constituent Fund.
- The investment management fees of these Constituent Funds, except for the Principal Hang Seng Index Tracking Fund, are only charged at the Constituent Fund level. The Investment Manager of these Constituent Funds will pay, from its own funds, a fee to the investment manager and/or its delegate(s) at the underlying fund level.

The breakdown of the underlying fund level management fees payable out of each of the Constituent Funds is as follows:

Constituent Fund	Underlying Fund Level (% p.a. of net asset value)			
Constituent Fund	Trustee Fee	Investment Management Fee		
Principal Hang Seng Index Tracking Fund	Up to 0.045	Up to 0.045		
All other Constituent Funds	Nil	Nil		

8) "Handling Charge" means the fee charged by the Trustee/Sponsor upon withdrawal of accrued benefits attributable to voluntary contributions by self-employed persons or personal account members as well as accrued benefits attributable to special voluntary contributions by SVC members. The first four withdrawals in each financial year will be free of charge but starting from the fifth withdrawal in each financial year, the Trustee may impose a fee of up to HKD300 on each withdrawal. The Handling Charge will be deducted from the withdrawal amount.

Handling Charge shall not be charged to or imposed on a self-employed person, personal account member or SVC member if such individual has all or part of his accrued benefits invested in the Principal Core Accumulation Fund and/or the Principal Age 65 Plus Fund as at the time when the Trustee receives the valid withdrawal instruction from such individual.

5.1.2 Explanatory notes

In respect of any increase in fees and charges from the current level as stated, at least three months' prior notice must be given to all members and participating employers.

- (a) The Class D and Class I units of each Constituent Fund will have different rates of annual fee and management fee.
 - Before 30 December 2011, Class D units were subject to the "direct charge option", while Class I units were subject to the "indirect charge option". From 30 December 2011, the "direct charge option" and "indirect charge option" ceased to be applicable. The difference between the management fees of the two options is reflected in the different levels of management fees for Class D units and Class I units. Further, the difference between the management fees in the two classes of units will be reflected in their unit value and will not be deducted in the form of units.
- (b) The Annual Fee is only negotiable if at the time of joining the Scheme the participating employer informs the Trustee that the annual contribution is equal to or greater than HKD1 million. In the absence of such an indication or commitment, the fee scale will be applicable. Further, additional discount may apply to cases of equal to or greater than HKD10 million transfer assets.
- (c) There are no advertising fees/expenses charged to assets of the Constituent Funds.
- (d) Please note that neither a Former S500 Participating Employer nor a Former S500 Member will, in their respective capacities as such, be subject to other types of fees and charges under the Scheme which do not apply to them under S600 Scheme, including the annual fee (as applicable).

5.2 Fees and charges mechanism for the Principal MPF Conservative Fund

If the amount of income and profits derived from the investment of the Principal MPF Conservative Fund prior to the deduction of management fee and administrative expenses for a particular month exceeds the amount of interest that would be earned if the Principal MPF Conservative Fund had been placed on deposits in a HKD savings account at the prescribed savings rate, a portion of the management fee and administrative expenses not exceeding the excess may be deducted from the accrued benefits of the members.

However, if, for any particular month no portion of management fee and administrative expenses are deducted because the return from income and profits from the investment of the Principal MPF Conservative Fund are unable to meet the prescribed savings rate, or the amount of such fees and expenses deducted is less than the actual amount required, the deficiency may be rolled forward and deducted from the amount of any excess that may remain from any of the following 12 months after deducting the required management fee and administrative expenses of that month. If the deficiency still remains after the 12-month period, no additional deduction will be allowed thereafter.

For example, suppose the return before deducting the management fee and administrative expenses is 6.3% of the net asset value of the Principal MPF Conservative Fund, and the prescribed savings rate for the period is 5.0%, then an amount of management fee and administrative expenses of not more

than 1.3% of the net asset value of the Principal MPF Conservative Fund may be deducted. If the return before deducting the management fee and administrative expenses is 4.8% of the net asset value of the Principal MPF Conservative Fund, and the prescribed savings rate for the period is 5.0%, then no management fee and administrative expenses can be deducted during that month.

Subject to the above provisions, all income and profits derived from the investment of the Principal MPF Conservative Fund net of management fee and administrative expenses after taking into account any losses arising from the investment of the Principal MPF Conservative Fund will be credited to the members according to their investments in the Principal MPF Conservative Fund.

5.3 Fees and out-of-pocket expenses of the DIS

In accordance with section 34DD(4) and schedule 11 of the MPF Ordinance, the aggregate of the payments for services specified in section 34DD(2) of the MPF Ordinance of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund must not, in a single day, exceed a daily rate (being 0.75% per annum of the net asset value of each of these two Constituent Funds divided by the number of days in the year). The statutory daily limit of 0.75% per annum of the net asset value of the Constituent Fund applies across both the Constituent Fund and underlying funds.

The above aggregate payments for services (i.e. management fees) include, but are not limited to, the fees paid or payable for the services provided by the trustee, the administrator, the investment managers and the sponsor of the Scheme and the underlying APIFs of each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, and any of the delegates from these parties. In particular, such payments are in return for the trustee services carried out by the Trustee and the administrative functions in respect of the administrator carried out by the Trustee and are inclusive of fees payable to the investment managers of the underlying funds for their investment management services. Such fees are calculated as a percentage of the net asset value of each of the Constituent Funds and its underlying APIFs, but does not include any out-of-pocket expenses incurred by each Constituent Fund and its underlying fund(s).

In addition, in accordance with section 34DD(4) and schedule 11 to the MPF Ordinance, the total amount of all payments that are charged to or imposed on each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund or members who invest in each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, for out-of-pocket expenses incurred by the Trustee on a recurrent basis in the discharge of the Trustee's duties to provide services in relation to each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, shall not in a single year exceed 0.2% of the net asset value of each of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund. For this purpose, out-of-pocket expenses include, for example, annual audit expenses, printing or postage expenses relating to recurrent activities (such as issuing annual benefit statements), recurrent legal and professional expenses, safe custody charges which are customarily not calculated as a percentage of net asset value and transaction costs incurred by the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund in connection with recurrent acquisition of investments for the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund (including, for example, costs incurred in acquiring underlying funds) and annual statutory expenses (such as compensation fund levy where relevant) of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund.

Members should note that out-of-pocket expenses that are not incurred on a recurrent basis may still be charged to or imposed on the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund. Such fees are not subject to the statutory caps mentioned in the preceding paragraphs.

5.4 Rebates

None of the Principal Trust Company (Asia) Limited, Principal Insurance Company (Hong Kong) Limited, Principal Asset Management Company (Asia) Limited or any of their respective connected persons may retain cash or other rebates from a broker or dealer in consideration of directing transactions in the investments of the Constituent Fund(s) to the broker or dealer, save that goods and services may be retained within the limitations set out by the SFC. Those permissible goods and services must

be, among other things, of demonstrable benefit to the investors and consistent with best execution standards. They may include research and advisory services, portfolio analysis, data and quotation services etc. but may not include, among other things, travel, accommodation, entertainment or direct money payments.

5.5 On-going cost illustrations

A document that illustrates the on-going costs on contributions to the Constituent Funds in the Scheme (except for the Principal MPF Conservative Fund) is available for distribution with this MPF Scheme Brochure. For the illustrative example for the Principal MPF Conservative Fund, please refer to section 5.6 (*Illustrative example for the Principal MPF Conservative Fund*). Before making any investment decisions concerning investments in the Scheme, you should ensure that you have the latest version of this document. A copy of this document can be viewed on our website at www.principal.com.hk and obtained from our customer service centre at 30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong.

5.6 Illustrative example for the Principal MPF Conservative Fund

5.6.1 Purpose of the example

This example is intended to help you compare the total amounts of annual fees and charges payable under the Scheme with those under other registered schemes.

The following figures are for illustration purpose only, and should not be viewed as an indication of future returns. Investment earnings may go down as well as up.

5.6.2 Assumptions

This example assumes that:

Your MPF account activities

- (a) your monthly relevant income is HKD8,000;
- (b) you have put all your accrued benefits into the Principal MPF Conservative Fund;
- (c) you have not switched your accrued benefits to other Constituent Funds during the financial period; and
- (d) you have not transferred any accrued benefits into or out of the Scheme during the financial period.

Your company profile

- (a) 5 employees (including yourself) of your participating employer participate in the Scheme;
- (b) the monthly relevant income of each employee is HKD8,000;
- (c) no voluntary contribution is made; and
- (d) each of the other four employees has the same MPF account activities as yours.

