

Principal Trust Company (Asia) Limited

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This Notice is important and requires your immediate attention. If you are in any doubt about the contents of this Notice, you should seek independent professional advice.

Principal Trust Company (Asia) Limited (the "Trustee", "we" or "our") accepts full responsibility for the accuracy of the information contained in this Notice and confirms, having made all reasonable enquiries, that to the best of its knowledge and belief there are no other material facts the omission of which would make any statement misleading as at the date of issuance.

Dear participating employers and members,

Re: Principal MPF Scheme Series 800 (the "Scheme")

Thank you for your continued support of the Scheme. We would like to inform you that the following changes (the "Changes") will be made to the Scheme with effect from 1 January 2023 (the "Effective Date"), unless otherwise specified in this Notice. Terms not defined in this Notice shall have the same meanings as in the MPF Scheme Brochure for the Scheme dated 31 March 2020, as amended by the First Addendum dated 22 October 2020 and the Second Addendum dated 14 May 2021 (collectively, the "MPF Scheme Brochure") unless otherwise specified herein.

This table summarises the Changes that shall be made to the Scheme with effect from the effective dates as specified below.

- (a) With effect from 19 September 2022, the management fees chargeable by Principal Hang Seng Index Tracking Fund and its underlying ITCIS have been reduced from up to 0.87% to up to 0.86% per annum of the net asset value of Principal Hang Seng Index Tracking Fund due to the change in investment manager at the underlying ITCIS level of Principal Hang Seng Index Tracking Fund.
- (b) With effect from the Effective Date (i.e. 1 January 2023), the following changes will be made to the Scheme:
 - (i) Change in the registered office of the Investment Manager
 - (ii) Change in the address of the Custodian
 - (iii) Change in the address of the Auditor
 - (iv) Change in the email address for enquiry contact in relation to the Scheme

The Changes above are elaborated in the main body of this Notice.

Amendments to the MPF Scheme Brochure

(i) Change in fees at the underlying ITCIS level of Principal Hang Seng Index Tracking Fund

With effect from 19 September 2022, due to the change in investment manager at the underlying ITCIS level of Principal Hang Seng Index Tracking Fund from State Street Global Advisors Asia Limited to Hang Seng Investment Management Limited, the following fees at the underlying ITCIS level of Principal Hang Seng Index Tracking Fund have been reduced:

(a) the current level of the management fees of Principal Hang Seng Index Tracking Fund which is payable out of the underlying ITCIS

For first HKD15 billion	0.09% per annum of net asset value
For next HKD15 billion	0.06% per annum of net asset value
For next HKD15 billion	0.04% per annum of net asset value
Thereafter	0.03% per annum of net asset value

(b) the trustee fee and the investment management fee at the underlying ITCIS level of Principal Hang Seng Index Tracking Fund

Trustee Fee	Up to 0.045% per annum of net asset value
Investment Management Fee	Up to 0.045% per annum of net asset value

(ii) Change in registered office of the Investment Manager

The registered office of Principal Asset Management Company (Asia) Limited (Investment Manager) will be changed to Unit 1001-1002, Central Plaza, 18 Harbour Road, Wanchai, Hong Kong. The current office of the Investment Manager at 30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong will remain as a branch office of the Investment Manager.

(iii) Change in address of the Custodian

The address of Citibank, N.A. (Custodian) has been changed to 50/F, Champion Tower, 3 Garden Road, Central, Hong Kong.

(iv) Change in address of the Auditor

The address of Ernst & Young (Auditor) has been changed to 27/F, One Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong.

(v) Change in email address for enquiry contact

The email address for enquiry contact in relation to the Scheme will be changed to hkinfo@principal.com.

2. Amendment to the Key Scheme Information Document

With effect from 19 September 2022, the management fees chargeable by Principal Hang Seng Index Tracking Fund and its underlying ITCIS have been reduced from up to 0.87% to up to 0.86% per annum of the net asset value of Principal Hang Seng Index Tracking Fund.

We are of the view that the Changes will not have any adverse impact on the members of the Scheme.

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The MPF Scheme Brochure will be amended by means of a third addendum (the "**Third Addendum**") to reflect the Changes and ancillary changes. The Third Addendum should be read in conjunction with and forms part of the MPF Scheme Brochure. Please read the MPF Scheme Brochure, the Third Addendum and the revised Key Scheme Information Document carefully.

No amendment is required to be made to the trust deed of the Scheme in respect of the Changes. However, copy of the trust deed of the Scheme can be inspected free of charge during normal business hours at our customer service centre at 30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong.

Should you have any questions about the Changes or would like to obtain a copy of the updated MPF Scheme Brochure and Key Scheme Information Document, please contact our customer service hotline at 2827 1233 or visit our website at www.principal.com.hk.

Principal Trust Company (Asia) Limited 18 October 2022