Investment return and savings rate

- (a) the monthly rate of investment return is 0.5% on total assets; and
- (b) the prescribed savings rate is 3.25% per annum throughout the financial period.

Based on these assumptions, the total amounts of annual fees you need to pay under the Scheme (including those payable to the underlying APIF) in one financial period would be: HKD42.

Warning: This is just an illustrative example. The actual amounts of fees you need to pay may be higher or lower, depending on your choice of investments and activities taken during the financial period.

Investment involves risk and the value of the Constituent Fund may go up or down.

6. ADMINISTRATIVE PROCEDURES

6.1 Eligibility

There are the following types of members of the Scheme:

(a) Employee members

When employers decide to join the Scheme by setting up a participating plan for the benefits of their employees, employees will become eligible to participate in the Scheme within 60 days from the date of employment.

(b) Self-employed person

A person whose income, otherwise than in the capacity as an employee, derives from his production (in whole or in part) of goods or services in Hong Kong, or his trade in goods or services in or from Hong Kong, may participate in the Scheme by setting up a participating plan for his own benefits.

(c) Personal account member

A person who, having accrued benefits in the Scheme or another registered scheme, wishes to have those accrued benefits transferred to a personal account of the Scheme may also participate in the Scheme.

(d) Special Voluntary Contribution ("SVC") member

Any person at or above the age of 18 and below 65 who is a member of a registered scheme may participate in the Scheme as an SVC member and make SVC to the Scheme.

(e) Tax Deductible Voluntary Contributions ("TVC") account member

Any other person who falls under any one of the following categories is eligible to open a TVC account in accordance with the MPF Ordinance and may participate in the Scheme as a TVC member and make TVC to the Scheme:

- an employee member of a registered scheme;
- a self-employed person member of a registered scheme;
- a personal account holder of a registered scheme;
- a member of an occupational retirement scheme exempted under section 5 of the MPF Ordinance.

Each eligible person can only have one TVC account under a registered scheme.

The Trustee may reject any application to open a TVC account should any one of the Relevant Circumstances occur.

For compliance purposes, there could be circumstances (such as the Relevant Circumstances) that TVC may be rejected. Any rejected TVC (with no interest) will be refunded within 45 days of receipt of any such TVC unless for some exceptional regulatory reasons the Trustee is unable to effect a refund within such a timeframe.

6.2 Steps to participate

To participate in the Scheme, you are required to complete and return the participation agreement/ application form, or, in respect of a personal account member, the election form designed by the Trustee, to our appointed sales representative or directly to the head office of the Trustee. The Trustee has a duty to report to the MPFA of your participation in the Scheme.

6.3 Contributions

6.3.1 Mandatory contributions

As required by law and subject to any exemptions under the law, employee members and self-employed persons should contribute to the Scheme as prescribed by the MPF Ordinance or the General Regulation, of their relevant income as mandatory contributions. Participating employers should contribute to the Scheme in respect of their employee members at a prescribed percentage of the employee's relevant income as mandatory contributions.

If the relevant income of an employee member is less than the statutory minimum level of relevant income, he is not required to make mandatory contribution. The participating employer, however, must still pay its mandatory contribution of the prescribed percentage of the relevant income in respect of that employee member (up to a statutory maximum level of relevant income for that contribution period) in accordance with the MPF Ordinance.

If the relevant income of an employee member is more than the statutory maximum level of relevant income, an equivalent amount of mandatory contributions based on the prescribed percentage of the relevant income (up to a statutory maximum level of relevant income for that contribution period) must be made by both the participating employer and employee.

A self-employed person must contribute the prescribed percentage of his relevant income (up to a statutory maximum level of relevant income) if he earns not less than the statutory minimum level of relevant income in accordance with the MPF Ordinance.

All mandatory amounts contributed to the Scheme are immediately vested to the employee or selfemployed person concerned as accrued benefits.

SVC members, TVC members and personal account members are not required to make mandatory contributions.

6.3.2 Voluntary contributions

Participating employers, employee members and self-employed persons may choose to contribute more than the mandatory amount required. Such extra contributions will be treated as voluntary contributions, to which different scheme rules and vesting scales may apply.

Subject to the applicable vesting scale, members may withdraw their accrued benefits attributable to the voluntary contributions upon termination of their employment.

6.3.3 Special voluntary contributions

Subject to the prior approval of the Trustee, an SVC member may request to make special voluntary contributions to the Scheme, or make any changes thereof, by giving the Trustee at least one month's written notice in a form prescribed by the Trustee (or such shorter period of notice as the Trustee may from time to time agree).

Special voluntary contributions may be paid by the SVC member on a regular basis or in a lump sum, subject to such maximum and minimum contribution amounts or other requirements as the Trustee may from time to time prescribe.

An SVC member may choose to make regular monthly SVC of not less than HKD500 per month and/or lump sum SVC of not less than HKD1,000 each time (in each case, or such other minimum amount(s) as the Trustee may determine from time to time). Such contributions will be invested in accordance with the investment mandate which may be given by the SVC member from time to time.

Any amount in excess of HKD300,000 will be automatically invested in the Principal HK Dollar Savings Fund (or if the Principal HK Dollar Savings Fund is terminated, the Principal MPF Conservative Fund), unless otherwise instructed by the SVC member. Benefits arising from special voluntary contributions are fully vested immediately in the SVC member as accrued benefits.

Notwithstanding the above, the Trustee reserves the right not to accept any special voluntary contribution at any time by giving to the SVC member not less than 14 days' prior notice in writing.

6.3.4 Tax Deductible Voluntary Contributions

TVC paid into a TVC account will be eligible for tax deduction in accordance with the Inland Revenue Ordinance. With effect from 1 April 2019, the Scheme offers TVC account to eligible persons.

The characteristics of TVC are as follows:

- TVC can only be made directly by eligible persons into TVC account of a registered scheme in order to enjoy tax concession, subject to relevant conditions;
- Involvement of participating employers is not required;
- Though it is voluntary in nature, TVC is subject to the same vesting, preservation and withdrawal restrictions applicable to mandatory contributions. This also applies to contributions that exceed the maximum tax deductible amount per assessment year. Accordingly, any accrued benefits derived from TVC (including any TVC made in excess of the maximum tax deduction limit during a tax assessment year) will be preserved and can only be withdrawn upon retirement at age 65 or on other statutory grounds under the MPF legislation.

The maximum tax concession amount for TVC in each year of assessment is set out in the Inland Revenue Ordinance and, in the year of assessment 2019/2020, is HKD60,000. It should be noted that such tax concession amount is an aggregate limit for both TVC and other qualifying annuity premiums rather than TVC only; and any claim for tax deductions will be applied to TVC before qualifying annuity premiums.

To facilitate the tax return filing by TVC members, the Trustee will provide a TVC summary to each TVC member if TVC is made by the TVC member to the Scheme during a year of assessment. Such summary will be made available around 10 May after the end of relevant year of assessment (i.e. before the end of a period of 40 days (unless the 40th day is not a business day, then the next business day) from the beginning of the next tax assessment year commencing on 1 April).

TVC can only be made into a TVC account, which is separate from a contribution account or a personal account. Any other forms of voluntary contributions that are not made into the TVC account are not TVC (for example, voluntary contributions that are made by employee members through their participating employers will not be eligible for claiming TVC tax deduction).

The application form sets out the minimum limit imposed on the amount and/or frequency of contribution made to the TVC account. TVC will be fully vested in the TVC member once it is paid into the Scheme.

For the avoidance of doubt, the protection of accrued benefits under the MPF Ordinance is not applicable to the TVC account, meaning that accrued benefits derived from TVC will generally be vested in the trustee-in-bankruptcy or official receiver as part of the property of the bankrupt member.

6.3.5 Mode of contribution

For employee members who have completed 60 days of employment, the participating employer will begin contribution from the date of employment. In the case of employee members whose wage period is not more than one month, they will begin contributing in respect of the relevant income earned from the wage period that commences after the 30th day of employment. For employees whose wage period is more than one month, they will begin contributing in respect of the relevant income earned after the last day of the calendar month in which the 30th day of employment falls.

Participating employers and employee members' contributions must be paid according to the actual payroll period such as bi-weekly or monthly. Self-employed persons can elect to pay contributions either monthly or annually.

SVC/TVC contributions will be paid at such times and in such manner as agreed between the SVC member/TVC member and the Trustee.

All contributions must only be made to the Trustee.

6.4 MPF default investment strategy

The DIS is a ready-made investment arrangement mainly designed for those members who are not interested or do not wish to make an investment choice, and is also available as an investment choice itself for members who find it suitable for their own circumstances. For those members who do not make an investment choice, their contributions and accrued benefits transferred from another registered scheme will be invested in accordance with the DIS. The DIS is required by law to be offered in every registered scheme and is designed to be substantially similar in all registered schemes.

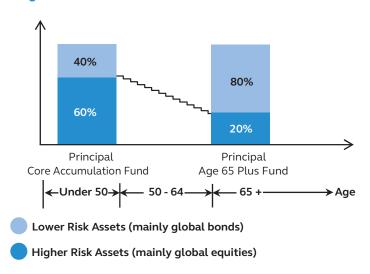
6.4.1 Asset allocation of the DIS

The DIS aims to balance the long-term effects of risk and return through investing in two Constituent Funds, namely the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund, according to the pre-set allocation percentages at different ages. The Principal Core Accumulation Fund will invest around 60% in higher risk assets and 40% in lower risk assets of its net asset value whereas the Principal Age 65 Plus Fund will invest around 20% in higher risk assets and 80% in lower risk assets. Both Constituent Funds adopt globally-diversified investment principles and use different classes of assets, including global equities, fixed income, money market and cash, and other types of assets allowed under the MPF legislation.

6.4.2 De-risking of the DIS

Accrued benefits invested through the DIS will be invested in a way that adjusts risk depending on a member's age. The DIS will manage investment risk exposure by automatically reducing the exposure to higher risk assets and correspondingly increasing the exposure to lower risk assets as the member gets older. Such de-risking is to be achieved by way of reducing the holding in the Principal Core Accumulation Fund and increasing the holding in the Principal Age 65 Plus Fund throughout the prescribed time span as detailed below. Diagram 1 below shows the target proportion of investment in riskier assets over time. The asset allocation stays the same up until 50 years of age, then reduces steadily until age 64, after which it stays steady again.

6.4.3 Diagram 1: Asset allocation between Constituent Funds in the DIS



Note: The exact proportion of the portfolio in higher risk assets/lower risk assets at any point in time may deviate from the target glide path due to market fluctuations.

The above de-risking is to be achieved by annual adjustments of asset allocation gradually from the Principal Core Accumulation Fund to the Principal Age 65 Plus Fund under the DIS. Save for the circumstances set out in section 6.4.2 (*De-risking of the DIS*), switching of the existing accrued benefits among the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund will be automatically carried out each year on a member's birthday and according to the allocation percentages in the DIS De-risking Table as shown in Diagram 2 below. If:

- (a) the member's birthday is not on a dealing day, then the investments will be moved on the next available dealing day, or
- (b) the member's birthday falls on 29 February and in the year which is not a leap year, then the investments will be moved on 1 March or the next available dealing day.

If there is any exceptional circumstance, e.g. market closure or suspension of dealing, on the member's birthday, which makes it impossible for the investments to be moved on that day, the investments will be moved on the next available dealing day when there is no such exceptional circumstance.

If the relevant member notifies the Trustee of his updated birthday, then the Trustee will, as soon as practicable adjust the allocation between the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund according to his updated birthday, and effect the de-risking in the future years according to the DIS De-risking Table in Diagram 2 below and his updated birthday.

If the Trustee receives one or more of the specified instructions, including but not limited to subscription (e.g. contribution or fund transfer-in), redemption (e.g. fund transfer-out or withdrawals) or switching instructions on or before the date on which the annual de-risking is to take place and such specified instruction(s) are being processed on the date on which the annual de-risking is to take place, while the annual de-risking will only take place after completion of these instructions, the annual de-risking will be completed on the original de-risking date. In particular, members should refer to the "cut-off time" and the "required time to complete" as set out in the "Trustee Service Comparative Platform" in the MPFA's website (collectively, the "required timeframe") before submitting a valid switching instruction or change of investment mandate instruction in order to ensure that the instruction can be processed on or prior to the de-risking date. Any valid switching instruction or change of investment mandate instruction received by the Trustee before the annual de-risking but not meeting the required timeframe may only be completed after the annual de-risking.

For further details on when the various types of instructions will be processed, please contact the Trustee's customer service hotline at +852 2827 1233 or visit the Trustee's website at www.principal.com.hk.

The number of units of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund that can be issued in the annual de-risking under the DIS shall be rounded down to three decimal places.

Members should be aware that the above de-risking will not apply where the member chooses the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund as individual Constituent Fund choices (rather than as part of the DIS).

In summary, under the DIS:

 when a member is below the age of 50, all existing accrued benefits and all contributions and accrued benefits transferred from another registered scheme will be invested in the Principal Core Accumulation Fund;

- when a member is between the ages of 50 and 64, all existing accrued benefits and all
 contributions and accrued benefits transferred from another registered scheme will be invested
 according to the allocation percentages between the Principal Core Accumulation Fund and the
 Principal Age 65 Plus Fund as shown in the DIS De-risking Table in Diagram 2 below. The de-risking
 on the existing accrued benefits will be automatically carried out as described above;
- when a member reaches the age of 64, all existing accrued benefits and all contributions and accrued benefits transferred from another registered scheme will be invested in the Principal Age 65 Plus Fund;
- if the member reached 60 years of age before 1 April 2017, unless the member has given a Specific Investment Instruction, the member's accrued benefits (including future contributions and accrued benefits transferred from another registered scheme) will be invested in the same manner as at 31 March 2017;
- for a deceased member, de-risking will cease once the Trustee has received sufficient proof of the
 death of the member. If de-risking has already been taken place between the death of the member
 and the time at which the Trustee received the sufficient proof of such death, such de-risking will
 not be undone, although no further de-risking will take place in respect of the deceased member.

If the Trustee does not have the full date of birth of the relevant member:

- If only the year and month of birth is available, the annual de-risking will use the last calendar day of the birth month, or if it is not a dealing day, the next available dealing day.
- If only the year of birth is available, the annual de-risking will use the last calendar day of the year, or if it is not a dealing day, the next available dealing day.
- If no information at all on the date of birth, member's accrued benefits will be fully invested in the Principal Age 65 Plus Fund with no de-risking applied.

6.4.4 Diagram 2: DIS de-risking table

Age	Principal Core Accumulation Fund	Principal Age 65 Plus Fund
Below 50	100.0%	0.0%
50	93.3%	6.7%
51	86.7%	13.3%
52	80.0%	20.0%
53	73.3%	26.7%
54	66.7%	33.3%
55	60.0%	40.0%
56	53.3%	46.7%
57	46.7%	53.3%
58	40.0%	60.0%
59	33.3%	66.7%
60	26.7%	73.3%
61	20.0%	80.0%
62	13.3%	86.7%
63	6.7%	93.3%
64 and above	0.0%	100.0%

Note: The above allocation between the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund is made at the point of annual de-risking and the proportion of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund in the DIS portfolio may vary during the year due to market fluctuations.

The Trustee will, to the extent practicable, issue a notice to the relevant member at least 60 days prior to his 50th birthday informing him of the commencement of the de-risking process. Also, a confirmation statement will be sent to the relevant member no later than five dealing days after the de-risking process has been completed.

6.4.5 Switching in and out of the DIS

Members can switch into or out of the DIS at any time, subject to the rules of the Scheme. In particular, members may elect to not invest their future contributions and transfer-in benefits in the DIS while having the existing accrued benefits invested in the DIS, or vice versa. Partial switching in/out of the DIS is allowed. Members should, however, bear in mind that the DIS has been designed as a long-term investment arrangement. For the avoidance of doubt, the DIS will cease to apply to any benefits withdrawn or transferred out of the Scheme, whether or not the withdrawal is a partial withdrawal and regardless of the circumstances (e.g. refund/payment of statutory long service or severance pay). Benefits invested in the DIS and remaining in the Scheme will continue to be subject to the DIS. Also, members may change their investment mandates to invest in the DIS at any time.

6.4.6 Circumstances for accrued benefits to be invested in the DIS

- (a) New accounts set up on or after 1 April 2017
 - (i) When members join the Scheme or set up a new account in the Scheme, they have the opportunity to give a Specific Investment Instruction for their future contributions and accrued benefits transferred from another registered scheme. They may choose to invest their future contributions and accrued benefits transferred from another registered scheme into:
 - (A) the DIS; and/or
 - (B) one or more Constituent Funds of their own choice (including the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund) and according to their assigned allocation percentage(s).
 - (ii) Members should note that, if investments/accrued benefits in the Principal Core Accumulation Fund or the Principal Age 65 Plus Fund are made under the member's Specific Investment Instructions for investment in such fund (as a standalone fund choice rather than as part of the DIS offered as a choice) ("standalone investments"), those investments/ accrued benefits will not be subject to the de-risking process. If a member's accrued benefits are invested in any combination of (i) the Principal Core Accumulation Fund and/or the Principal Age 65 Plus Fund as standalone investments and (ii) the DIS (no matter by default or by Specific Investment Instruction), accrued benefits invested under (i) will not be subject to the de-risking mechanism whereas accrued benefits under (ii) will be subject to the de-risking process. In this connection, members should pay attention to the different on-going administration arrangements applicable to accrued benefits invested in (i) and (ii). In particular, members will, when giving a fund switching instruction, be required to specify to which part of the accrued benefits (namely, under (i) or (ii)) the instruction relates.
 - (iii) If a member opts for (a)(ii) above, the investment instruction must meet the requirements for a Specific Investment Instruction. If the investment instruction does not meet these requirements (e.g. where the total is less than or exceeds 100%) or no investment instruction is given upon enrolment, then the entire contributions and accrued benefits transferred from another registered scheme will be invested into the DIS. Where no Specific Investment Instruction is given in respect of a particular type of contribution, contribution falling under that type will be invested in the DIS.

- (iv) TVC members can make their own Constituent Fund selection or choose to invest in the DIS under the Scheme according to their circumstance and risk appetite. If a TVC member fails to submit to the Trustee a valid investment instruction or does not make any investment choice at the time of TVC account opening, his TVC will be invested in the DIS.
- (v) Where a member has multiple capacities under the Scheme (e.g. a member being an employee member and a personal account member), the investment arrangement applies to the account of the member in each capacity individually. In other words, if a member is an employee member and a personal account member and wishes to switch his accrued benefits and contributions under the account related to his employee member status into the DIS, such switching will only impact the account related to his employee member status and not the account related to his personal account member status.
- (b) Existing accounts set up before 1 April 2017

There are special rules to be applied for accounts which exist or are set up before 1 April 2017 ("**Pre-existing Accounts**") and these rules only apply to members who were under or becoming 60 years of age on 1 April 2017:

(i) For a member's Pre-existing Account with all accrued benefits being invested according to the original default investment arrangement which was generally resulted from no investment instruction being given on the existing accrued benefits (such member being a "DIA member"):

If, as of 1 April 2017, the accrued benefits in a member's Pre-existing Account are only invested according to the original default investment arrangement of the Scheme (i.e. the Principal HK Dollar Savings Fund) (the "original default investment arrangement"), special rules and arrangements will be applied, in due course, to determine whether the accrued benefits in such account will be transferred to the DIS and whether the future contributions and accrued benefits transferred from another registered scheme for such account will be invested in the DIS. If the member's Pre-existing Account is the one described above, a notice called the DIS Re-investment Notice (the "DRN") may be sent to the DIA member within six months from 1 April 2017 explaining the impact on such account and giving the DIA member an opportunity to give a specified investment instruction to the Trustee before the accrued benefits, future contributions and accrued benefits transferred from another registered scheme are invested into the DIS. If the Trustee is not aware of any contact details of the member that enable the Trustee to give the DRN, the Trustee will proceed to locate the member in the manner, and within the time limit, specified in the guidelines issued by the MPFA.

Members should note that the risk inherent in the arrangement, in particular, the risk of the original default investment arrangement under section 4 (*Risks*) may be different from that of the DIS. They will also be subject to market risks during the redemption and reinvestment process. The following table summarises the risk levels of each of the original default investment arrangement, the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund:

Name of the Constituent Fund	Risk level	
Original default investment fund		
Principal HK Dollar Savings Fund	Low	
DIS Constituent Funds		
Principal Core Accumulation Fund	Moderate to high	
Principal Age 65 Plus Fund	Moderate	

For details of the arrangement, members should refer to the DRN.

- (ii) For a member's Pre-existing Account which, as at 31 March 2017:
 - (A) had part of the accrued benefits in it invested in the original default investment arrangement (as a result of no valid investment instruction being given in respect of that part of the accrued benefits); or
 - (B) had all of the accrued benefits in it invested in Constituent Funds other than the original default investment arrangement after scheme restructuring whereby all or any of the accrued benefits in the Pre-existing Account were transferred to the Pre-existing Account from an account in another registered scheme in a restructuring to which the MPFA consented under section 34B(5) of the MPF Ordinance; or
 - (C) had all of the accrued benefits in it invested in the original default investment arrangement after fund termination,

unless the Trustee has received any Specific Investment Instructions, the member's accrued benefits as well as future contributions and accrued benefits transferred from another registered scheme paid to the member's Pre-existing Account on or after 1 April 2017 will be invested in the same manner as at 31 March 2017. Where the member's Pre-existing Account has zero balance as at 31 March 2017, if the Pre-existing Account would fall under either (A), (B) or (C) had there been accrued benefits in the Pre-existing Account as at 31 March 2017, unless the Trustee has received Specific Investment Instructions, future contributions and accrued benefits transferred from another registered scheme in the member's Pre-existing Account on and after 1 April 2017 will be invested in the manner as described under (A), (B) or (C) (as the case may be).

- (iii) For a member's Pre-existing Account which, as at 31 March 2017, had all of the accrued benefits in it invested in Constituent Funds other than the original default investment arrangement for whatever reasons (e.g. as a result of switching instructions or accrued benefits from another account within the Scheme being transferred to the Pre-existing Account) and no investment mandate has ever been given for the Pre-existing Account in respect of new contributions and accrued benefits transferred from another registered scheme, unless the Trustee has received any Specific Investment Instructions, the member's accrued benefits will be invested in the same manner as they were invested as at 31 March 2017, while the future contributions and accrued benefits transferred from another registered scheme paid to the member's Pre-existing Account on or after 1 April 2017 will be invested in the DIS.
- (c) Treatment of benefits transferred from a contribution account to a personal account

Where a member ceases employment with a participating employer and:

- (i) in the absence of his election to transfer the accrued benefits from such employment as described in section 6.7 (*Transferring accrued benefits to and from the Scheme*), and his accrued benefits from such employment are automatically transferred to a personal account upon the expiry of the three months' period after the Trustee has been notified of the termination of his employment, or
- (ii) the member has given instruction to transfer the accrued benefits from such employment to a personal account and his accrued benefits are therefore transferred to the personal account,

the accrued benefits transferred from the member's contribution account to the member's personal account will be invested in the same manner as they were invested immediately before the transfer, and, unless the Trustee receives a Specific Investment Instruction from the member with regard to the member's personal account, any future contributions and accrued benefits transferred from another registered scheme may be invested in the DIS.

6.5 Investment mandates

To invest in the Constituent Fund(s), members may simply designate their choices at the time of their enrolment. Their contributions will automatically be credited to the particular Constituent Fund(s) they have chosen according to the choice of Constituent Fund(s) made and percentage allocated.

While the Trustee will at all times apply the contributions of the members as soon as possible after receipt of such contributions in cleared funds, where the contributions are attributable to a member who is a Former S500 Member, the Trustee will apply such contributions to acquire units of the relevant Constituent Fund(s) on the relevant Valuation Day(s) within five business days of receipt of such contributions in cleared funds and in any event within 20 business days of such receipt.

They can switch their investment choices in the Constituent Fund(s) at any time thereafter without limitation at no extra charge. Members can notify the Trustee of their new investment choices by hard copy submission (such as by way of mail or facsimiles) of the form designated by the Trustee, or by online submission via our website (www.principal.com.hk), email or mobile apps, or through IVRS (interactive voice response system, e.g. our Principal Teletouch® service). Any change of investment mandate only applies to future contributions and will therefore not affect the existing investments of the accrued benefits.

For the avoidance of doubt, any change of investment mandate instruction given after enrolment and not meeting the requirements for a Specific Investment Instruction will be rejected, and in that case, the existing investment allocation (in respect of future contributions and accrued benefits transferred from another registered scheme) will remain unchanged. Please note that the cut-off time for handling valid instructions for change of investment mandate submitted by fax or through website, mobile apps or IVRS shall be 4:00 p.m. on the relevant dealing day*.

In order to ensure that the instruction can be processed on or prior to the intended effective date of the new investment mandate, members should refer to the "required time to complete" relating to change of investment mandate instructions as set out in the "Trustee Service Comparative Platform" in the MPFA's website before submitting such change of investment mandate instruction.

* If a valid change of investment mandate instruction submitted by fax or through website, mobile apps or IVRS is received by the Trustee before the cut-off time on a dealing day, it will be considered to be received on the same day. If such change of investment mandate instruction is received by the Trustee after the cut-off time on a dealing day, it will be deemed to have been received on the next dealing day. If the change of investment mandate instruction is received by the Trustee on a non-dealing day, it will be deemed to have been received before the cut-off time on the next dealing day.

In respect of a member's account for which no investment instruction was given but for whatever reasons some but not all of the accrued benefits in that account are invested in the Principal HK Dollar Savings Fund immediately before 1 April 2017, unless the Trustee has received any Specific Investment Instructions, the member's accrued benefits (including future contributions and accrued benefits transferred from another registered scheme) in that account will be invested in the same manner as accrued benefits in that account were invested before 1 April 2017.

6.6 Switching

Subject to such requirements as the Trustee may impose from time to time, members may switch units between different Constituent Funds, provided that the percentage amount for switching is an integer percentage and the switch-in total must be 100%.

Any invalid switching instruction (e.g. the switch-in total is less than or exceeds 100%) will be rejected and will not be processed. For the avoidance of doubt, where a member switches all or part of his existing investments, such switching instruction only applies to existing investments and not the new contributions. Any switching instruction given after enrolment and not meeting the requirements

for a Specific Investment Instruction will be rejected, and in that case, existing investment (in respect of the existing accrued benefits) will remain unchanged.

In addition, members should note the following:

- (a) where a member wishes to switch his Class I units in a Constituent Fund to another Constituent Fund, only Class I units in another Constituent Fund will be issued to such member, and the same applies to members holding Class D units in a Constituent Fund;
- (b) if the switch-out Constituent Fund is the Principal MPF Conservative Fund, the Principal Hang Seng Index Tracking Fund, the Principal Hong Kong Bond Fund, the Principal Core Accumulation Fund, the Principal Age 65 Plus Fund or any other Constituent Fund established on or after 1 April 2017, then the new units to be issued shall be of such class as is applicable to the relevant member; and
- (c) if the switch-in Constituent Fund is one of the Constituent Funds in (b) above, then only Class N units will be issued.

Members may submit to the Trustee switching instructions in different ways including hard copy submission by mail or facsimiles, online submission via the Trustee's website, email or mobile apps, or through IVRS (interactive voice response system, e.g. Principal Teletouch® service). The cut-off time for handling valid switching instructions submitted by fax or through website, mobile apps or IVRS shall be 4:00 p.m. on the relevant dealing day*.

While the Trustee will at all times act promptly to implement any switching instructions, where a switching instruction is given by a member or participating employer who is a Former S500 Member or Former S500 Participating Employer (as the case may be), the Trustee will ensure that such instruction will take effect from the later of: (a) the Valuation Day falling on or immediately after the effective date (if any) specified in the instruction; and (b) a Valuation Day within five business days (i.e. a day (other than Saturday) on which banks in Hong Kong are open for normal banking business) after the Trustee's receipt of the instruction.

In order to ensure that the instruction can be processed on or prior to the intended effective date of the new switching instructions, members should refer to the "required time to complete (after the date of receipt of completed instruction)" relating to switching instructions as set out in the "Trustee Service Comparative Platform" in the MPFA's website before submitting your switching instruction.

* If a valid switching instruction submitted by fax or through website, mobile apps or IVRS is received by the Trustee before the cut-off time on a dealing day, it will be considered to be received on the same day. If such switching instruction is received by the Trustee after the cut-off time on a dealing day, it will be deemed to have been received on the next dealing day. If the switching instruction is received by the Trustee at any time on a non-dealing day, it will be deemed to have been received before the cut-off time on the next dealing day.

6.7 Transferring accrued benefits to and from the Scheme

6.7.1 Transferring accrued benefits (other than accrued benefits attributable to TVC) to the Scheme

If you are a member of another registered scheme, you may transfer a certain portion of your accrued benefits to the Scheme, in the manner described below.

(a) Accrued benefits relating to current employment

If you are an employee member of another registered scheme and have accrued benefits deriving from your own employee's mandatory contributions and/or voluntary contributions made in respect of your current employment, you may, at any time (but subject to the documentation governing that other registered scheme insofar it concerns the voluntary contributions), nominate to have such accrued benefits transferred to the Scheme by completing and returning to us a prescribed election form.

If you are already a personal account member of the Scheme, the accrued benefits transferred in accordance with the above will be held in your personal account within the Scheme. However, if you are not a personal account member of the Scheme, you will have to become a personal account member of the Scheme and the accrued benefits will be held in your personal account within the Scheme.

Please note that the above transfer arrangement does not apply when you cease to be employed by the relevant participating employer.

(b) Accrued benefits relating to former employment(s) and former self-employment(s)

If you are an employee member of another registered scheme and have accrued benefits deriving from mandatory contributions and/or voluntary contributions made by you and/or your employer(s) in respect of your former employment(s) or former self-employment(s), you may, at any time (but subject to the documentation governing that other registered scheme insofar it concerns the voluntary contributions), nominate to have such accrued benefits transferred to the Scheme by completing and returning to us a prescribed election form.

If you are already a member of the Scheme, the accrued benefits transferred in accordance with the above will be held in your contribution account or personal account within the Scheme as nominated by you. However, if you are not a member of the Scheme, you will have to become a personal account member of the Scheme and the accrued benefits will be held in your personal account within the Scheme.

(c) General

The accrued benefits that you transfer to the Scheme will be invested in the Constituent Fund(s) in accordance with your choice of Constituent Fund and percentage allocated. There is no limit on the number of transfer-in that you may make to the Scheme.

6.7.2 Transferring accrued benefits (other than accrued benefits attributable to TVC) from or within the Scheme

(a) Accrued benefits relating to current employment

If you are an employee member of the Scheme and have accrued benefits deriving from your own employee's mandatory contributions of your current employment in your contribution account in the Scheme, you may at any time nominate to have all such accrued benefits transferred to your personal account of the Scheme or your personal account of another registered scheme which is a master trust scheme or an industry scheme. However, you may only make such a transfer once every calendar year.

If you want to transfer the accrued benefits deriving from your own employee's mandatory contributions of your current employment to your personal account of the Scheme in accordance with the above, but you are not a personal account member of the Scheme, you will have to become a personal account member and the accrued benefits will be held in your personal account within the Scheme.

(b) Accrued benefits relating to former employment(s) and former self-employment(s)

If you are an employee member of the Scheme and have accrued benefits deriving from mandatory contributions of your former employment(s) or former self-employment(s) in your contribution account of the Scheme, you may, at any time, nominate to have all such accrued benefits transferred to your another contribution account or your personal account of the Scheme, or your contribution account of another registered scheme or your personal account of another registered scheme which is a master trust scheme or an industry scheme.

If you want to transfer the accrued benefits deriving from mandatory contributions of your former employment(s) or former self-employment(s) to your personal account of the Scheme in accordance with the above, but you are not a personal account member of the Scheme, you will have to become a personal account member and the accrued benefits will be held in your personal account within the Scheme.

(c) Accrued benefits in your personal account

If you have accrued benefits in a personal account of the Scheme, you may, at any time, nominate to have all such accrued benefits transferred to another personal account (if any) within the Scheme, a personal account within another registered scheme (provided that such registered scheme is a master trust scheme or an industry scheme) or another contribution account, whether within the Scheme or another registered scheme.

Any money (e.g. outstanding contributions and contribution surcharge) paid to the Scheme after the relevant member's accrued benefits have been transferred to another registered scheme under this section will be transferred to the transferee registered scheme as soon as practicable and will not be invested.

(d) Transfer in the context of cessation of employment

If an employee member leaves the service of the participating employer before retirement age, or a self-employed person ceases to be self-employed for reasons other than death, total incapacity, permanent departure from Hong Kong or small claim, he can elect to have his accrued benefits transferred to an account in another registered scheme (either the scheme of which his new employer is participating or the scheme nominated by the member himself) or the personal account in the Scheme.

However, if the cessation of employment is as a result of a change of business ownership or an intra-group transfer, and

- (i) the employee member is re-employed by a new owner (in the case of change of business ownership) or an associated company of the previous participating employer (in the case of intra-group transfer) ("new employer");
- (ii) the new participating employer has assumed the liability of the previous participating employer for severance or long service payment in respect of that employee member;
- (iii) the new participating employer has agreed to recognize the employee's length of employment with the previous participating employer for the purposes of that severance or long service payment; and
- (iv) no accrued benefits held in a registered scheme in respect of the employee member have been paid to the employee member or the previous participating employer for the purpose of severance or long service payment,

then the new participating employer may elect, in accordance with the General Regulation, to have the accrued benefits of the employee held under the previous employer's scheme transferred to the registered scheme in which the new employer is a participant. In that case, the employee member will not have the right to make any election in respect of his accrued benefits under the previous employer's scheme.

6.7.3 TVC

TVC is portable and TVC members should note that:

 TVC member may at any time choose to transfer the accrued benefits derived from TVC to another registered scheme that offers TVC;

- The transfer must be in a lump sum (full account balance);
- The TVC account in the original registered scheme from which the accrued benefits are transferred (resulting in zero balance) may be terminated upon such transfer;
- For the avoidance of doubt, transfer of accrued benefits derived from a TVC account to another TVC account of the member in another registered scheme cannot be claimed as deductions for taxation purpose; and
- Transfer of TVC accrued benefits to another TVC account of the member in another registered scheme will also be subject to the same preservation and withdrawal restrictions applicable to mandatory contributions in the MPF regulations.

6.7.4 Fees relating to transfer

No fees, and no necessary transaction costs (that are incurred, or reasonably likely to be incurred, by the Trustee in selling or purchasing investments in order to give effect to the transfer) will be charged, and no financial penalties will be imposed for transferring accrued benefits:

- (a) to and from the Scheme;
- (b) from an account within the Scheme to another account within the Scheme; or
- (c) from a Constituent Fund to another Constituent Fund in the same account of the Scheme.

6.8 Payment of accrued benefits

6.8.1 Grounds on which accrued benefits are payable

- **Normal retirement**: At the age of 65, members will be entitled to their accrued benefits under the Scheme.
- **Early retirement**: Members may opt for early retirement (ceasing all employment/self-employment with no intention of becoming employed or self-employed again) at the age of 60 and obtain their accrued benefits under the Scheme.
- Late retirement: Employee members (with their participating employer's consent) and self-employed persons may retire later than the age of 65. Contributions may or may not continue by or on behalf of the employee members and self-employed persons. Contributions (other than TVC) that continue to be made after the age of 65 will be regarded as voluntary contributions.
- **Permanent total incapacity**: In the event of ill health, which causes members to become disabled and leave their employment, the accrued benefits will be paid out in full. The payment will be made in one lump sum.
- Terminal illness: Members who have an illness that is likely to reduce the life expectancy to 12 months or less may elect to withdraw their accrued benefits under the Scheme. Employee members and self-employed persons should take note that, upon the claim of terminal illness, when and if they still remain under employment, they would only be entitled to claim accrued benefits attributable to mandatory contributions. The terms and conditions for the withdrawal of accrued benefits derived from voluntary contributions, as provided under the Master Trust Deed, and the relevant participation agreement, will remain unchanged.
- **Death**: In the event of death, the accrued benefits will be paid out in full to the personal representative of the member, or if there are no personal representatives, to such person or to a person of such class as specified in the General Regulation. The payment will be made in a lump sum.
- Permanent departure from Hong Kong: Members who depart from Hong Kong to reside
 elsewhere with no intention of returning for employment or to resettle in Hong Kong as permanent
 residents may elect to withdraw their accrued benefits under the Scheme.

- Small claim: Subject to any conditions prescribed in the MPF Ordinance and the General Regulation, members may elect to withdraw their accrued benefits under the Scheme when the balance of the accrued benefits is less than HKD5,000 (or such other amount as prescribed from time to time by the MPF Ordinance or the General Regulation).
- Accrued benefits attributable to voluntary contributions or SVC: A self-employed person, personal account member or SVC member may at any time withdraw all or part of the accrued benefits attributable to his voluntary contributions or the balance of his SVC account (as the case may be) by giving such notice as the Trustee may require. Subject to the terms and conditions prescribed by the Trustee in the Master Trust Deed, this MPF Scheme Brochure or any relevant forms, such individual may withdraw the accrued benefits attributable to his voluntary contributions or the balance of his SVC account (as the case may be) free of charge for the first four withdrawals in each financial year. Starting from the fifth withdrawal, a handling charge of up to HKD300 (which will be deducted from the withdrawal amount) may be imposed on each withdrawal. Currently, there is no limit on the number of withdrawals that such individual may make in each financial year. However, the Trustee reserves the right to impose a limit on the number of withdrawals in the future subject to the prior notice to members.

6.8.2 Withdrawal of accrued benefits by instalments

Members having reached the age of 65, or having reached the age of 60 and having declared that they have permanently ceased all employment/self-employment and have no intention of becoming employed/self-employed again, may elect, by giving the Trustee written notice in a form prescribed by the Trustee, to withdraw their accrued benefits in a lump sum or by instalments. The relevant claim form can be obtained from the Trustee's website at www.principal.com.hk. No fees or financial penalties (other than necessary transaction costs incurred, or reasonably likely to be incurred in selling or purchasing investments in order to give effect to the withdrawal which are payable to a party other than the Trustee) will be charged. Please note, however, that bank charges may apply to a member's bank account in respect of any direct payment of the accrued benefits into the bank account.

6.8.3 Payment or transfer of accrued benefits

Unless the request has been rejected due to insufficient information and/or document(s) being provided by the member:

- (a) Subject to (b), the interval between the receipt of the notice for payment or transfer of accrued benefits by the Trustee and the date of payment or transfer of accrued benefits is 30 days.
- (b) In respect of an election by an employee member who ceases to be employed by a participating employer to transfer accrued benefits, the transfer of accrued benefits shall be made within 30 days of receipt of a request for transfer or within 30 days after the last contribution day in respect of the employment that has ceased, whichever is the later.
- (c) For accrued benefits to be paid in one lump sum, the accrued benefits shall be paid within 30 days after the date on which the claim is lodged or 30 days after the contribution day in respect of the last contribution period that ends before the claim is lodged, whichever is later.
- (d) For accrued benefits to be paid by instalments with respect to a claim for withdrawal of accrued benefits on the ground of retirement or early retirement, unless otherwise agreed between the Trustee and the member, each instalment shall be paid no later than 30 days after the date on which the member instructs the Trustee to pay that instalment.

Any money (e.g. outstanding contributions and contribution surcharge) in respect of a member paid to the Scheme after the relevant member's accrued benefits have been transferred to another registered scheme under this section will be transferred to the transferee registered scheme as soon as practicable and will not be invested.

7. OTHER INFORMATION

7.1 Financial year end

The financial year end of the Scheme is 31 December.

7.2 Unitisation

The initial unit value for each unit of a Constituent Fund is HKD10.

7.3 Valuation

On each Valuation Day, the unit value of each class of units for each Constituent Fund will be equal to the net asset value of the Constituent Fund attributable to such class of units, divided by the number of units of that class outstanding, before taking into consideration any contributions, transfers, and/or withdrawals made on such date.

Liabilities attributable to each class of units of each Constituent Fund include but are not limited to management fees applicable to such class of units, custodial fees, investment transaction fees, transfer taxes and other taxes imposed by the country of origin and such other fees and charges as may be incurred in the course of managing or administering the Constituent Fund, which are attributable to such class of units. If there are no readily ascertainable prices for any of the assets of the Constituent Fund(s), the value of such assets will be determined by the Investment Manager using generally accepted accounting practices and applicable law.

In case of changes to the method of pricing and/or valuation of the Constituent Fund(s), the Trustee shall notify the Scheme participants one month prior to the change taking effect.

7.4 Deferral or suspension of dealings

Dealing of Constituent Funds will take place on each dealing day. However, having regard to the interests of the members, the Trustee may suspend or defer dealing of the units of any Constituent Fund in exceptional circumstances, which include:

- (a) a closure, restriction or suspension of trading on any securities market on which substantial part of the investments of the Constituent Fund is traded, or a breakdown of the means of the Trustee to ascertain the prices of investments;
- (b) in the opinion of the Trustee, the prices of investments of the Constituent Fund cannot be reasonably ascertained;
- (c) in the opinion of the Trustee, realisation of investments of the Constituent Fund becomes not reasonably practicable, or becomes prejudicial to the interests of the members; and
- (d) remittance, repatriation of funds involved in the realisation of or in the payment for investments of the Constituent Fund, or subscription or redemption of any unit of the Constituent Fund is delayed, or cannot, in the opinion of the Trustee, be carried out promptly at normal rates of exchange.

The suspension shall take effect until the Trustee declares the suspension has lifted, or if none of above situations exists, until but including the day on which none of above situations exists.

7.5 Reports and member accounts

Each member of the Scheme has a separately maintained and individually allocated account into which contributions made on his behalf are deposited in accordance with the provisions of the Scheme. Members will receive their annual benefit statements for each financial year.

In addition, in respect of a member who is a Former S500 Member:

- (a) As soon as practicable after each financial year end, the Trustee will prepare a consolidated report consisting of (i) the audited accounts of the Scheme prepared in accordance with International Accounting Standards, (ii) the Trustee's report on the Scheme for the relevant financial year and (iii) the Investment Manager's investment report for the relevant financial year. This consolidated report will be open for inspection by the Former S500 Members free of charge at any time during normal business hours on any day (excluding Saturdays, Sundays and public holidays) at the offices of the Trustee. The Former S500 Members may request the Trustee to provide them with copies of the consolidated reports for the Scheme for any of the preceding seven financial years.
- (b) A Former S500 Member can at any time during the year request an interim benefit statement. The first four requests are free of charge. For any subsequent requests, the Trustee is entitled to charge the Former S500 Member a fee of up to HKD100.

7.6 Services

- FREE Principal MPF Contribution Calculation Software to ease MPF compliance;
- Principal TeleTouch® (+852 2827 1233) for checking account balances and switching investment
 choices as frequent as you wish free of charge. Members may, after entering their member number
 and PIN number, check account balances and/or switch investment choices in accordance with
 the instructions provided under the system. Switching will be processed within two working days.
 Valuation is based on the unit price on the day of switching;
- Enrollment meetings for members; and
- Online information and active account management from our website http://www.principal.com.hk.

7.7 Taxation

The Scheme, like all registered schemes, provides a tax advantage to participating employers, employees and self-employed persons.

The contributions made by a participating employer, up to 15% of an employee's annual total compensation, can be considered as a business expense, thus saving profits tax on such contribution.

The mandatory contributions made by an employee or self-employed person up to the relevant current legislative figures per year are income tax-deductible or profit tax-deductible. For example, the employee will be able to deduct his contributions for salary tax purposes subject to a maximum deduction per year as specified within the Inland Revenue Ordinance.

Accrued benefits from mandatory contributions are tax exempt. In addition, the accrued benefits of a deceased member in respect of both mandatory and voluntary contributions are not subject to estate duty.

TVC members will be able to deduct the TVC paid into their TVC account, subject to a maximum deduction per year as specified in the Inland Revenue Ordinance. More information can be found in section 6.3.4 (*Tax Deductible Voluntary Contributions*).

On the other hand, like other retirement schemes, assets of the Scheme may be subject to certain taxes in the course of investment transactions. Stamp duty and exchange levy will be imposed upon investment transactions in Hong Kong and the levies will be paid out of the Scheme's assets. For investments outside Hong Kong, certain types of withholding tax may be levied by the country in which the transaction is effected and the levies will also be paid out of the Scheme's assets.

This section is prepared according to the Trustee's understanding of the tax implications for Hong Kong employers, employees and self-employed persons. We recommend employers, employees or self-employed persons seek independent professional advice regarding their own particular tax circumstances.

7.8 Automatic exchange of financial account information

Financial institutions in Hong Kong and many other jurisdictions are required to identify account holders who are reportable foreign tax residents under the laws, regulations and international agreements for the implementation of automatic exchange of financial account information ("AEOI"), and report the information of account holders and controlling persons of certain entity account holders (each, a "controlling person") (including but not limited to their names, addresses, dates of birth, places of birth/incorporation, jurisdiction(s) of tax residence, tax identification number(s) in the relevant jurisdiction(s)) and account information (including but not limited to their account balance, income, and payments to the account holders) (collectively, the "Reportable Information") to the local tax authority where the financial institutions operate. The local tax authority, in respect of a reportable foreign tax resident, will provide the Reportable Information of the reportable foreign tax resident to the tax authority(ies) of the country(ies) and jurisdiction(s) of tax residence of the reportable foreign tax resident on a regular, annual basis. If you are not a tax resident in any jurisdiction outside Hong Kong, your MPF account information will not be reported to the Hong Kong Inland Revenue Department ("IRD") for transmission to any tax authority outside Hong Kong.

The Scheme is a Hong Kong financial institution for AEOI purposes. As required under AEOI of Hong Kong, the Trustee will use for the purposes of AEOI the Reportable Information of any individual or entity, whether in the capacity as a member, participating employer or beneficiary, that is considered under AEOI to be an account holder or controlling person of an account holder (where applicable). The Reportable Information may be transmitted to the IRD for transfer to the tax authority of another jurisdiction.

The Trustee may, to the extent not prohibited by applicable law including AEOI, engage, employ or authorise any individual or entity (including but not limited to third-party service providers, the Trustee's affiliates, subsidiaries, associated entities, and any of their branches and offices) (each, for purposes of this section, an "authorised person") to assist the Scheme with the fulfilment of its obligations under AEOI, and to act on the Scheme's behalf in relation to its obligations under AEOI. The Trustee and its authorised persons may share with each other any information of any account holder or controlling person of an account holder (where applicable) of the Scheme.

The Trustee and/or any of its authorised person(s) may require any account holder under AEOI to provide a valid self-certification form and such other information (including the Reportable Information and any documentary evidence) which the Trustee and/or any of its authorised person(s) may require from time to time for the implementation of AEOI (collectively, the "Required Information"). In addition, where the account holder is an entity, the Trustee and/or its authorised person(s) may require the Required Information of its controlling person(s).

Where required by AEOI and to the extent not prohibited by applicable law, the Trustee will not accept any applicant to the Scheme or make any payment to any account holder (whether in the capacity of a member, a participating employer or a beneficiary) before receiving the Required Information. Account holders and controlling persons must update the Trustee and/or any of its authorised person(s) about any changes in the information they have previously provided to the Trustee and/or any of its authorised person(s) within 30 days of such change. If the Trustee and/or any of its authorised person(s) do not receive the Required Information in respect of an account holder or a controlling person, the Trustee and/or any of its authorised person(s) may be required to report such person based on the information they have.

Members, participating employers, and any other account holders and controlling persons should consult their own tax advisers regarding the possible implications of AEOI on their participation and holding interests in the Scheme and the information that may be required to be provided and disclosed to the Trustee and/or any of its authorised person(s), and where applicable, to the IRD and other tax authorities. The application of the AEOI rules and the information that may be required to be reported and disclosed are subject to change. Please see the IRD website (https://www.ird.gov.hk/eng/tax/dta_aeoi.htm) for

more information about AEOI in Hong Kong. Any discussion of tax considerations herein is not intended or written to be tax advice to any person and is not intended or written to be used, and cannot be used, by any person for the purpose of avoiding any domestic or foreign tax penalties that may be imposed on such person.

7.9 Transferring from an existing registered scheme

It is easy to change the providers of your current MPF plan and the investment of the assets to the Scheme. Inform our appointed sales representative about your prior plan and we will work with you, your existing administrator and investment manager to arrange for a transfer.

While the Trustee will at all times apply amounts transferred from another scheme to the Scheme as soon as practicable, where the amounts so transferred are attributable to a member who is a Former S500 Member, the Trustee will ensure that such amounts will be invested in accordance with the instructions of that Former S500 Member on the relevant Valuation Day normally within five business days of receipt of such amounts in cleared funds and in any event within 20 business days of such receipt.

In the unlikely event that after joining the Scheme, you wish to transfer your plan to another MPF master trust scheme, inform the trustee of your new registered scheme, who will inform the Trustee and arrange for a transfer. You may also approach our appointed sales representative and our administrators for assistance in the process.

7.10 Termination of your participation in the Scheme

Although we hope to have you as a customer for many years, we do recognise that things can change. You are able to terminate your participating plan under the Scheme by giving written notice to the Trustee in accordance with the General Regulation.

Apart from the withdrawal of accrued benefits, the Trustee may terminate the member's TVC account if:

- the balance of the TVC account is zero; and
- there is no transaction activity in respect of the TVC account for 365 days.

In the case of termination of the plan by the participating employer, the transfer of accrued benefits will normally be made within 30 days after the termination notice given by the new trustee is or is deemed to be expired. However, when participating employer ceases contributions without notifying the Trustee, the Trustee may require such time as may be necessary to inform relevant government authorities and the accrued benefits will be paid or transferred within 30 days after the Trustee receives confirmation from all relevant government authorities.

7.11 Long service and severance payment

A participating employer may offset such payments out of the accrued benefits derived from the contributions made by the participating employer against its long service or severance pay liability under the Employment Ordinance (and, if the participating employer has assumed the long service or severance pay liability of the previous employer of the employee, the accrued benefits derived from the contributions made by the previous employer) in respect of the relevant employee. For example, if the amount of accrued benefits derived from the participating employer's contributions is HKD80,000 and the long service payment is HKD50,000, the participating employer can request the Trustee to pay HKD50,000 from the accrued benefits of participating employer's contributions to the leaving employee.

7.12 Authorisation by the Securities and Futures Commission

The Scheme has been authorised by the SFC. In giving this authorisation, the SFC has made no assessment of, nor does it take responsibility for, the financial soundness or the merits of Principal Trust Company (Asia) Limited nor has it verified the accuracy or truthfulness of statements made or, opinions expressed in the documentation. Also, authorisation does not imply official recommendation.

SFC authorisation is not a recommendation or endorsement of an MPF scheme or pooled investment fund nor does it guarantee the commercial merits of an MPF scheme or pooled investment fund or its performance. It does not mean the MPF scheme or pooled investment fund is suitable for all scheme participants or fund holders nor is it an endorsement of its suitability for any particular scheme participant or fund holder.

8. GLOSSARY

"Administrator" or "Trustee"

Principal Trust Company (Asia) Limited.

"APIF(s)"

means a collective investment scheme approved by the MPFA pursuant

to the MPF Ordinance for investment by registered schemes.

"authorised financial

institution"

means an authorised financial institution as defined under the General

Regulation.

"Bond Connect" means a mutual market access scheme that allows investors from

Mainland China and overseas to trade in each other's bond markets through connection between the related Mainland and Hong Kong

financial infrastructure institutions.

"China A-Shares" are the stock shares of PRC-based companies that trade on the

Shanghai Stock Exchange or the Shenzhen Stock Exchange.

"China B-Shares" are the stock shares of PRC-based companies that trade on the

Shanghai Stock Exchange or the Shenzhen Stock Exchange and trade in USD (if they trade on Shanghai Stock Exchange) or in HKD (if they trade

on Shenzhen Stock Exchange).

"CIBM" means the China Interbank Bond Market.

"Constituent Fund" means the constituent funds covered under the Scheme.

"Custodian" means Citibank, N.A.

"dealing day" means each day on which banks are open for normal banking business

in Hong Kong, excluding Saturdays.

"Deposit Protection

Scheme"

means the scheme established under the Hong Kong Deposit

Protection Scheme Ordinance.

"direct charge option" means, in relation to a Constituent Fund, management fees payable by

deducting from the net asset value of the Constituent Fund.

"DIS" means the default investment strategy.

"effective currency

exposure"

means effective currency exposure as defined in the General Regulation,

Schedule 1, Part III.

"Feeder Fund" means a fund investing solely in units of a single APIF/ITCIS.

"financial year" means a 12-month period ending on 31 December.

"Former S500 Member" means a former member of S500 Scheme.

"Former S500

Participating Employer"

means a former participating employer of S500 Scheme.

"Former S600 Member" means a member of S600 Scheme immediately before the S600

Merger Date.

"General Regulation" means Mandatory Provident Fund Schemes (General) Regulation (Cap.

485A of the laws of Hong Kong).

"higher risk assets" has the meaning given to it in the MPF Ordinance, including without

limitation equities or similar investments.

"HKD" means Hong Kong dollar, the official currency of the Hong Kong Special

Administrative Region of the PRC.

"Hong Kong Stock

Exchange"

means The Stock Exchange of Hong Kong Limited.

"Index Shares" means shares of constituent companies of the Hang Seng Index.

"indirect charge option" means, in relation to a Constituent Fund, management fees payable

partly by deducting from the net asset value of the Constituent Fund

and partly by deducting units from members' accounts.

"industry scheme" has the same meaning as in the MPF Ordinance.

"Insurance Authority" means the Hong Kong Insurance Authority.

"Sponsor" means Principal Insurance Company (Hong Kong) Limited.

"Investment Manager" means the Investment Manager as identified in section 2 (Directory of

trustee and service providers) in respect of any matter or Constituent Fund, and each reference to "Investment Manager" in section 3 (Fund options, investment objectives and policies) means the Investment Manager of the particular Constituent Fund to which the investment objective/policy relates and each reference to "Investment Manager" in other parts of this MPF Scheme Brochure means any such Investment

Manager, unless otherwise specified.

"ITCIS(s)" means an index-tracking collective investment scheme (as defined in

Part 1 of Schedule 1 to the General Regulation) approved by the MPFA for investment by provident fund schemes registered under the MPF

Ordinance.

"lower risk assets" means those assets not being higher risk assets, including without

limitation global bonds and money market instruments.

"Master Trust Deed" means the master trust deed which established the Scheme and was

registered with the MPFA on 31 January 2000, as amended from time to

time.

"MPF Ordinance" means the Mandatory Provident Fund Schemes Ordinance (Cap. 485 of

the laws of Hong Kong).

"MPFA" means the Mandatory Provident Fund Schemes Authority.

"PRC" means the People's Republic of China.

"Principal" means Principal Insurance Company (Hong Kong) Limited.

"Promoter" means Principal Investment & Retirement Services Limited.

"Reference Portfolio" means, in respect of each of the Principal Core Accumulation Fund and

the Principal Age 65 Plus Fund, the MPF industry developed reference portfolio adopted for the purpose of the DIS to provide a common reference point for the performance and asset allocation of the Principal Core Accumulation Fund and the Principal Age 65 Plus Fund (as the

case may be).

"registered scheme(s)" has the same meaning in section 2 of the MPF Ordinance.

"Relevant Circumstances" means:

- (a) the Trustee having reason to know that information and documents provided to the Trustee are incorrect or incomplete;
- (b) failure of applicants to provide information and documents as required by the Trustee to ensure compliance with applicable laws and regulations relating to anti-money laundering/tax reporting; and/or
- (c) other circumstances which the Trustee may consider appropriate.

"relevant income"

has the same meaning in section 2 of the MPF Ordinance, as amended from time to time.

"RMB"

means Renminbi, the official currency of the PRC.

"S500 Scheme"

means Principal MPF Scheme Series 500.

"S600 Merger Date"

means 22 October 2020.

"S600 Scheme"

means Principal MPF Scheme Series 600.

"Scheme"

means the Principal MPF Scheme Series 800.

"Securities and Futures Ordinance"

means the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong).

"SFC"

means the Securities and Futures Commission of Hong Kong.

"Specific Investment Instruction"

means:

- (a) subject to (b) below, an instruction for investment allocations, which meets the following requirements:
 - the minimum investment allocation in any Constituent Fund selected must be an integer (e.g. 6% and not 6.5%); and
 - the total must be 100%; or
- (b) (in respect of any switching instruction) the percentage amount for switching is an integer percentage and the switch-in total must be 100%:
- (c) any confirmation by a member (whether made verbally or through hard copy submission, online submission, email, IVRS (interactive voice response system) or mobile apps) with regard to any investment arrangements of the existing accrued benefits and/or future contributions and accrued benefits transferred from another scheme.

The Specific Investment Instruction for mandatory contributions (regardless of whether they are from participating employers or members) may be different from the Specific Investment Instruction for voluntary contributions (regardless of whether they are from participating employers or members), SVC or TVC.

Any investment mandate, change of investment mandate or switching instruction must meet the requirements for a Specific Investment Instruction and each reference to "investment mandate", "change of investment mandate" or "switching instruction" in this MPF Scheme Brochure is deemed to mean the "investment mandate", "change of investment mandate" or "switching instruction" that meets the requirements for a Specific Investment Instruction, unless otherwise specified.

"Stock Connect"

means the cross-boundary investment channel that connects the PRC

markets and the Hong Kong Stock Exchange.

"SVC" means Special Voluntary Contribution.

"TVC" means Tax Deductible Voluntary Contributions.

"USD" means US dollar, the official currency of the United States.

"Valuation Day" means the day on which the Investment Manager values the Constituent

Fund(s) and, unless the Trustee determines otherwise, valuation will occur on each day on which banks in Hong Kong are open for normal banking business, excluding Saturdays, or such other day or days as the Trustee may determine from time to time, either generally or in relation

to a particular Constituent Fund.



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